



Montgomery County
Public Schools

Engage! Encourage! Empower!

Pay Plan and Pay Scales

2023 – 2024

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Board Policy

Book Section 5: Personnel Section

Article 7: Employee Pay and Fringe Benefits

Title Employee Compensation Number 5-7.1

Status: Active

Legal: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-296, 22.1-289.1, 22.1-302; Virginia Board of Education Regulations Governing the Employment of Professional Personnel, 8 VAC 20-440-10

Adopted April 1, 2004

The Montgomery County School Board shall annually establish and approve salaries for all school employees.

The School Board may authorize extra pay for the supervision of activities that require at least some special training or experience by one or more certificated employees and that are of such a nature that, although the school program includes these activities, they cannot feasibly be included in the regular school day. The School Board annually shall establish categories and shall determine compensation.

The School Board shall execute a separate contract in the form prescribed by the Virginia Board of Education with an employee who is receiving a monetary supplement for any athletic coaching assignment or extracurricular activity sponsorship assignment, as further discussed in Policy 5-4.2.

Adopted: April 2004

Additional Information

The pay scales may be increased up to \$0.11 to allow the monthly salary to be equally divisible by twelve. Employees above the maximum years of service indicated on their respective pay scale may be paid an amount other than the amount reflected for their pay grade.

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Teacher – 10 Month Pay Scales

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience	T0 Bachelor's	T1 Bachelors's/20	T2 Master's	T3 Master's/20	T4 Doctorate
0	\$ 47,893.13	\$ 49,251.86	\$ 50,661.43	\$ 51,341.46	\$ 53,056.95
1	\$ 49,061.25	\$ 50,453.12	\$ 51,897.08	\$ 52,593.69	\$ 54,351.02
2	\$ 49,061.25	\$ 50,453.12	\$ 51,897.08	\$ 52,593.69	\$ 54,351.02
3	\$ 49,061.25	\$ 50,453.12	\$ 51,897.08	\$ 52,593.69	\$ 54,351.02
4	\$ 49,061.25	\$ 50,453.12	\$ 51,897.08	\$ 52,593.69	\$ 54,351.02
5	\$ 49,091.68	\$ 50,484.40	\$ 51,961.44	\$ 52,658.92	\$ 54,418.43
6	\$ 49,455.68	\$ 50,858.74	\$ 52,262.88	\$ 52,964.42	\$ 54,734.13
7	\$ 49,822.52	\$ 51,235.96	\$ 52,657.45	\$ 53,349.80	\$ 55,121.13
8	\$ 50,192.21	\$ 51,616.17	\$ 53,051.01	\$ 53,734.21	\$ 55,507.23
9	\$ 50,564.78	\$ 51,999.29	\$ 53,452.50	\$ 54,126.64	\$ 55,901.51
10	\$ 50,945.09	\$ 52,390.40	\$ 53,860.32	\$ 54,525.52	\$ 56,302.50
11	\$ 51,107.90	\$ 52,557.84	\$ 54,038.73	\$ 54,692.18	\$ 56,463.79
12	\$ 51,494.22	\$ 52,955.11	\$ 54,456.25	\$ 55,100.92	\$ 56,874.97
13	\$ 51,883.61	\$ 53,355.55	\$ 54,877.09	\$ 55,512.98	\$ 57,289.60
14	\$ 52,306.00	\$ 53,789.91	\$ 55,333.85	\$ 55,961.41	\$ 57,741.77
15	\$ 52,704.21	\$ 54,199.42	\$ 55,767.14	\$ 56,386.05	\$ 58,169.37
16	\$ 53,390.48	\$ 54,905.16	\$ 56,503.39	\$ 57,116.97	\$ 58,912.93
17	\$ 54,143.17	\$ 55,679.20	\$ 57,314.08	\$ 57,922.97	\$ 59,733.70
18	\$ 54,903.77	\$ 56,461.40	\$ 58,132.20	\$ 58,736.28	\$ 60,561.96
19	\$ 55,679.07	\$ 57,258.69	\$ 58,968.34	\$ 59,567.63	\$ 61,408.63
20	\$ 56,465.67	\$ 58,067.61	\$ 59,817.44	\$ 60,411.88	\$ 62,268.48
21	\$ 57,275.56	\$ 58,900.45	\$ 60,690.72	\$ 61,280.42	\$ 63,153.24
22	\$ 57,997.34	\$ 59,584.08	\$ 61,411.93	\$ 61,995.25	\$ 63,879.48
23	\$ 58,817.85	\$ 60,367.60	\$ 62,236.31	\$ 62,814.12	\$ 64,712.81
24	\$ 59,792.44	\$ 61,307.53	\$ 63,225.56	\$ 63,799.18	\$ 65,717.21
25	\$ 60,783.61	\$ 62,262.55	\$ 64,230.16	\$ 64,799.50	\$ 66,737.19
26	\$ 61,791.62	\$ 63,232.84	\$ 65,251.26	\$ 65,816.31	\$ 67,773.96
27	\$ 62,816.78	\$ 64,218.71	\$ 66,291.34	\$ 66,851.97	\$ 68,829.99
28	\$ 63,859.37	\$ 65,220.36	\$ 67,349.11	\$ 67,905.31	\$ 69,904.23
29	\$ 64,892.11	\$ 66,209.98	\$ 68,394.35	\$ 68,945.81	\$ 70,966.90
30	\$ 65,777.50	\$ 67,047.35	\$ 69,284.35	\$ 69,829.64	\$ 71,864.00
31	\$ 66,874.18	\$ 68,098.15	\$ 70,396.59	\$ 70,937.30	\$ 72,993.50
32	\$ 68,127.30	\$ 69,374.21	\$ 71,671.53	\$ 72,208.66	\$ 74,291.27
33	\$ 69,261.56	\$ 70,529.22	\$ 72,823.87	\$ 73,356.26	\$ 75,461.49
34	\$ 71,297.11	\$ 72,530.65	\$ 74,920.75	\$ 75,454.90	\$ 77,609.75

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Teacher – 10½ Month Pay Scale

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience	T5 Bachelor's	T6 Bachelor's/20	T7 Master's	T8 Master's/20	T9 Doctorate
0	\$ 50,287.78	\$ 51,646.51	\$ 53,056.09	\$ 53,736.12	\$ 55,451.61
1	\$ 51,514.31	\$ 52,906.19	\$ 54,350.14	\$ 55,046.76	\$ 56,804.09
2	\$ 51,514.31	\$ 52,906.19	\$ 54,350.14	\$ 55,046.76	\$ 56,804.09
3	\$ 51,514.31	\$ 52,906.19	\$ 54,350.14	\$ 55,046.76	\$ 56,804.09
4	\$ 51,514.31	\$ 52,906.19	\$ 54,350.14	\$ 55,046.76	\$ 56,804.09
5	\$ 51,546.26	\$ 52,938.99	\$ 54,416.03	\$ 55,113.50	\$ 56,873.01
6	\$ 51,928.47	\$ 53,331.53	\$ 54,735.66	\$ 55,437.19	\$ 57,206.92
7	\$ 52,313.64	\$ 53,727.10	\$ 55,148.58	\$ 55,840.92	\$ 57,612.25
8	\$ 52,701.82	\$ 54,125.78	\$ 55,560.62	\$ 56,243.82	\$ 58,016.84
9	\$ 53,093.03	\$ 54,527.53	\$ 55,980.74	\$ 56,654.88	\$ 58,429.75
10	\$ 53,492.35	\$ 54,937.66	\$ 56,407.58	\$ 57,072.76	\$ 58,849.76
11	\$ 53,663.29	\$ 55,113.24	\$ 56,594.11	\$ 57,247.58	\$ 59,019.17
12	\$ 54,068.94	\$ 55,529.83	\$ 57,030.96	\$ 57,675.63	\$ 59,449.68
13	\$ 54,477.79	\$ 55,949.74	\$ 57,471.26	\$ 58,107.16	\$ 59,883.79
14	\$ 54,921.29	\$ 56,405.20	\$ 57,949.14	\$ 58,576.71	\$ 60,357.08
15	\$ 55,339.41	\$ 56,834.62	\$ 58,402.36	\$ 59,021.26	\$ 60,804.57
16	\$ 56,060.01	\$ 57,574.68	\$ 59,172.92	\$ 59,786.49	\$ 61,582.44
17	\$ 56,850.32	\$ 58,386.36	\$ 60,021.24	\$ 60,630.12	\$ 62,440.87
18	\$ 57,648.96	\$ 59,206.58	\$ 60,877.39	\$ 61,481.47	\$ 63,307.14
19	\$ 58,463.03	\$ 60,042.64	\$ 61,752.29	\$ 62,351.59	\$ 64,192.59
20	\$ 59,288.96	\$ 60,890.89	\$ 62,640.72	\$ 63,235.17	\$ 65,091.78
21	\$ 60,139.34	\$ 61,764.22	\$ 63,554.49	\$ 64,144.20	\$ 66,017.02
22	\$ 60,897.22	\$ 62,483.94	\$ 64,311.80	\$ 64,895.11	\$ 66,779.35
23	\$ 61,758.74	\$ 63,308.48	\$ 65,177.21	\$ 65,755.01	\$ 67,653.71
24	\$ 62,782.07	\$ 64,297.16	\$ 66,215.19	\$ 66,788.80	\$ 68,706.84
25	\$ 63,822.80	\$ 65,301.74	\$ 67,269.35	\$ 67,838.69	\$ 69,776.37
26	\$ 64,881.20	\$ 66,322.43	\$ 68,340.84	\$ 68,905.89	\$ 70,863.54
27	\$ 65,957.61	\$ 67,359.54	\$ 69,432.18	\$ 69,992.82	\$ 71,970.83
28	\$ 67,052.34	\$ 68,413.32	\$ 70,542.07	\$ 71,098.28	\$ 73,097.01
29	\$ 68,136.72	\$ 69,454.59	\$ 71,638.95	\$ 72,190.41	\$ 74,209.33
30	\$ 69,066.38	\$ 70,336.23	\$ 72,573.22	\$ 73,118.52	\$ 75,152.88
31	\$ 70,217.88	\$ 71,441.86	\$ 73,740.29	\$ 74,281.01	\$ 76,337.21
32	\$ 71,533.66	\$ 72,780.57	\$ 75,077.89	\$ 75,615.62	\$ 77,697.63
33	\$ 72,724.64	\$ 73,992.30	\$ 76,286.96	\$ 76,819.33	\$ 78,924.57
34	\$ 74,861.97	\$ 76,095.51	\$ 78,485.61	\$ 79,019.76	\$ 81,174.61

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Teacher – 11 Month Pay Scale

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience	T11 Bachelor's	T12 Bachelor's/20	T13 Master's	T14 Master's/20	T15 Doctorate
0	\$ 52,682.44	\$ 54,041.17	\$ 55,450.75	\$ 56,130.77	\$ 57,846.26
1	\$ 53,967.38	\$ 55,359.25	\$ 56,803.20	\$ 57,499.82	\$ 59,257.15
2	\$ 53,967.38	\$ 55,359.25	\$ 56,803.20	\$ 57,499.82	\$ 59,257.15
3	\$ 53,967.38	\$ 55,359.25	\$ 56,803.20	\$ 57,499.82	\$ 59,257.15
4	\$ 53,967.38	\$ 55,359.25	\$ 56,803.20	\$ 57,499.82	\$ 59,257.15
5	\$ 54,000.85	\$ 55,393.57	\$ 56,870.61	\$ 57,568.08	\$ 59,327.60
6	\$ 54,401.25	\$ 55,804.32	\$ 57,208.45	\$ 57,909.98	\$ 59,679.69
7	\$ 54,804.77	\$ 56,218.22	\$ 57,639.70	\$ 58,332.05	\$ 60,103.38
8	\$ 55,211.42	\$ 56,635.40	\$ 58,070.23	\$ 58,753.43	\$ 60,526.45
9	\$ 55,621.27	\$ 57,055.78	\$ 58,508.98	\$ 59,183.12	\$ 60,958.00
10	\$ 56,039.60	\$ 57,484.91	\$ 58,954.83	\$ 59,620.02	\$ 61,397.01
11	\$ 56,218.69	\$ 57,668.63	\$ 59,149.51	\$ 59,802.97	\$ 61,574.57
12	\$ 56,643.65	\$ 58,104.54	\$ 59,605.67	\$ 60,250.35	\$ 62,024.39
13	\$ 57,071.97	\$ 58,543.92	\$ 60,065.45	\$ 60,701.35	\$ 62,477.97
14	\$ 57,536.60	\$ 59,020.51	\$ 60,564.45	\$ 61,192.00	\$ 62,972.37
15	\$ 57,974.63	\$ 59,469.83	\$ 61,037.56	\$ 61,656.46	\$ 63,439.78
16	\$ 58,729.52	\$ 60,244.21	\$ 61,842.44	\$ 62,456.02	\$ 64,251.97
17	\$ 59,557.49	\$ 61,093.52	\$ 62,728.40	\$ 63,337.28	\$ 65,148.03
18	\$ 60,394.15	\$ 61,951.77	\$ 63,622.58	\$ 64,226.63	\$ 66,052.33
19	\$ 61,246.98	\$ 62,826.59	\$ 64,536.25	\$ 65,135.55	\$ 66,976.54
20	\$ 62,112.24	\$ 63,714.17	\$ 65,464.00	\$ 66,058.45	\$ 67,915.06
21	\$ 63,003.11	\$ 64,628.00	\$ 66,418.27	\$ 67,007.98	\$ 68,880.79
22	\$ 63,797.08	\$ 65,383.82	\$ 67,211.66	\$ 67,794.99	\$ 69,679.21
23	\$ 64,699.63	\$ 66,249.38	\$ 68,118.09	\$ 68,695.90	\$ 70,594.61
24	\$ 65,771.69	\$ 67,286.78	\$ 69,204.81	\$ 69,778.43	\$ 71,696.46
25	\$ 66,861.97	\$ 68,340.91	\$ 70,308.52	\$ 70,877.86	\$ 72,815.55
26	\$ 67,970.78	\$ 69,412.01	\$ 71,430.43	\$ 71,995.47	\$ 73,953.12
27	\$ 69,098.46	\$ 70,500.39	\$ 72,573.01	\$ 73,133.65	\$ 75,111.66
28	\$ 70,245.30	\$ 71,606.29	\$ 73,735.05	\$ 74,291.26	\$ 76,289.98
29	\$ 71,381.33	\$ 72,699.19	\$ 74,883.55	\$ 75,435.01	\$ 77,453.93
30	\$ 72,355.24	\$ 73,625.10	\$ 75,862.10	\$ 76,407.38	\$ 78,441.76
31	\$ 73,561.60	\$ 74,785.57	\$ 77,084.00	\$ 77,624.72	\$ 79,680.93
32	\$ 74,940.03	\$ 76,186.94	\$ 78,484.26	\$ 79,021.39	\$ 81,104.00
33	\$ 76,187.72	\$ 77,455.38	\$ 79,750.03	\$ 80,282.42	\$ 82,387.64
34	\$ 78,426.82	\$ 79,660.37	\$ 82,050.46	\$ 82,584.61	\$ 84,739.46

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Teacher – 12 Month Pay Scale

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience	T16 Bachelor's	T17 Bachelor's/20	T18 Master's	T19 Master's/20	T20 Doctorate
0	\$ 57,471.75	\$ 58,830.48	\$ 60,240.06	\$ 60,920.09	\$ 62,635.58
1	\$ 58,873.50	\$ 60,265.37	\$ 61,709.33	\$ 62,405.94	\$ 64,163.27
2	\$ 58,873.50	\$ 60,265.37	\$ 61,709.33	\$ 62,405.94	\$ 64,163.27
3	\$ 58,873.50	\$ 60,265.37	\$ 61,709.33	\$ 62,405.94	\$ 64,163.27
4	\$ 58,873.50	\$ 60,265.37	\$ 61,709.33	\$ 62,405.94	\$ 64,163.27
5	\$ 58,910.01	\$ 60,302.74	\$ 61,779.78	\$ 62,477.25	\$ 64,236.77
6	\$ 59,346.81	\$ 60,749.89	\$ 62,154.02	\$ 62,855.55	\$ 64,625.26
7	\$ 59,787.02	\$ 61,200.47	\$ 62,621.96	\$ 63,314.29	\$ 65,085.64
8	\$ 60,230.64	\$ 61,654.62	\$ 63,089.45	\$ 63,772.65	\$ 65,545.66
9	\$ 60,677.74	\$ 62,112.25	\$ 63,565.45	\$ 64,239.60	\$ 66,014.47
10	\$ 61,134.11	\$ 62,579.42	\$ 64,049.34	\$ 64,714.53	\$ 66,491.52
11	\$ 61,329.47	\$ 62,779.41	\$ 64,260.30	\$ 64,913.77	\$ 66,685.36
12	\$ 61,793.07	\$ 63,253.96	\$ 64,755.09	\$ 65,399.77	\$ 67,173.81
13	\$ 62,260.32	\$ 63,732.27	\$ 65,253.81	\$ 65,889.70	\$ 67,666.35
14	\$ 62,767.20	\$ 64,251.11	\$ 65,795.04	\$ 66,422.60	\$ 68,202.98
15	\$ 63,245.04	\$ 64,740.26	\$ 66,307.99	\$ 66,926.89	\$ 68,710.20
16	\$ 64,068.58	\$ 65,583.25	\$ 67,181.49	\$ 67,795.07	\$ 69,591.02
17	\$ 64,971.80	\$ 66,507.84	\$ 68,142.71	\$ 68,751.60	\$ 70,562.34
18	\$ 65,884.53	\$ 67,442.14	\$ 69,112.96	\$ 69,717.04	\$ 71,542.70
19	\$ 66,814.88	\$ 68,394.50	\$ 70,104.15	\$ 70,703.45	\$ 72,544.44
20	\$ 67,758.81	\$ 69,360.73	\$ 71,110.57	\$ 71,705.02	\$ 73,561.62
21	\$ 68,730.67	\$ 70,355.55	\$ 72,145.84	\$ 72,735.53	\$ 74,608.35
22	\$ 69,596.81	\$ 71,183.55	\$ 73,011.40	\$ 73,594.72	\$ 75,478.95
23	\$ 70,581.41	\$ 72,131.16	\$ 73,999.89	\$ 74,577.69	\$ 76,476.39
24	\$ 71,750.93	\$ 73,266.03	\$ 75,184.05	\$ 75,757.67	\$ 77,675.71
25	\$ 72,940.34	\$ 74,419.27	\$ 76,386.89	\$ 76,956.23	\$ 78,893.91
26	\$ 74,149.94	\$ 75,591.16	\$ 77,609.59	\$ 78,174.63	\$ 80,132.28
27	\$ 75,380.13	\$ 76,782.06	\$ 78,854.69	\$ 79,415.34	\$ 81,393.34
28	\$ 76,631.25	\$ 77,992.23	\$ 80,120.98	\$ 80,677.19	\$ 82,675.91
29	\$ 77,870.53	\$ 79,188.41	\$ 81,372.77	\$ 81,924.23	\$ 83,943.14
30	\$ 78,933.00	\$ 80,202.85	\$ 82,439.85	\$ 82,985.14	\$ 85,019.51
31	\$ 80,249.01	\$ 81,472.99	\$ 83,771.42	\$ 84,312.13	\$ 86,368.34
32	\$ 81,752.76	\$ 82,999.67	\$ 85,296.99	\$ 85,834.12	\$ 87,916.72
33	\$ 83,113.88	\$ 84,381.54	\$ 86,676.19	\$ 87,208.57	\$ 89,313.80
34	\$ 85,556.54	\$ 86,790.08	\$ 89,180.18	\$ 89,714.33	\$ 91,869.16

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Classified 12 month Pay Scales

Official Title	Munis Scale	Annual Rates		Hourly Rates	
		MIN	MAX	MIN	MAX
Accounts Payable Specialist	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
Administrative Assistant Central Office	C-I	\$ 29,601.64	\$ 56,371.00	\$ 14.23	\$ 27.10
Administrative Assistant School or Department	C-H	\$ 28,058.41	\$ 53,432.23	\$ 13.49	\$ 25.69
Administrative Assistant SNP	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
Administrative Assistant to Director	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
Bookkeeper I - <1000 students	C-I	\$ 29,601.64	\$ 56,371.00	\$ 14.23	\$ 27.10
Bookkeeper I I - >1000 students	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
Builder/Carpenter	C-I	\$ 29,601.64	\$ 56,371.00	\$ 14.23	\$ 27.10
Buildings and Grounds	C-H	\$ 28,058.41	\$ 53,432.23	\$ 13.49	\$ 25.69
Buildings and Grounds Shop Leader	C-N	\$ 38,688.13	\$ 73,674.62	\$ 18.60	\$ 35.42
Custodial Manager	C-R	\$ 47,927.81	\$ 91,269.96	\$ 23.04	\$ 43.88
Custodian - Day	C-D	\$ 28,835.03	\$ 43,131.39	\$ 13.86	\$ 20.74
Custodian - Head Strand	CLCU	\$ 34,800.33	\$ 66,198.00	\$ 16.73	\$ 31.83
Custodian - Night	C-E	\$ 29,944.07	\$ 45,503.60	\$ 14.40	\$ 21.88
Custodian - Night 4 hr	C-E 01	\$ 14,972.04	\$ 22,751.80	\$ 14.40	\$ 21.88
Custodian - Night 6 hr	C-E 02	\$ 22,458.05	\$ 34,127.71	\$ 14.40	\$ 21.88
Custodian - Senior Day	CHCU	\$ 29,389.55	\$ 53,425.51	\$ 14.13	\$ 25.69
Custodian - Senior Night	CICU	\$ 30,498.59	\$ 56,369.27	\$ 14.66	\$ 27.10
Electrician	C-L	\$ 34,759.45	\$ 66,193.16	\$ 16.71	\$ 31.82
Electrician - Lead	C-Q	\$ 45,429.21	\$ 86,511.79	\$ 21.84	\$ 41.59
Executive Administrative Assistant	C-Q	\$ 45,429.21	\$ 86,511.80	\$ 21.84	\$ 41.59
Human Resources Specialist	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
HVAC - Controls and Parts Inventory Manager	C-R	\$ 47,927.81	\$ 91,269.96	\$ 23.04	\$ 43.88
HVAC - Lead	C-Q	\$ 45,429.21	\$ 86,511.79	\$ 21.84	\$ 41.59
HVAC - Technician	C-L	\$ 34,759.45	\$ 66,193.16	\$ 16.71	\$ 31.82
HVAC - Technician, Building Systems Operator	C-L	\$ 34,759.45	\$ 66,193.16	\$ 16.71	\$ 31.82
Painter	C-G	\$ 27,040.00	\$ 50,646.65	\$ 13.00	\$ 24.35
Payroll and Benefits Specialist	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
Plumber	C-L	\$ 34,759.45	\$ 66,193.16	\$ 16.71	\$ 31.82
Program Manager - Construction	C-T	\$ 53,344.87	\$ 101,585.75	\$ 25.65	\$ 48.84
Program Manager - Environmental & Maintenance	C-U	\$ 56,278.83	\$ 107,172.95	\$ 27.06	\$ 51.53
Project Manager	C-P	\$ 42,424.50	\$ 82,001.70	\$ 20.40	\$ 39.42
Purchasing Specialist	C-J	\$ 31,229.71	\$ 59,471.39	\$ 15.01	\$ 28.59
Supervisor of Facilities	C-T	\$ 53,344.87	\$ 101,585.75	\$ 25.65	\$ 48.84
Technology - Senior Specialist	C-T	\$ 53,344.87	\$ 101,585.75	\$ 25.65	\$ 48.84
Technology - Systems Analyst	C-R	\$ 47,927.81	\$ 91,269.96	\$ 23.04	\$ 43.88
Technology - Systems Integrator	C-R	\$ 47,927.81	\$ 91,269.96	\$ 23.04	\$ 43.88
Technology - Technician	C-L	\$ 34,759.45	\$ 66,193.16	\$ 16.71	\$ 31.82
Vehicle Fleet Shop Foreman	C-O	\$ 40,815.99	\$ 77,726.74	\$ 19.62	\$ 37.37
Vehicle Fleet Technician	C-L	\$ 34,759.45	\$ 66,193.16	\$ 16.71	\$ 31.82
Warehouse Staff	C-G	\$ 27,040.00	\$ 50,646.65	\$ 13.00	\$ 24.35
Warehouse Supervisor	C-R	\$ 47,927.81	\$ 91,269.96	\$ 23.04	\$ 43.88

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Classified Non 12 month Pay Scales

Official Title	Munis Scale	Contracted Days	Hours per Day	Annual Rates		Hourly Rates	
				MIN	MAX	MIN	MAX
Administrative Aide	CH59	181	5.90	\$ 14,405.57	\$ 27,432.82	\$ 13.49	\$ 25.69
Administrative Aide	CH57	181	5.75	\$ 14,039.32	\$ 26,735.38	\$ 13.49	\$ 25.69
Administrative Assistant	CH33	220	8.00	\$ 23,741.73	\$ 45,211.89	\$ 13.49	\$ 25.69
Administrative Assistant	CH60	210	6.00	\$ 16,996.89	\$ 32,367.66	\$ 13.49	\$ 25.69
Administrative Assistant	CH32	200	8.00	\$ 21,583.39	\$ 41,101.71	\$ 13.49	\$ 25.69
Bus Aide	CI03	180	6.00	\$ 15,370.08	\$ 29,269.54	\$ 14.23	\$ 27.10
Bus Aide	CH42	180	4.25	\$ 10,319.55	\$ 19,651.76	\$ 13.49	\$ 25.69
Bus Driver	CM6	215	6.25	\$ 28,235.55	\$ 46,017.20	\$ 21.01	\$ 34.25
Bus Driver	CM6H	180	6.00	\$ 22,693.50	\$ 36,984.98	\$ 21.01	\$ 34.25
Bus Driver	CM55	180	5.50	\$ 20,802.38	\$ 33,902.90	\$ 21.01	\$ 34.25
Bus Driver	CM42	180	4.25	\$ 16,074.56	\$ 26,197.70	\$ 21.01	\$ 34.25
Bus Driver	CM65	180	6.50	\$ 24,584.63	\$ 40,067.03	\$ 21.01	\$ 34.25
Car/Van Driver Transportation	CI02	180	4.25	\$ 10,887.14	\$ 20,732.61	\$ 14.23	\$ 27.10
Instructional Aides							
Early Literacy	CH28	181	6.50	\$ 18,540.90	\$ 30,524.84	\$ 15.76	\$ 25.95
Instructional	CH28	181	6.50	\$ 18,540.90	\$ 30,524.84	\$ 15.76	\$ 25.95
ISS	CH17	180	7.50	\$ 21,275.16	\$ 35,026.38	\$ 15.76	\$ 25.95
Preschool Initiative	CH29	181	7.00	\$ 19,967.13	\$ 32,872.90	\$ 15.76	\$ 25.95
School Site	CH28	181	6.50	\$ 18,540.90	\$ 30,524.84	\$ 15.76	\$ 25.95
Special Education	CH29	181	7.00	\$ 19,967.13	\$ 32,872.90	\$ 15.76	\$ 25.95
Special Education	CH28	181	6.50	\$ 18,540.90	\$ 30,524.84	\$ 15.76	\$ 25.95
Special Education Preschool	CH29	181	7.00	\$ 19,967.13	\$ 32,872.90	\$ 15.76	\$ 25.95
Special Education Preschool	CH28	181	6.50	\$ 18,540.90	\$ 30,524.84	\$ 15.76	\$ 25.95
Virtual Lab	CH29	181	7.00	\$ 19,967.13	\$ 32,872.90	\$ 15.76	\$ 25.95
Virtual Lab	CH28	181	6.50	\$ 18,540.90	\$ 30,524.84	\$ 15.76	\$ 25.95
Lunch/Recess Aides	CH55	181	5.50	\$ 13,428.89	\$ 25,573.02	\$ 13.49	\$ 25.69
Registrar Aide	CH45	200	6.50	\$ 17,536.48	\$ 33,395.21	\$ 13.49	\$ 25.69
Registrar Aide	CH30	181	7.00	\$ 17,091.36	\$ 32,547.41	\$ 13.49	\$ 25.69
SNP Cafeteria Assistant Manager	CF02	183	5.50	\$ 14,098.67	\$ 23,229.97	\$ 14.01	\$ 23.08
SNP Cafeteria Manager	CJ01	187	8.00	\$ 22,461.37	\$ 42,773.67	\$ 15.01	\$ 28.59
SNP Cafeteria Worker	CE60	183	6.00	\$ 14,274.00	\$ 24,020.65	\$ 13.00	\$ 21.88
SNP Cafeteria Worker	CE55	183	5.50	\$ 13,084.50	\$ 22,018.94	\$ 13.00	\$ 21.88
SNP Cafeteria Worker	CE50	183	5.00	\$ 11,895.00	\$ 20,017.21	\$ 13.00	\$ 21.88
Testing Coordinator Assistant	CH33	220	8.00	\$ 23,741.73	\$ 45,211.89	\$ 13.49	\$ 25.69
Testing Coordinator Assistant	CH45	200	6.50	\$ 17,536.48	\$ 33,395.21	\$ 13.49	\$ 25.69
Testing Coordinator Assistant	CH44	200	4.00	\$ 10,791.67	\$ 20,550.90	\$ 13.49	\$ 25.69

Other Classified Hourly Positions

Official Title	Munis Scale	Hourly Rates	
		MIN	MAX
Aide - OCTP	COCT	\$ 15.76	\$ 25.94
Aide - Before/After School	CD01	\$ 13.00	\$ 20.74
Parent Resource Coordinator	CM	\$ 17.63	\$ 33.57
Special Education Aide	CH20	\$ 13.49	\$ 25.69
Lunch Aide	CH20	\$ 13.49	\$ 25.69
Recess Aide	CH20	\$ 13.49	\$ 25.69
Lunch/Recess Aide	CH20	\$ 13.49	\$ 25.69
Copy Aide	CH20	\$ 13.49	\$ 25.69
Reception Assistant	CD01	\$ 13.00	\$ 20.74
Support Staff Technology Department	CE-H	\$ 13.00	\$ 21.87
Support Staff Facilities Department	CE-H	\$ 13.00	\$ 21.87
Support Staff Summer Help	CE-H	\$ 13.00	\$ 21.87
Support Staff Aide	CH20	\$ 13.49	\$ 25.69

MONTGOMERY COUNTY PUBLIC SCHOOLS

Professional 12 Month Pay Scales

Official Title	Scale	Annual Rates	
		MIN	MAX
Administrator of Curriculum Programs	P-P	\$ 73,880.43	\$ 129,921.18
Assessment Coordinator	P-M	\$ 63,820.69	\$ 112,230.80
Assistant Director	P-T	\$ 89,802.13	\$ 157,920.01
Assistant Principal - Elementary	P-N	\$ 67,011.73	\$ 117,842.33
Assistant Principal - High	P-P	\$ 73,880.43	\$ 129,921.18
Assistant Principal - Middle	P-O	\$ 70,362.32	\$ 123,734.47
Assistant Superintendent	P-V	\$ 99,006.85	\$ 174,106.80
Budget Analyst/Finance Manager	P-Q	\$ 77,574.46	\$ 136,417.25
Coordinator	P-M	\$ 63,820.69	\$ 112,230.80
Communications Specialist and Deputy Clerk	P-I2	\$ 52,505.45	\$ 92,332.57
Deputy Superintendent	P-W	\$ 107,130.84	\$ 188,315.64
Director	P-U	\$ 94,292.24	\$ 165,816.01
Division Dean of Students	P-U	\$ 94,292.24	\$ 165,816.01
Lead Nurse	P-M	\$ 63,820.69	\$ 112,230.80
Principal - Alternative Program	P-Q	\$ 77,574.46	\$ 136,417.25
Principal - Elementary - Enrollment <500 (Inc. Pre-K)	P-P	\$ 73,880.43	\$ 129,921.18
Principal - Elementary - Enrollment >500 (Inc. Pre-K)	P-Q	\$ 77,574.46	\$ 136,417.25
Principal - High - Enrollment <1000	P-S	\$ 85,525.84	\$ 150,400.02
Principal - High - Enrollment >1000	P-T	\$ 89,802.13	\$ 157,920.01
Principal - Middle School - Enrollment <500	P-Q	\$ 77,574.46	\$ 136,417.25
Principal - Middle School - Enrollment >500	P-R	\$ 81,453.18	\$ 143,238.10
Supervisor	P-P	\$ 73,880.43	\$ 129,921.18
VPI/Preschool Program	P-E	\$ 43,196.36	\$ 75,962.24

For doctorate degree add an additional 4.5% of the individuals' base salary

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Professional 10 Month (200 Days) Pay Scales

Official Title	Munis Scale	Hours per Day	Annual Rates	
			MIN	MAX
Board Certified Behavior Analyst	PO75	7.50	\$ 50,742.06	\$ 89,231.58
Coordinator of Special Education	PM8	8.00	\$ 49,092.85	\$ 86,331.39
Dean of Students	PN20	8.00	\$ 51,547.49	\$ 90,647.95
Interpreter I	PC75	7.50	\$ 28,255.08	\$ 49,687.48
Interpreter II	PD75	7.50	\$ 29,667.84	\$ 52,171.86
Interpreter III	PE75	7.50	\$ 31,151.22	\$ 54,780.46
Interpreter IV	PF75	7.50	\$ 32,708.78	\$ 57,519.47
Occupational Therapist	PM75	7.50	\$ 46,024.54	\$ 80,935.67
Occupational Therapist Assistant	PH75	7.50	\$ 36,061.43	\$ 63,415.22
Physical Therapist	PP01	7.50	\$ 53,279.17	\$ 93,693.15
Physical Therapist Assistant	PG75	7.50	\$ 34,344.22	\$ 60,395.44
Psychologist	PM75	7.50	\$ 46,024.54	\$ 80,935.67
School Nurse LPN	PI	6.50	\$ 32,815.91	\$ 57,707.85
School Nurse RN	PJ65	6.50	\$ 34,456.69	\$ 60,594.11
Speech Language Pathologist	PM75	7.50	\$ 46,024.54	\$ 80,935.67
Speech Language Pathologist Assistant	PD75	7.50	\$ 29,667.84	\$ 52,171.86

For doctorate degree add an additional 4.5% of the individuals' base salary

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

High School Athletic and Competitive Team Supplements

Sport or Competitive Team	Percentage of Extra Curricular Scale		Sport or Competitive Team	Percentage of Extra Curricular Scale
Baseball - Head Varsity	8.0%		Track Outdoor - Head Girls	6.0%
Baseball - Asst Varsity	5.0%		Track Outdoor - Asst Girls ***	4.0%
Baseball - Head JV	5.0%		Soccer - Head Varsity Boys	6.0%
Baseball - Asst JV	4.0%		Soccer - Asst Varsity Boys	4.0%
Basketball - Head Varsity Boys	8.0%		Soccer - Head JV Boys	4.0%
Basketball - Asst Varsity Boys	5.0%		Soccer - Head Varsity Girls	6.0%
Basketball - Head JV Boys	5.0%		Soccer - Asst Varsity Girls	4.0%
Basketball - Head Varsity Girls	8.0%		Soccer - Head JV Girls	4.0%
Basketball - Asst Varsity Girls	5.0%		Softball - Head Varsity	8.0%
Basketball - Head JV Girls	5.0%		Softball - Asst Varsity	5.0%
Cheerleading - Head Varsity (Fall)	6.0%		Softball - Head JV	5.0%
Cheerleading - Head JV (Fall)	4.0%		Softball - Asst JV	4.0%
Cheerleading - Head Competition HS	6.0%		Strength / Weightroom (4 Seasons)	4.0%
Cheerleading - Head Varsity (Winter)	6.0%		Swimming - Head Swim ***	6.0%
Cheerleading - Head JV (Winter)	4.0%		Swimming - Head Dive ***	6.0%
Corps of Cadets, Drill Team	8.0%		Tennis - Head Varsity Boys	5.0%
Corps of Cadets, Raider Team	6.0%		Tennis - Head Varsity Girls	5.0%
Corps of Cadets, Rifle Marksmanship	6.0%		Volleyball - Head Varsity	6.0%
Cross-Country - Head Boys ***	6.0%		Volleyball - Asst Varsity	4.0%
Cross-Country - Head Girls ***	6.0%		Volleyball - Head JV	4.0%
Football, Head Varsity	12.0%		Wrestling - Head Varsity ***	6.0%
Football, Asst Varsity	8.0%		Wrestling - Head JV ***	4.0%
Football, Head JV	8.0%		MACC Coach, Head	5.0%
Football, Asst JV	5.0%		MACC Coach, English	5.0%
Golf *	6.0%		MACC Coach, Math	5.0%
Track Indoor - Head Boys ***	6.0%		MACC Coach, Science	5.0%
Track Indoor - Head Girls ***	6.0%		MACC Coach, Social Studies	5.0%
Lacrosse - Head Varsity Boys	6.0%		MACC Coach, All-Around	5.0%
Lacrosse - Asst Varsity Boys	4.0%		Scholastic Bowl / ACE Competition Coach	5.0%
Lacrosse - Head JV Boys	4.0%		Debate Director, HS	5.0%
Lacrosse - Head Varsity Girls	6.0%		Drama Director, HS	5.0%
Lacrosse - Asst Varsity Girls	4.0%		Forensics Director, HS	5.0%
Lacrosse - Head JV Girls	4.0%		Band Director, HS	8.0%
Track Outdoor - Head Boys	6.0%		Choral Director, HS	6.0%
Track Outdoor - Asst Boys ***	4.0%		Marching Band Assistants, HS ***	4.0%

*** Division will pay for an assistant for programs with 50 – 100 students; a second assistant will be provided for over 100 students

Schools may choose to add other assistant coaches and other positions at their own expense (Must pay according to the division pay scale)

Supplements may NOT be reassigned to pay for other coaching positions

Supplements may NOT be split

Middle School Athletic and Competitive Team Supplements

Sport or Competitive Team	Percentage of Extra Curricular Scale
Activities Director	12.0%
Baseball, MS Head	4.0%
Basketball, MS Head Boys	4.0%
Basketball, MS Head Girls	4.0%
Cheerleading, MS Head (Fall)	4.0%
Cheerleading, MS Head (Winter)	4.0%
Cross Country, MS Head	4.0%
Cross Country, MS Asst ***	3.0%
Football, MS Head	5.0%
Football, MS Asst	3.0%
Golf, MS Head	4.0%
Outdoor Track, MS Head Boys	4.0%
Outdoor Track, MS Head Girls	4.0%
Outdoor Track, MS Asst ***	3.0%
Soccer, MS Head Boys	4.0%
Soccer, MS Head Girls	4.0%
Softball, MS Head	4.0%
Swimming, MS Head Boys & Girls	4.0%
Volleyball, MS Head	4.0%
Wrestling, MS Head	4.0%

*** Division will pay for an assistant for programs with 50 – 100 students; a second assistant will be provided for over 100 students

Schools may choose to add other assistant coaches and other positions at their own expense (Must pay according to the division pay scale)

Supplements may NOT be reassigned to pay for other coaching positions

Supplements may NOT be split

High School Activity Sponsor Supplements

Activity	Percentage of Extra Curricular Scale
Student Govt Sponsor, HS	4.0%
Yearbook Sponsor, HS	6.0%
Magazine Sponsor, HS	3.0%
Junior Class Sponsor, HS	4.0%
Senior Class Sponsor, HS	4.0%

Middle School Activity Sponsor Supplements

Activity	Percentage of Extra Curricular Scale
Intramural Sponsor, MS	2.0%
Band Director, MS	4.0%
Choral Director, MS	4.0%
Drama Director, MS	4.0%
Yearbook Sponsor, MS	4.0%

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Athletic, Competitive Team and Activity Sponsor Supplemental Pay Amounts

Experience	Extra Curricular Scale	2.00%	2.50%	3.00%	3.50%	4.00%	5.00%	6.00%	8.00%	12.00%
0	\$46,725.00	\$934.50	\$1,168.13	\$1,401.75	\$1,635.38	\$1,869.00	\$2,336.25	\$2,803.50	\$3,738.00	\$5,607.00
1	\$46,725.00	\$934.50	\$1,168.13	\$1,401.75	\$1,635.38	\$1,869.00	\$2,336.25	\$2,803.50	\$3,738.00	\$5,607.00
2	\$46,725.00	\$934.50	\$1,168.13	\$1,401.75	\$1,635.38	\$1,869.00	\$2,336.25	\$2,803.50	\$3,738.00	\$5,607.00
3	\$46,725.00	\$934.50	\$1,168.13	\$1,401.75	\$1,635.38	\$1,869.00	\$2,336.25	\$2,803.50	\$3,738.00	\$5,607.00
4	\$46,753.98	\$935.08	\$1,168.85	\$1,402.62	\$1,636.39	\$1,870.16	\$2,337.70	\$2,805.24	\$3,740.32	\$5,610.48
5	\$47,100.65	\$942.01	\$1,177.52	\$1,413.02	\$1,648.52	\$1,884.03	\$2,355.03	\$2,826.04	\$3,768.05	\$5,652.08
6	\$47,450.01	\$949.00	\$1,186.25	\$1,423.50	\$1,660.75	\$1,898.00	\$2,372.50	\$2,847.00	\$3,796.00	\$5,694.00
7	\$47,802.10	\$956.04	\$1,195.05	\$1,434.06	\$1,673.07	\$1,912.08	\$2,390.11	\$2,868.13	\$3,824.17	\$5,736.25
8	\$48,156.94	\$963.14	\$1,203.92	\$1,444.71	\$1,685.49	\$1,926.28	\$2,407.85	\$2,889.42	\$3,852.56	\$5,778.83
9	\$48,519.14	\$970.38	\$1,212.98	\$1,455.57	\$1,698.17	\$1,940.77	\$2,425.96	\$2,911.15	\$3,881.53	\$5,822.30
10	\$48,674.19	\$973.48	\$1,216.85	\$1,460.23	\$1,703.60	\$1,946.97	\$2,433.71	\$2,920.45	\$3,893.94	\$5,840.90
11	\$49,042.12	\$980.84	\$1,226.05	\$1,471.26	\$1,716.47	\$1,961.68	\$2,452.11	\$2,942.53	\$3,923.37	\$5,885.05
12	\$49,412.96	\$988.26	\$1,235.32	\$1,482.39	\$1,729.45	\$1,976.52	\$2,470.65	\$2,964.78	\$3,953.04	\$5,929.55
13	\$49,815.23	\$996.30	\$1,245.38	\$1,494.46	\$1,743.53	\$1,992.61	\$2,490.76	\$2,988.91	\$3,985.22	\$5,977.83
14	\$50,194.48	\$1,003.89	\$1,254.86	\$1,505.83	\$1,756.81	\$2,007.78	\$2,509.72	\$3,011.67	\$4,015.56	\$6,023.34
15	\$50,848.08	\$1,016.96	\$1,271.20	\$1,525.44	\$1,779.68	\$2,033.92	\$2,542.40	\$3,050.88	\$4,067.85	\$6,101.77
16	\$51,564.92	\$1,031.30	\$1,289.12	\$1,546.95	\$1,804.77	\$2,062.60	\$2,578.25	\$3,093.90	\$4,125.19	\$6,187.79
17	\$52,289.31	\$1,045.79	\$1,307.23	\$1,568.68	\$1,830.13	\$2,091.57	\$2,614.47	\$3,137.36	\$4,183.14	\$6,274.72
18	\$53,027.69	\$1,060.55	\$1,325.69	\$1,590.83	\$1,855.97	\$2,121.11	\$2,651.38	\$3,181.66	\$4,242.22	\$6,363.32
19	\$53,776.83	\$1,075.54	\$1,344.42	\$1,613.30	\$1,882.19	\$2,151.07	\$2,688.84	\$3,226.61	\$4,302.15	\$6,453.22
20	\$54,548.15	\$1,090.96	\$1,363.70	\$1,636.44	\$1,909.19	\$2,181.93	\$2,727.41	\$3,272.89	\$4,363.85	\$6,545.78
21	\$55,235.57	\$1,104.71	\$1,380.89	\$1,657.07	\$1,933.24	\$2,209.42	\$2,761.78	\$3,314.13	\$4,418.85	\$6,628.27
22	\$56,017.00	\$1,120.34	\$1,400.42	\$1,680.51	\$1,960.59	\$2,240.68	\$2,800.85	\$3,361.02	\$4,481.36	\$6,722.04
23	\$56,945.19	\$1,138.90	\$1,423.63	\$1,708.36	\$1,993.08	\$2,277.81	\$2,847.26	\$3,416.71	\$4,555.61	\$6,833.42
24	\$57,889.16	\$1,157.78	\$1,447.23	\$1,736.67	\$2,026.12	\$2,315.57	\$2,894.46	\$3,473.35	\$4,631.13	\$6,946.70
25	\$58,849.16	\$1,176.98	\$1,471.23	\$1,765.47	\$2,059.72	\$2,353.97	\$2,942.46	\$3,530.95	\$4,707.93	\$7,061.90
26	\$59,825.50	\$1,196.51	\$1,495.64	\$1,794.77	\$2,093.89	\$2,393.02	\$2,991.28	\$3,589.53	\$4,786.04	\$7,179.06
27	\$60,818.45	\$1,216.37	\$1,520.46	\$1,824.55	\$2,128.65	\$2,432.74	\$3,040.92	\$3,649.11	\$4,865.48	\$7,298.21
28	\$61,802.01	\$1,236.04	\$1,545.05	\$1,854.06	\$2,163.07	\$2,472.08	\$3,090.10	\$3,708.12	\$4,944.16	\$7,416.24
29	\$62,645.24	\$1,252.90	\$1,566.13	\$1,879.36	\$2,192.58	\$2,505.81	\$3,132.26	\$3,758.71	\$5,011.62	\$7,517.43
30	\$63,689.69	\$1,273.79	\$1,592.24	\$1,910.69	\$2,229.14	\$2,547.59	\$3,184.48	\$3,821.38	\$5,095.18	\$7,642.76
31	\$64,883.14	\$1,297.66	\$1,622.08	\$1,946.49	\$2,270.91	\$2,595.33	\$3,244.16	\$3,892.99	\$5,190.65	\$7,785.98
32	\$65,963.39	\$1,319.27	\$1,649.08	\$1,978.90	\$2,308.72	\$2,638.54	\$3,298.17	\$3,957.80	\$5,277.07	\$7,915.61
33	\$67,902.01	\$1,358.04	\$1,697.55	\$2,037.06	\$2,376.57	\$2,716.08	\$3,395.10	\$4,074.12	\$5,432.16	\$8,148.24

Other Pay Rates

Recognition Awards:

Division Teacher of the Year	\$100 one-time payment
Regional Teacher of the Year	\$250 one-time payment
State Teacher of the Year	\$500 one-time payment
Support Staff Employee of the Year	\$100 one-time payment

	Hourly Rate	Daily Rate
ISAEP:		
Teacher/School Counselor	\$ 26.51	
Aide	\$ 14.43	
Program Coordinator- Before/After School	\$ 26.39	
Homebound Instruction Teacher (includes travel)	\$ 25.13	
SOL Remediation - Certified Teacher	\$ 26.88	
SOL Remediation Tutors - Non-Licensed	\$ 13.16 - \$24.47/hr.	
Staff Development/In-Service (prior approval required)		
Attendee		\$ 117.23
Presenter		\$ 234.47

	Hourly Rate	Daily Rate
Substitutes:		
Administrator		\$ 204.23
Instructional Aide	\$ 13.00	
Instructional Aide (6.5hrs/day)		\$ 84.50
Teacher w/o Degree (7.5hrs/day)		\$ 97.50
Teacher w/ Degree (7.5hrs/day)		\$ 118.99
Teacher (long-term) (7.5hrs/day)		\$ 148.21

All other substitutes will be paid at the minimum amount of the appropriate classified or professional pay band.

 2024 Summer Academy Pay Rates

Position	Rate
Certified Principals	\$204.23/day
Certified Teachers	\$ 31.50/hr.
Program Coordinators - Before and After School Program	\$ 26.39/hr.
Administrative Assistants	\$ 13.16 - \$24.47 /hr.
Aides	\$ 15.38 - \$24.71 /hr.
School Nurse LPN	\$ 24.63 - \$42.27 /hr.
School Nurse RN	\$ 25.86 - \$44.39 /hr.
School Nutrition Managers	\$ 14.65 - \$27.23/hr.
School Nutrition Workers	\$ 11.21 - \$20.83/hr.
School Bus Driver	\$ 20.50 - \$32.61/hr.

**Summer positions funded through ESSER are at the ESSER approved rates.

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T0	10 MO TCH BA	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	31.9288	239.4657	3,991.09	47,893.13									
01	0.0000	32.7075	245.3063	4,088.44	49,061.25									
02	0.0000	32.7075	245.3063	4,088.44	49,061.25									
03	0.0000	32.7075	245.3063	4,088.44	49,061.25									
04	0.0000	32.7075	245.3063	4,088.44	49,061.25									
05	0.0000	32.7278	245.4584	4,090.97	49,091.68									
06	0.0000	32.9705	247.2784	4,121.31	49,455.68									
07	0.0000	33.2150	249.1126	4,151.88	49,822.51									
08	0.0000	33.4615	250.9611	4,182.68	50,192.21									
09	0.0000	33.7099	252.8240	4,213.73	50,564.79									
10	0.0000	33.9634	254.7255	4,245.43	50,945.10									
11	0.0000	34.0719	255.5395	4,258.99	51,107.90									
12	0.0000	34.3295	257.4712	4,291.19	51,494.23									
13	0.0000	34.5891	259.4181	4,323.63	51,883.61									
14	0.0000	34.8707	261.5300	4,358.83	52,305.99									
15	0.0000	35.1361	263.5210	4,392.02	52,704.20									
16	0.0000	35.5937	266.9524	4,449.21	53,390.48									
17	0.0000	36.0955	270.7159	4,511.93	54,143.17									
18	0.0000	36.6025	274.5189	4,575.32	54,903.78									
19	0.0000	37.1194	278.3954	4,639.92	55,679.07									
20	0.0000	37.6438	282.3284	4,705.47	56,465.67									
21	0.0000	38.1837	286.3778	4,772.96	57,275.56									
22	0.0000	38.6649	289.9868	4,833.11	57,997.35									
23	0.0000	39.2119	294.0893	4,901.49	58,817.85									
24	0.0000	39.8616	298.9623	4,982.70	59,792.45									
25	0.0000	40.5224	303.9181	5,065.30	60,783.62									
26	0.0000	41.1944	308.9581	5,149.30	61,791.62									
27	0.0000	41.8779	314.0839	5,234.73	62,816.78									
28	0.0000	42.5729	319.2969	5,321.61	63,859.37									
29	0.0000	43.2614	324.4606	5,407.68	64,892.11									
30	0.0000	43.8517	328.8875	5,481.46	65,777.50									
31	0.0000	44.5828	334.3709	5,572.85	66,874.17									
32	0.0000	45.4182	340.6365	5,677.28	68,127.30									
33	0.0000	46.1744	346.3078	5,771.80	69,261.56									
34	0.0000	47.5314	356.4856	5,941.43	71,297.11									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T1	10 MO TCH BA+20	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	32.8346	246.2593	4,104.32	49,251.86									
01	0.0000	33.6354	252.2656	4,204.43	50,453.12									
02	0.0000	33.6354	252.2656	4,204.43	50,453.12									
03	0.0000	33.6354	252.2656	4,204.43	50,453.12									
04	0.0000	33.6354	252.2656	4,204.43	50,453.12									
05	0.0000	33.6563	252.4220	4,207.03	50,484.40									
06	0.0000	33.9058	254.2938	4,238.23	50,858.75									
07	0.0000	34.1573	256.1799	4,269.66	51,235.97									
08	0.0000	34.4108	258.0809	4,301.35	51,616.17									
09	0.0000	34.6662	259.9965	4,333.27	51,999.29									
10	0.0000	34.9269	261.9520	4,365.87	52,390.40									
11	0.0000	35.0386	262.7892	4,379.82	52,557.84									
12	0.0000	35.3034	264.7756	4,412.93	52,955.11									
13	0.0000	35.5704	266.7778	4,446.30	53,355.55									
14	0.0000	35.8599	268.9495	4,482.49	53,789.90									
15	0.0000	36.1329	270.9971	4,516.62	54,199.41									
16	0.0000	36.6034	274.5258	4,575.43	54,905.16									
17	0.0000	37.1195	278.3960	4,639.93	55,679.20									
18	0.0000	37.6409	282.3070	4,705.12	56,461.40									
19	0.0000	38.1725	286.2935	4,771.56	57,258.69									
20	0.0000	38.7117	290.3380	4,838.97	58,067.60									
21	0.0000	39.2670	294.5022	4,908.37	58,900.44									
22	0.0000	39.7227	297.9205	4,965.34	59,584.09									
23	0.0000	40.2451	301.8380	5,030.63	60,367.60									
24	0.0000	40.8717	306.5377	5,108.96	61,307.54									
25	0.0000	41.5084	311.3128	5,188.55	62,262.55									
26	0.0000	42.1552	316.1642	5,269.40	63,232.84									
27	0.0000	42.8125	321.0935	5,351.56	64,218.70									
28	0.0000	43.4802	326.1018	5,435.03	65,220.36									
29	0.0000	44.1400	331.0499	5,517.50	66,209.98									
30	0.0000	44.6982	335.2368	5,587.28	67,047.35									
31	0.0000	45.3988	340.4908	5,674.85	68,098.15									
32	0.0000	46.2495	346.8710	5,781.18	69,374.20									
33	0.0000	47.0195	352.6461	5,877.43	70,529.21									
34	0.0000	48.3538	362.6533	6,044.22	72,530.65									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T2	10 MO TCH MA	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	33.7743	253.3072	4,221.79	50,661.43									
01	0.0000	34.5981	259.4854	4,324.76	51,897.08									
02	0.0000	34.5981	259.4854	4,324.76	51,897.08									
03	0.0000	34.5981	259.4854	4,324.76	51,897.08									
04	0.0000	34.5981	259.4854	4,324.76	51,897.08									
05	0.0000	34.6410	259.8072	4,330.12	51,961.44									
06	0.0000	34.8419	261.3144	4,355.24	52,262.88									
07	0.0000	35.1050	263.2873	4,388.12	52,657.45									
08	0.0000	35.3673	265.2551	4,420.92	53,051.01									
09	0.0000	35.6350	267.2625	4,454.38	53,452.50									
10	0.0000	35.9069	269.3017	4,488.36	53,860.33									
11	0.0000	36.0258	270.1937	4,503.23	54,038.73									
12	0.0000	36.3042	272.2812	4,538.02	54,456.24									
13	0.0000	36.5847	274.3855	4,573.09	54,877.10									
14	0.0000	36.8892	276.6693	4,611.15	55,333.85									
15	0.0000	37.1781	278.8357	4,647.26	55,767.14									
16	0.0000	37.6689	282.5170	4,708.62	56,503.39									
17	0.0000	38.2094	286.5704	4,776.17	57,314.08									
18	0.0000	38.7548	290.6610	4,844.35	58,132.20									
19	0.0000	39.3122	294.8417	4,914.03	58,968.34									
20	0.0000	39.8783	299.0872	4,984.79	59,817.44									
21	0.0000	40.4605	303.4536	5,057.56	60,690.71									
22	0.0000	40.9413	307.0597	5,117.66	61,411.93									
23	0.0000	41.4909	311.1816	5,186.36	62,236.31									
24	0.0000	42.1504	316.1278	5,268.80	63,225.56									
25	0.0000	42.8201	321.1508	5,352.51	64,230.16									
26	0.0000	43.5008	326.2563	5,437.61	65,251.26									
27	0.0000	44.1942	331.4567	5,524.28	66,291.34									
28	0.0000	44.8994	336.7456	5,612.43	67,349.11									
29	0.0000	45.5962	341.9717	5,699.53	68,394.34									
30	0.0000	46.1896	346.4218	5,773.70	69,284.36									
31	0.0000	46.9311	351.9830	5,866.38	70,396.59									
32	0.0000	47.7810	358.3577	5,972.63	71,671.53									
33	0.0000	48.5493	364.1194	6,068.66	72,823.87									
34	0.0000	49.9472	374.6038	6,243.40	74,920.75									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	SCRT	CERTIFIED	T3	10 MO TCH MA+20	A ANNUAL		M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY										
00	0.0000	34.2276	256.7073	4,278.46	51,341.46										
01	0.0000	35.0625	262.9685	4,382.81	52,593.69										
02	0.0000	35.0625	262.9685	4,382.81	52,593.69										
03	0.0000	35.0625	262.9685	4,382.81	52,593.69										
04	0.0000	35.0625	262.9685	4,382.81	52,593.69										
05	0.0000	35.1059	263.2946	4,388.24	52,658.92										
06	0.0000	35.3096	264.8221	4,413.70	52,964.42										
07	0.0000	35.5665	266.7490	4,445.82	53,349.80										
08	0.0000	35.8228	268.6711	4,477.85	53,734.21										
09	0.0000	36.0844	270.6332	4,510.55	54,126.64										
10	0.0000	36.3503	272.6276	4,543.79	54,525.51										
11	0.0000	36.4615	273.4609	4,557.68	54,692.18										
12	0.0000	36.7339	275.5046	4,591.74	55,100.92										
13	0.0000	37.0087	277.5650	4,626.08	55,512.99										
14	0.0000	37.3076	279.8071	4,663.45	55,961.41										
15	0.0000	37.5907	281.9303	4,698.84	56,386.05										
16	0.0000	38.0780	285.5849	4,759.75	57,116.98										
17	0.0000	38.6153	289.6149	4,826.91	57,922.97										
18	0.0000	39.1575	293.6815	4,894.69	58,736.29										
19	0.0000	39.7118	297.8382	4,963.97	59,567.63										
20	0.0000	40.2746	302.0595	5,034.32	60,411.89										
21	0.0000	40.8536	306.4022	5,106.70	61,280.43										
22	0.0000	41.3302	309.9763	5,166.27	61,995.26										
23	0.0000	41.8761	314.0706	5,234.51	62,814.12										
24	0.0000	42.5328	318.9960	5,316.60	63,799.19										
25	0.0000	43.1997	323.9975	5,399.96	64,799.50										
26	0.0000	43.8775	329.0816	5,484.69	65,816.31										
27	0.0000	44.5680	334.2599	5,571.00	66,851.98										
28	0.0000	45.2702	339.5266	5,658.78	67,905.32										
29	0.0000	45.9639	344.7290	5,745.48	68,945.80										
30	0.0000	46.5531	349.1482	5,819.14	69,829.64										
31	0.0000	47.2915	354.6865	5,911.44	70,937.30										
32	0.0000	48.1391	361.0433	6,017.39	72,208.66										
33	0.0000	48.9042	366.7813	6,113.02	73,356.26										
34	0.0000	50.3033	377.2745	6,287.91	75,454.90										

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T4	10 MO TCH DOC	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	35.3713	265.2848	4,421.41	53,056.95									
01	0.0000	36.2340	271.7551	4,529.25	54,351.02									
02	0.0000	36.2340	271.7551	4,529.25	54,351.02									
03	0.0000	36.2340	271.7551	4,529.25	54,351.02									
04	0.0000	36.2340	271.7551	4,529.25	54,351.02									
05	0.0000	36.2790	272.0922	4,534.87	54,418.43									
06	0.0000	36.4894	273.6707	4,561.18	54,734.13									
07	0.0000	36.7474	275.6057	4,593.43	55,121.13									
08	0.0000	37.0048	277.5361	4,625.60	55,507.22									
09	0.0000	37.2677	279.5076	4,658.46	55,901.52									
10	0.0000	37.5350	281.5125	4,691.88	56,302.50									
11	0.0000	37.6425	282.3190	4,705.32	56,463.79									
12	0.0000	37.9166	284.3748	4,739.58	56,874.96									
13	0.0000	38.1931	286.4481	4,774.13	57,289.61									
14	0.0000	38.4945	288.7089	4,811.81	57,741.77									
15	0.0000	38.7796	290.8469	4,847.45	58,169.37									
16	0.0000	39.2753	294.5647	4,909.41	58,912.93									
17	0.0000	39.8225	298.6685	4,977.81	59,733.70									
18	0.0000	40.3746	302.8098	5,046.83	60,561.95									
19	0.0000	40.9391	307.0432	5,117.39	61,408.63									
20	0.0000	41.5123	311.3425	5,189.04	62,268.49									
21	0.0000	42.1022	315.7662	5,262.77	63,153.24									
22	0.0000	42.5863	319.3974	5,323.29	63,879.48									
23	0.0000	43.1419	323.5641	5,392.73	64,712.81									
24	0.0000	43.8115	328.5861	5,476.43	65,717.21									
25	0.0000	44.4915	333.6860	5,561.43	66,737.19									
26	0.0000	45.1826	338.8698	5,647.83	67,773.96									
27	0.0000	45.8867	344.1500	5,735.83	68,829.99									
28	0.0000	46.6027	349.5202	5,825.34	69,904.03									
29	0.0000	47.3113	354.8345	5,913.91	70,966.90									
30	0.0000	47.9093	359.3201	5,988.67	71,864.01									
31	0.0000	48.6623	364.9675	6,082.79	72,993.50									
32	0.0000	49.5275	371.4564	6,190.94	74,291.27									
33	0.0000	50.3077	377.3075	6,288.46	75,461.49									
34	0.0000	51.7398	388.0488	6,467.48	77,609.75									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T5	10.5 MO TCH	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1575.00	210.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	31.9287	239.4656	4,190.65	50,287.78									
01	0.0000	32.7075	245.3062	4,292.86	51,514.31									
02	0.0000	32.7075	245.3062	4,292.86	51,514.31									
03	0.0000	32.7075	245.3062	4,292.86	51,514.31									
04	0.0000	32.7075	245.3062	4,292.86	51,514.31									
05	0.0000	32.7278	245.4584	4,295.52	51,546.26									
06	0.0000	32.9705	247.2784	4,327.37	51,928.46									
07	0.0000	33.2150	249.1126	4,359.47	52,313.64									
08	0.0000	33.4615	250.9610	4,391.82	52,701.82									
09	0.0000	33.7099	252.8240	4,424.42	53,093.03									
10	0.0000	33.9634	254.7255	4,457.70	53,492.36									
11	0.0000	34.0719	255.5395	4,471.94	53,663.30									
12	0.0000	34.3295	257.4711	4,505.75	54,068.94									
13	0.0000	34.5891	259.4180	4,539.82	54,477.79									
14	0.0000	34.8707	261.5300	4,576.77	54,921.29									
15	0.0000	35.1361	263.5210	4,611.62	55,339.41									
16	0.0000	35.5937	266.9524	4,671.67	56,060.00									
17	0.0000	36.0955	270.7159	4,737.53	56,850.33									
18	0.0000	36.6025	274.5189	4,804.08	57,648.97									
19	0.0000	37.1194	278.3953	4,871.92	58,463.02									
20	0.0000	37.6438	282.3283	4,940.75	59,288.95									
21	0.0000	38.1837	286.3778	5,011.61	60,139.34									
22	0.0000	38.6649	289.9868	5,074.77	60,897.22									
23	0.0000	39.2119	294.0892	5,146.56	61,758.74									
24	0.0000	39.8616	298.9622	5,231.84	62,782.07									
25	0.0000	40.5224	303.9181	5,318.57	63,822.80									
26	0.0000	41.1944	308.9581	5,406.77	64,881.20									
27	0.0000	41.8779	314.0839	5,496.47	65,957.62									
28	0.0000	42.5729	319.2969	5,587.70	67,052.34									
29	0.0000	43.2614	324.4606	5,678.06	68,136.72									
30	0.0000	43.8517	328.8875	5,755.53	69,066.38									
31	0.0000	44.5828	334.3709	5,851.49	70,217.88									
32	0.0000	45.4182	340.6365	5,961.14	71,533.67									
33	0.0000	46.1744	346.3078	6,060.39	72,724.64									
34	0.0000	47.5314	356.4856	6,238.50	74,861.97									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T6	10.5M TCH BA+20	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1575.00	210.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	32.7914	245.9358	4,303.88	51,646.51									
01	0.0000	33.5912	251.9342	4,408.85	52,906.18									
02	0.0000	33.5912	251.9342	4,408.85	52,906.18									
03	0.0000	33.5912	251.9342	4,408.85	52,906.18									
04	0.0000	33.5912	251.9342	4,408.85	52,906.18									
05	0.0000	33.6121	252.0904	4,411.58	52,938.98									
06	0.0000	33.8613	253.9597	4,444.29	53,331.53									
07	0.0000	34.1124	255.8433	4,477.26	53,727.09									
08	0.0000	34.3656	257.7418	4,510.48	54,125.78									
09	0.0000	34.6207	259.6549	4,543.96	54,527.53									
10	0.0000	34.8811	261.6079	4,578.14	54,937.66									
11	0.0000	34.9925	262.4440	4,592.77	55,113.24									
12	0.0000	35.2570	264.4278	4,627.49	55,529.83									
13	0.0000	35.5236	266.4273	4,662.48	55,949.73									
14	0.0000	35.8128	268.5962	4,700.43	56,405.20									
15	0.0000	36.0855	270.6410	4,736.22	56,834.62									
16	0.0000	36.5553	274.1651	4,797.89	57,574.68									
17	0.0000	37.0707	278.0303	4,865.53	58,386.36									
18	0.0000	37.5915	281.9361	4,933.88	59,206.58									
19	0.0000	38.1223	285.9173	5,003.55	60,042.63									
20	0.0000	38.6609	289.9566	5,074.24	60,890.89									
21	0.0000	39.2154	294.1153	5,147.02	61,764.22									
22	0.0000	39.6723	297.5426	5,207.00	62,483.95									
23	0.0000	40.1959	301.4690	5,275.71	63,308.48									
24	0.0000	40.8236	306.1770	5,358.10	64,297.16									
25	0.0000	41.4614	310.9607	5,441.81	65,301.74									
26	0.0000	42.1095	315.8211	5,526.87	66,322.43									
27	0.0000	42.7680	320.7597	5,613.30	67,359.54									
28	0.0000	43.4370	325.7778	5,701.11	68,413.33									
29	0.0000	44.0981	330.7361	5,787.88	69,454.59									
30	0.0000	44.6579	334.9344	5,861.35	70,336.22									
31	0.0000	45.3599	340.1993	5,953.49	71,441.85									
32	0.0000	46.2099	346.5741	6,065.05	72,780.57									
33	0.0000	46.9792	352.3443	6,166.03	73,992.30									
34	0.0000	48.3146	362.3596	6,341.29	76,095.51									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T7	10.5M TCH MA	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1575.00	210.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	33.6864	252.6480	4,421.34	53,056.09									
01	0.0000	34.5080	258.8102	4,529.18	54,350.14									
02	0.0000	34.5080	258.8102	4,529.18	54,350.14									
03	0.0000	34.5080	258.8102	4,529.18	54,350.14									
04	0.0000	34.5080	258.8102	4,529.18	54,350.14									
05	0.0000	34.5499	259.1240	4,534.67	54,416.03									
06	0.0000	34.7528	260.6460	4,561.31	54,735.66									
07	0.0000	35.0150	262.6123	4,595.72	55,148.58									
08	0.0000	35.2766	264.5744	4,630.05	55,560.62									
09	0.0000	35.5433	266.5750	4,665.06	55,980.74									
10	0.0000	35.8143	268.6076	4,700.63	56,407.59									
11	0.0000	35.9328	269.4958	4,716.18	56,594.12									
12	0.0000	36.2101	271.5760	4,752.58	57,030.96									
13	0.0000	36.4897	273.6727	4,789.27	57,471.27									
14	0.0000	36.7931	275.9483	4,829.10	57,949.14									
15	0.0000	37.0809	278.1064	4,866.86	58,402.35									
16	0.0000	37.5701	281.7758	4,931.08	59,172.92									
17	0.0000	38.1087	285.8154	5,001.77	60,021.23									
18	0.0000	38.6523	289.8923	5,073.12	60,877.39									
19	0.0000	39.2078	294.0586	5,146.03	61,752.30									
20	0.0000	39.7719	298.2891	5,220.06	62,640.72									
21	0.0000	40.3521	302.6404	5,296.21	63,554.49									
22	0.0000	40.8329	306.2467	5,359.32	64,311.81									
23	0.0000	41.3824	310.3677	5,431.43	65,177.21									
24	0.0000	42.0414	315.3104	5,517.93	66,215.19									
25	0.0000	42.7107	320.3302	5,605.78	67,269.34									
26	0.0000	43.3910	325.4326	5,695.07	68,340.85									
27	0.0000	44.0839	330.6294	5,786.01	69,432.17									
28	0.0000	44.7886	335.9147	5,878.51	70,542.08									
29	0.0000	45.4851	341.1379	5,969.91	71,638.95									
30	0.0000	46.0782	345.5868	6,047.77	72,573.22									
31	0.0000	46.8192	351.1442	6,145.02	73,740.29									
32	0.0000	47.6685	357.5138	6,256.49	75,077.89									
33	0.0000	48.4362	363.2712	6,357.25	76,286.96									
34	0.0000	49.8321	373.7410	6,540.47	78,485.61									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T8	10.5M TCH MA+20	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1575.00	210.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	34.1182	255.8863	4,478.01	53,736.12									
01	0.0000	34.9503	262.1274	4,587.23	55,046.75									
02	0.0000	34.9503	262.1274	4,587.23	55,046.75									
03	0.0000	34.9503	262.1274	4,587.23	55,046.75									
04	0.0000	34.9503	262.1274	4,587.23	55,046.75									
05	0.0000	34.9927	262.4452	4,592.79	55,113.50									
06	0.0000	35.1982	263.9867	4,619.77	55,437.20									
07	0.0000	35.4545	265.9091	4,653.41	55,840.92									
08	0.0000	35.7104	267.8277	4,686.99	56,243.82									
09	0.0000	35.9713	269.7851	4,721.24	56,654.88									
10	0.0000	36.2367	271.7750	4,756.06	57,072.76									
11	0.0000	36.3477	272.6075	4,770.63	57,247.58									
12	0.0000	36.6195	274.6459	4,806.30	57,675.64									
13	0.0000	36.8934	276.7008	4,842.26	58,107.17									
14	0.0000	37.1916	278.9367	4,881.39	58,576.71									
15	0.0000	37.4738	281.0536	4,918.44	59,021.26									
16	0.0000	37.9597	284.6976	4,982.21	59,786.50									
17	0.0000	38.4953	288.7149	5,052.51	60,630.13									
18	0.0000	39.0359	292.7690	5,123.46	61,481.48									
19	0.0000	39.5883	296.9123	5,195.97	62,351.59									
20	0.0000	40.1493	301.1199	5,269.60	63,235.17									
21	0.0000	40.7265	305.4486	5,345.35	64,144.20									
22	0.0000	41.2032	309.0243	5,407.93	64,895.11									
23	0.0000	41.7492	313.1191	5,479.58	65,755.01									
24	0.0000	42.4056	318.0419	5,565.73	66,788.80									
25	0.0000	43.0722	323.0413	5,653.22	67,838.68									
26	0.0000	43.7498	328.1232	5,742.16	68,905.88									
27	0.0000	44.4399	333.2991	5,832.74	69,992.82									
28	0.0000	45.1418	338.5632	5,924.86	71,098.28									
29	0.0000	45.8352	343.7639	6,015.87	72,190.41									
30	0.0000	46.4245	348.1834	6,093.21	73,118.51									
31	0.0000	47.1625	353.7191	6,190.08	74,281.01									
32	0.0000	48.0099	360.0744	6,301.30	75,615.62									
33	0.0000	48.7742	365.8063	6,401.61	76,819.33									
34	0.0000	50.1713	376.2846	6,584.98	79,019.76									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T9	10.5M TCH DOC	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1575.00	210.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	35.2074	264.0553	4,620.97	55,451.61									
01	0.0000	36.0661	270.4957	4,733.67	56,804.09									
02	0.0000	36.0661	270.4957	4,733.67	56,804.09									
03	0.0000	36.0661	270.4957	4,733.67	56,804.09									
04	0.0000	36.0661	270.4957	4,733.67	56,804.09									
05	0.0000	36.1099	270.8239	4,739.42	56,873.02									
06	0.0000	36.3219	272.4139	4,767.24	57,206.92									
07	0.0000	36.5792	274.3440	4,801.02	57,612.25									
08	0.0000	36.8361	276.2707	4,834.74	58,016.84									
09	0.0000	37.0983	278.2370	4,869.15	58,429.76									
10	0.0000	37.3649	280.2370	4,904.15	58,849.76									
11	0.0000	37.4725	281.0437	4,918.27	59,019.18									
12	0.0000	37.7458	283.0937	4,954.14	59,449.68									
13	0.0000	38.0215	285.1609	4,990.32	59,883.79									
14	0.0000	38.3220	287.4147	5,029.76	60,357.08									
15	0.0000	38.6061	289.5456	5,067.05	60,804.58									
16	0.0000	39.1000	293.2497	5,131.87	61,582.44									
17	0.0000	39.6450	297.3375	5,203.41	62,440.88									
18	0.0000	40.1950	301.4626	5,275.60	63,307.14									
19	0.0000	40.7572	305.6790	5,349.38	64,192.59									
20	0.0000	41.3281	309.9609	5,424.32	65,091.78									
21	0.0000	41.9156	314.3668	5,501.42	66,017.02									
22	0.0000	42.3996	317.9969	5,564.95	66,779.35									
23	0.0000	42.9547	322.1606	5,637.81	67,653.72									
24	0.0000	43.6234	327.1754	5,725.57	68,706.84									
25	0.0000	44.3025	332.2684	5,814.70	69,776.36									
26	0.0000	44.9927	337.4454	5,905.30	70,863.54									
27	0.0000	45.6958	342.7182	5,997.57	71,970.82									
28	0.0000	46.4108	348.0810	6,091.42	73,097.01									
29	0.0000	47.1170	353.3778	6,184.11	74,209.33									
30	0.0000	47.7161	357.8709	6,262.74	75,152.88									
31	0.0000	48.4681	363.5106	6,361.44	76,337.22									
32	0.0000	49.3318	369.9887	6,474.80	77,697.63									
33	0.0000	50.1108	375.8313	6,577.05	78,924.57									
34	0.0000	51.5394	386.5458	6,764.55	81,174.61									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T11	11M TCH BA	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1650.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	31.9287	239.4656	4,390.20	52,682.44									
01	0.0000	32.7075	245.3063	4,497.28	53,967.38									
02	0.0000	32.7075	245.3063	4,497.28	53,967.38									
03	0.0000	32.7075	245.3063	4,497.28	53,967.38									
04	0.0000	32.7075	245.3063	4,497.28	53,967.38									
05	0.0000	32.7278	245.4584	4,500.07	54,000.85									
06	0.0000	32.9705	247.2785	4,533.44	54,401.26									
07	0.0000	33.2150	249.1126	4,567.06	54,804.77									
08	0.0000	33.4615	250.9610	4,600.95	55,211.43									
09	0.0000	33.7099	252.8240	4,635.11	55,621.27									
10	0.0000	33.9634	254.7255	4,669.97	56,039.60									
11	0.0000	34.0719	255.5395	4,684.89	56,218.69									
12	0.0000	34.3295	257.4711	4,720.30	56,643.65									
13	0.0000	34.5891	259.4180	4,756.00	57,071.97									
14	0.0000	34.8707	261.5300	4,794.72	57,536.60									
15	0.0000	35.1361	263.5211	4,831.22	57,974.64									
16	0.0000	35.5937	266.9524	4,894.13	58,729.52									
17	0.0000	36.0955	270.7159	4,963.12	59,557.49									
18	0.0000	36.6025	274.5188	5,032.85	60,394.14									
19	0.0000	37.1194	278.3954	5,103.92	61,246.98									
20	0.0000	37.6438	282.3284	5,176.02	62,112.24									
21	0.0000	38.1837	286.3778	5,250.26	63,003.11									
22	0.0000	38.6649	289.9867	5,316.42	63,797.08									
23	0.0000	39.2119	294.0892	5,391.64	64,699.62									
24	0.0000	39.8616	298.9622	5,480.97	65,771.69									
25	0.0000	40.5224	303.9180	5,571.83	66,861.97									
26	0.0000	41.1944	308.9581	5,664.23	67,970.78									
27	0.0000	41.8779	314.0839	5,758.21	69,098.46									
28	0.0000	42.5729	319.2968	5,853.78	70,245.30									
29	0.0000	43.2614	324.4606	5,948.44	71,381.33									
30	0.0000	43.8517	328.8875	6,029.60	72,355.25									
31	0.0000	44.5828	334.3709	6,130.13	73,561.60									
32	0.0000	45.4182	340.6365	6,245.00	74,940.03									
33	0.0000	46.1744	346.3079	6,348.98	76,187.73									
34	0.0000	47.5314	356.4855	6,535.57	78,426.82									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T12	11M TCH BA +20	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1650.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	32.7522	245.6417	4,503.43	54,041.17									
01	0.0000	33.5511	251.6329	4,613.27	55,359.24									
02	0.0000	33.5511	251.6329	4,613.27	55,359.24									
03	0.0000	33.5511	251.6329	4,613.27	55,359.24									
04	0.0000	33.5511	251.6329	4,613.27	55,359.24									
05	0.0000	33.5719	251.7890	4,616.13	55,393.57									
06	0.0000	33.8208	253.6560	4,650.36	55,804.32									
07	0.0000	34.0717	255.5374	4,684.85	56,218.22									
08	0.0000	34.3245	257.4336	4,719.62	56,635.40									
09	0.0000	34.5793	259.3444	4,754.65	57,055.77									
10	0.0000	34.8393	261.2951	4,790.41	57,484.92									
11	0.0000	34.9507	262.1302	4,805.72	57,668.64									
12	0.0000	35.2149	264.1115	4,842.05	58,104.54									
13	0.0000	35.4812	266.1087	4,878.66	58,543.92									
14	0.0000	35.7700	268.2750	4,918.38	59,020.51									
15	0.0000	36.0423	270.3174	4,955.82	59,469.83									
16	0.0000	36.5116	273.8373	5,020.35	60,244.20									
17	0.0000	37.0264	277.6978	5,091.13	61,093.52									
18	0.0000	37.5465	281.5989	5,162.65	61,951.76									
19	0.0000	38.0767	285.5754	5,235.55	62,826.59									
20	0.0000	38.6147	289.6099	5,309.51	63,714.17									
21	0.0000	39.1685	293.7636	5,385.67	64,628.00									
22	0.0000	39.6266	297.1992	5,448.65	65,383.82									
23	0.0000	40.1511	301.1335	5,520.78	66,249.38									
24	0.0000	40.7799	305.8490	5,607.23	67,286.77									
25	0.0000	41.4187	310.6405	5,695.08	68,340.91									
26	0.0000	42.0679	315.5091	5,784.33	69,412.01									
27	0.0000	42.7275	320.4563	5,875.03	70,500.39									
28	0.0000	43.3977	325.4831	5,967.19	71,606.29									
29	0.0000	44.0601	330.4509	6,058.27	72,699.20									
30	0.0000	44.6213	334.6596	6,135.43	73,625.11									
31	0.0000	45.3246	339.9345	6,232.13	74,785.58									
32	0.0000	46.1739	346.3043	6,348.91	76,186.94									
33	0.0000	46.9427	352.0699	6,454.62	77,455.38									
34	0.0000	48.2790	362.0926	6,638.36	79,660.37									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	SCRT	CERTIFIED	T13	11M TCH MASTERS A	ANNUAL	M	MONTHLY	32	12.0000	7.50	150.00	20.00	1650.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY										
00	0.0000	33.6065	252.0489	4,620.90	55,450.75										
01	0.0000	34.4262	258.1964	4,733.60	56,803.20										
02	0.0000	34.4262	258.1964	4,733.60	56,803.20										
03	0.0000	34.4262	258.1964	4,733.60	56,803.20										
04	0.0000	34.4262	258.1964	4,733.60	56,803.20										
05	0.0000	34.4670	258.5028	4,739.22	56,870.61										
06	0.0000	34.6718	260.0384	4,767.37	57,208.45										
07	0.0000	34.9332	261.9987	4,803.31	57,639.71										
08	0.0000	35.1941	263.9556	4,839.19	58,070.23										
09	0.0000	35.4600	265.9499	4,875.75	58,508.98										
10	0.0000	35.7302	267.9765	4,912.90	58,954.83										
11	0.0000	35.8482	268.8614	4,929.13	59,149.51										
12	0.0000	36.1247	270.9349	4,967.14	59,605.68										
13	0.0000	36.4033	273.0248	5,005.45	60,065.45										
14	0.0000	36.7057	275.2930	5,047.04	60,564.45										
15	0.0000	36.9925	277.4435	5,086.46	61,037.56										
16	0.0000	37.4803	281.1020	5,153.54	61,842.45										
17	0.0000	38.0172	285.1291	5,227.37	62,728.41										
18	0.0000	38.5591	289.1936	5,301.88	63,622.59										
19	0.0000	39.1129	293.3465	5,378.02	64,536.24										
20	0.0000	39.6751	297.5636	5,455.33	65,464.00										
21	0.0000	40.2535	301.9013	5,534.86	66,418.28										
22	0.0000	40.7343	305.5076	5,600.97	67,211.67										
23	0.0000	41.2837	309.6277	5,676.51	68,118.10										
24	0.0000	41.9423	314.5673	5,767.07	69,204.81										
25	0.0000	42.6112	319.5842	5,859.04	70,308.53										
26	0.0000	43.2912	324.6838	5,952.54	71,430.44										
27	0.0000	43.9836	329.8773	6,047.75	72,573.01										
28	0.0000	44.6879	335.1593	6,144.59	73,735.04										
29	0.0000	45.3840	340.3798	6,240.30	74,883.55										
30	0.0000	45.9770	344.8277	6,321.84	75,862.10										
31	0.0000	46.7176	350.3818	6,423.67	77,084.00										
32	0.0000	47.5662	356.7467	6,540.36	78,484.27										
33	0.0000	48.3333	362.5001	6,645.84	79,750.03										
34	0.0000	49.7275	372.9566	6,837.54	82,050.46										

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T14	11M TCH MA +20	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1650.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	34.0187	255.1399	4,677.56	56,130.77									
01	0.0000	34.8484	261.3628	4,791.65	57,499.82									
02	0.0000	34.8484	261.3628	4,791.65	57,499.82									
03	0.0000	34.8484	261.3628	4,791.65	57,499.82									
04	0.0000	34.8484	261.3628	4,791.65	57,499.82									
05	0.0000	34.8897	261.6731	4,797.34	57,568.09									
06	0.0000	35.0970	263.2272	4,825.83	57,909.98									
07	0.0000	35.3528	265.1457	4,861.00	58,332.05									
08	0.0000	35.6081	267.0610	4,896.12	58,753.42									
09	0.0000	35.8685	269.0141	4,931.93	59,183.11									
10	0.0000	36.1333	271.0001	4,968.34	59,620.03									
11	0.0000	36.2442	271.8317	4,983.58	59,802.97									
12	0.0000	36.5154	273.8652	5,020.86	60,250.34									
13	0.0000	36.7887	275.9152	5,058.45	60,701.35									
14	0.0000	37.0861	278.1455	5,099.33	61,192.01									
15	0.0000	37.3675	280.2566	5,138.04	61,656.46									
16	0.0000	37.8521	283.8910	5,204.67	62,456.02									
17	0.0000	38.3862	287.8967	5,278.11	63,337.28									
18	0.0000	38.9253	291.9394	5,352.22	64,226.66									
19	0.0000	39.4761	296.0706	5,427.96	65,135.54									
20	0.0000	40.0354	300.2657	5,504.87	66,058.45									
21	0.0000	40.6109	304.5817	5,584.00	67,007.98									
22	0.0000	41.0879	308.1590	5,649.58	67,794.98									
23	0.0000	41.6339	312.2541	5,724.66	68,695.90									
24	0.0000	42.2899	317.1746	5,814.87	69,778.42									
25	0.0000	42.9563	322.1721	5,906.49	70,877.87									
26	0.0000	43.6336	327.2521	5,999.62	71,995.47									
27	0.0000	44.3234	332.4257	6,094.47	73,133.66									
28	0.0000	45.0250	337.6875	6,190.94	74,291.26									
29	0.0000	45.7182	342.8864	6,286.25	75,435.01									
30	0.0000	46.3075	347.3063	6,367.28	76,407.39									
31	0.0000	47.0453	352.8397	6,468.73	77,624.73									
32	0.0000	47.8917	359.1881	6,585.12	79,021.39									
33	0.0000	48.6560	364.9201	6,690.20	80,282.42									
34	0.0000	50.0513	375.3846	6,882.05	82,584.61									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T15	11 MTH TCH DOC	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1650.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	35.0583	262.9375	4,820.52	57,846.26									
01	0.0000	35.9134	269.3507	4,938.10	59,257.15									
02	0.0000	35.9134	269.3507	4,938.10	59,257.15									
03	0.0000	35.9134	269.3507	4,938.10	59,257.15									
04	0.0000	35.9134	269.3507	4,938.10	59,257.15									
05	0.0000	35.9561	269.6709	4,943.97	59,327.59									
06	0.0000	36.1695	271.2713	4,973.31	59,679.69									
07	0.0000	36.4263	273.1972	5,008.62	60,103.39									
08	0.0000	36.6827	275.1202	5,043.87	60,526.44									
09	0.0000	36.9442	277.0818	5,079.83	60,958.00									
10	0.0000	37.2103	279.0774	5,116.42	61,397.02									
11	0.0000	37.3179	279.8844	5,131.21	61,574.57									
12	0.0000	37.5905	281.9290	5,168.70	62,024.39									
13	0.0000	37.8654	283.9908	5,206.50	62,477.97									
14	0.0000	38.1651	286.2380	5,247.70	62,972.37									
15	0.0000	38.4483	288.3626	5,286.65	63,439.78									
16	0.0000	38.9406	292.0544	5,354.33	64,251.97									
17	0.0000	39.4837	296.1274	5,429.00	65,148.03									
18	0.0000	40.0317	300.2379	5,504.36	66,052.33									
19	0.0000	40.5919	304.4389	5,581.38	66,976.55									
20	0.0000	41.1606	308.7048	5,659.59	67,915.06									
21	0.0000	41.7459	313.0945	5,740.07	68,880.80									
22	0.0000	42.2298	316.7237	5,806.60	69,679.22									
23	0.0000	42.7846	320.8846	5,882.88	70,594.61									
24	0.0000	43.4524	325.8930	5,974.71	71,696.46									
25	0.0000	44.1306	330.9798	6,067.96	72,815.55									
26	0.0000	44.8201	336.1505	6,162.76	73,953.12									
27	0.0000	45.5222	341.4166	6,259.31	75,111.66									
28	0.0000	46.2363	346.7726	6,357.50	76,289.98									
29	0.0000	46.9418	352.0633	6,454.49	77,453.93									
30	0.0000	47.5405	356.5535	6,536.81	78,441.76									
31	0.0000	48.2915	362.1860	6,640.08	79,680.93									
32	0.0000	49.1539	368.6546	6,758.67	81,104.01									
33	0.0000	49.9319	374.4893	6,865.64	82,387.64									
34	0.0000	51.3573	385.1794	7,061.62	84,739.46									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T16	12 MTH TRT BAC	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	27.6307	221.0452	4,789.31	57,471.75									
01	0.0000	28.3046	226.4365	4,906.13	58,873.50									
02	0.0000	28.3046	226.4365	4,906.13	58,873.50									
03	0.0000	28.3046	226.4365	4,906.13	58,873.50									
04	0.0000	28.3046	226.4365	4,906.13	58,873.50									
05	0.0000	28.3221	226.5770	4,909.17	58,910.02									
06	0.0000	28.5321	228.2570	4,945.57	59,346.82									
07	0.0000	28.7438	229.9501	4,982.25	59,787.02									
08	0.0000	28.9570	231.6563	5,019.22	60,230.65									
09	0.0000	29.1720	233.3760	5,056.48	60,677.75									
10	0.0000	29.3914	235.1312	5,094.51	61,134.11									
11	0.0000	29.4853	235.8826	5,110.79	61,329.47									
12	0.0000	29.7082	237.6657	5,149.42	61,793.08									
13	0.0000	29.9329	239.4628	5,188.36	62,260.33									
14	0.0000	30.1765	241.4123	5,230.60	62,767.20									
15	0.0000	30.4063	243.2502	5,270.42	63,245.05									
16	0.0000	30.8022	246.4176	5,339.05	64,068.57									
17	0.0000	31.2365	249.8916	5,414.32	64,971.81									
18	0.0000	31.6753	253.4020	5,490.38	65,884.53									
19	0.0000	32.1225	256.9803	5,567.91	66,814.88									
20	0.0000	32.5764	260.6108	5,646.57	67,758.81									
21	0.0000	33.0436	264.3487	5,727.56	68,730.67									
22	0.0000	33.4600	267.6800	5,799.73	69,596.81									
23	0.0000	33.9334	271.4670	5,881.78	70,581.41									
24	0.0000	34.4956	275.9651	5,979.24	71,750.93									
25	0.0000	35.0675	280.5398	6,078.36	72,940.34									
26	0.0000	35.6490	285.1921	6,179.16	74,149.94									
27	0.0000	36.2405	289.9236	6,281.68	75,380.13									
28	0.0000	36.8420	294.7356	6,385.94	76,631.25									
29	0.0000	37.4378	299.5020	6,489.21	77,870.53									
30	0.0000	37.9486	303.5885	6,577.75	78,933.00									
31	0.0000	38.5813	308.6500	6,687.42	80,249.01									
32	0.0000	39.3042	314.4337	6,812.73	81,752.76									
33	0.0000	39.9586	319.6688	6,926.16	83,113.88									
34	0.0000	41.1330	329.0636	7,129.71	85,556.54									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	SCRT	CERTIFIED	T17	12MTH TRT BA+20 A	ANNUAL	M	MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY										
00	0.0000	28.2839	226.2711	4,902.54	58,830.48										
01	0.0000	28.9737	231.7899	5,022.11	60,265.37										
02	0.0000	28.9737	231.7899	5,022.11	60,265.37										
03	0.0000	28.9737	231.7899	5,022.11	60,265.37										
04	0.0000	28.9737	231.7899	5,022.11	60,265.37										
05	0.0000	28.9917	231.9336	5,025.23	60,302.74										
06	0.0000	29.2067	233.6534	5,062.49	60,749.89										
07	0.0000	29.4233	235.3864	5,100.04	61,200.47										
08	0.0000	29.6417	237.1332	5,137.89	61,654.62										
09	0.0000	29.8617	238.8933	5,176.02	62,112.25										
10	0.0000	30.0863	240.6901	5,214.95	62,579.42										
11	0.0000	30.1824	241.4593	5,231.62	62,779.42										
12	0.0000	30.4106	243.2845	5,271.16	63,253.96										
13	0.0000	30.6405	245.1241	5,311.02	63,732.27										
14	0.0000	30.8900	247.1197	5,354.26	64,251.11										
15	0.0000	31.1251	249.0010	5,395.02	64,740.26										
16	0.0000	31.5304	252.2433	5,465.27	65,583.25										
17	0.0000	31.9749	255.7994	5,542.32	66,507.84										
18	0.0000	32.4241	259.3928	5,620.18	67,442.14										
19	0.0000	32.8820	263.0558	5,699.54	68,394.50										
20	0.0000	33.3465	266.7720	5,780.06	69,360.73										
21	0.0000	33.8248	270.5983	5,862.96	70,355.55										
22	0.0000	34.2229	273.7829	5,931.96	71,183.55										
23	0.0000	34.6784	277.4275	6,010.93	72,131.16										
24	0.0000	35.2241	281.7924	6,105.50	73,266.03										
25	0.0000	35.7785	286.2279	6,201.61	74,419.26										
26	0.0000	36.3419	290.7353	6,299.26	75,591.17										
27	0.0000	36.9145	295.3156	6,398.51	76,782.06										
28	0.0000	37.4963	299.9701	6,499.35	77,992.23										
29	0.0000	38.0714	304.5708	6,599.03	79,188.41										
30	0.0000	38.5591	308.4725	6,683.57	80,202.85										
31	0.0000	39.1697	313.3577	6,789.42	81,472.99										
32	0.0000	39.9037	319.2295	6,916.64	82,999.68										
33	0.0000	40.5681	324.5444	7,031.80	84,381.54										
34	0.0000	41.7260	333.8080	7,232.51	86,790.08										

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T18	12MTH TRT MAST	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	28.9616	231.6925	5,020.01	60,240.06									
01	0.0000	29.6680	237.3436	5,142.44	61,709.33									
02	0.0000	29.6680	237.3436	5,142.44	61,709.33									
03	0.0000	29.6680	237.3436	5,142.44	61,709.33									
04	0.0000	29.6680	237.3436	5,142.44	61,709.33									
05	0.0000	29.7018	237.6145	5,148.31	61,779.77									
06	0.0000	29.8818	239.0540	5,179.50	62,154.03									
07	0.0000	30.1067	240.8537	5,218.50	62,621.96									
08	0.0000	30.3315	242.6517	5,257.45	63,089.45									
09	0.0000	30.5603	244.4825	5,297.12	63,565.46									
10	0.0000	30.7930	246.3436	5,337.45	64,049.34									
11	0.0000	30.8944	247.1550	5,355.03	64,260.30									
12	0.0000	31.1323	249.0581	5,396.26	64,755.10									
13	0.0000	31.3720	250.9762	5,437.82	65,253.81									
14	0.0000	31.6322	253.0578	5,482.92	65,795.04									
15	0.0000	31.8788	255.0307	5,525.67	66,307.99									
16	0.0000	32.2988	258.3903	5,598.46	67,181.49									
17	0.0000	32.7609	262.0873	5,678.56	68,142.71									
18	0.0000	33.2274	265.8190	5,759.41	69,112.95									
19	0.0000	33.7039	269.6313	5,842.01	70,104.15									
20	0.0000	34.1878	273.5022	5,925.88	71,110.57									
21	0.0000	34.6855	277.4840	6,012.15	72,145.84									
22	0.0000	35.1016	280.8130	6,084.28	73,011.39									
23	0.0000	35.5769	284.6149	6,166.66	73,999.88									
24	0.0000	36.1462	289.1694	6,265.34	75,184.05									
25	0.0000	36.7245	293.7957	6,365.57	76,386.89									
26	0.0000	37.3123	298.4985	6,467.47	77,609.60									
27	0.0000	37.9109	303.2873	6,571.23	78,854.70									
28	0.0000	38.5197	308.1576	6,676.75	80,120.97									
29	0.0000	39.1215	312.9722	6,781.06	81,372.77									
30	0.0000	39.6345	317.0763	6,869.99	82,439.85									
31	0.0000	40.2747	322.1978	6,980.95	83,771.43									
32	0.0000	41.0082	328.0653	7,108.08	85,296.98									
33	0.0000	41.6713	333.3700	7,223.02	86,676.19									
34	0.0000	42.8751	343.0007	7,431.68	89,180.18									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T19	12MTH TRT MA+20	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	29.2885	234.3080	5,076.67	60,920.09									
01	0.0000	30.0029	240.0228	5,200.50	62,405.94									
02	0.0000	30.0029	240.0228	5,200.50	62,405.94									
03	0.0000	30.0029	240.0228	5,200.50	62,405.94									
04	0.0000	30.0029	240.0228	5,200.50	62,405.94									
05	0.0000	30.0372	240.2972	5,206.44	62,477.26									
06	0.0000	30.2190	241.7521	5,237.96	62,855.55									
07	0.0000	30.4396	243.5165	5,276.19	63,314.30									
08	0.0000	30.6599	245.2794	5,314.39	63,772.64									
09	0.0000	30.8844	247.0754	5,353.30	64,239.60									
10	0.0000	31.1128	248.9020	5,392.88	64,714.53									
11	0.0000	31.2085	249.6683	5,409.48	64,913.77									
12	0.0000	31.4422	251.5376	5,449.98	65,399.78									
13	0.0000	31.6778	253.4220	5,490.81	65,889.71									
14	0.0000	31.9339	255.4715	5,535.22	66,422.60									
15	0.0000	32.1764	257.4111	5,577.24	66,926.88									
16	0.0000	32.5938	260.7503	5,649.59	67,795.08									
17	0.0000	33.0537	264.4293	5,729.30	68,751.61									
18	0.0000	33.5178	268.1425	5,809.75	69,717.04									
19	0.0000	33.9920	271.9363	5,891.95	70,703.45									
20	0.0000	34.4736	275.7886	5,975.42	71,705.03									
21	0.0000	34.9690	279.7520	6,061.29	72,735.53									
22	0.0000	35.3821	283.0566	6,132.89	73,594.72									
23	0.0000	35.8547	286.8373	6,214.81	74,577.69									
24	0.0000	36.4220	291.3757	6,313.14	75,757.67									
25	0.0000	36.9982	295.9855	6,413.02	76,956.23									
26	0.0000	37.5840	300.6716	6,514.55	78,174.62									
27	0.0000	38.1805	305.4436	6,617.94	79,415.33									
28	0.0000	38.7871	310.2969	6,723.10	80,677.19									
29	0.0000	39.3867	315.0932	6,827.02	81,924.22									
30	0.0000	39.8967	319.1736	6,915.43	82,985.14									
31	0.0000	40.5347	324.2774	7,026.01	84,312.13									
32	0.0000	41.2664	330.1312	7,152.84	85,834.12									
33	0.0000	41.9272	335.4176	7,267.38	87,208.57									
34	0.0000	43.1319	345.0551	7,476.19	89,714.33									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	T20	12MTH TRT DOC	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	30.1133	240.9061	5,219.63	62,635.58									
01	0.0000	30.8477	246.7818	5,346.94	64,163.27									
02	0.0000	30.8477	246.7818	5,346.94	64,163.27									
03	0.0000	30.8477	246.7818	5,346.94	64,163.27									
04	0.0000	30.8477	246.7818	5,346.94	64,163.27									
05	0.0000	30.8831	247.0645	5,353.06	64,236.76									
06	0.0000	31.0698	248.5587	5,385.44	64,625.26									
07	0.0000	31.2912	250.3294	5,423.80	65,085.64									
08	0.0000	31.5123	252.0987	5,462.14	65,545.66									
09	0.0000	31.7377	253.9018	5,501.21	66,014.47									
10	0.0000	31.9671	255.7366	5,540.96	66,491.52									
11	0.0000	32.0603	256.4822	5,557.11	66,685.36									
12	0.0000	32.2951	258.3608	5,597.82	67,173.81									
13	0.0000	32.5319	260.2552	5,638.86	67,666.35									
14	0.0000	32.7899	262.3192	5,683.58	68,202.98									
15	0.0000	33.0338	264.2700	5,725.85	68,710.20									
16	0.0000	33.4572	267.6578	5,799.25	69,591.03									
17	0.0000	33.9242	271.3936	5,880.20	70,562.34									
18	0.0000	34.3955	275.1643	5,961.89	71,542.71									
19	0.0000	34.8771	279.0171	6,045.37	72,544.45									
20	0.0000	35.3662	282.9293	6,130.14	73,561.62									
21	0.0000	35.8694	286.9552	6,217.36	74,608.35									
22	0.0000	36.2880	290.3037	6,289.91	75,478.95									
23	0.0000	36.7675	294.1400	6,373.03	76,476.39									
24	0.0000	37.3441	298.7527	6,472.98	77,675.71									
25	0.0000	37.9298	303.4381	6,574.49	78,893.91									
26	0.0000	38.5251	308.2011	6,677.69	80,132.28									
27	0.0000	39.1314	313.0513	6,782.78	81,393.34									
28	0.0000	39.7480	317.9843	6,889.66	82,675.91									
29	0.0000	40.3573	322.8582	6,995.26	83,943.14									
30	0.0000	40.8748	326.9981	7,084.96	85,019.51									
31	0.0000	41.5232	332.1859	7,197.36	86,368.34									
32	0.0000	42.2677	338.1412	7,326.39	87,916.72									
33	0.0000	42.9393	343.5146	7,442.82	89,313.80									
34	0.0000	44.1679	353.3429	7,655.76	91,869.16									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	T0	10 MO TCH BA	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	31.9288	239.4657	3,991.09	47,893.13								
01	0.0000	32.7075	245.3063	4,088.44	49,061.25								
02	0.0000	32.7075	245.3063	4,088.44	49,061.25								
03	0.0000	32.7075	245.3063	4,088.44	49,061.25								
04	0.0000	32.7075	245.3063	4,088.44	49,061.25								
05	0.0000	32.7278	245.4584	4,090.97	49,091.68								
06	0.0000	32.9705	247.2784	4,121.31	49,455.68								
07	0.0000	33.2150	249.1126	4,151.88	49,822.51								
08	0.0000	33.4615	250.9611	4,182.68	50,192.21								
09	0.0000	33.7099	252.8240	4,213.73	50,564.79								
10	0.0000	33.9634	254.7255	4,245.43	50,945.10								
11	0.0000	34.0719	255.5395	4,258.99	51,107.90								
12	0.0000	34.3295	257.4712	4,291.19	51,494.23								
13	0.0000	34.5891	259.4181	4,323.63	51,883.61								
14	0.0000	34.8707	261.5300	4,358.83	52,305.99								
15	0.0000	35.1361	263.5210	4,392.02	52,704.20								
16	0.0000	35.5937	266.9524	4,449.21	53,390.48								
17	0.0000	36.0955	270.7159	4,511.93	54,143.17								
18	0.0000	36.6025	274.5189	4,575.32	54,903.78								
19	0.0000	37.1194	278.3954	4,639.92	55,679.07								
20	0.0000	37.6438	282.3284	4,705.47	56,465.67								
21	0.0000	38.1837	286.3778	4,772.96	57,275.56								
22	0.0000	38.6649	289.9868	4,833.11	57,997.35								
23	0.0000	39.2119	294.0893	4,901.49	58,817.85								
24	0.0000	39.8616	298.9623	4,982.70	59,792.45								
25	0.0000	40.5224	303.9181	5,065.30	60,783.62								
26	0.0000	41.1944	308.9581	5,149.30	61,791.62								
27	0.0000	41.8779	314.0839	5,234.73	62,816.78								
28	0.0000	42.5729	319.2969	5,321.61	63,859.37								
29	0.0000	43.2614	324.4606	5,407.68	64,892.11								
30	0.0000	43.8517	328.8875	5,481.46	65,777.50								
31	0.0000	44.5828	334.3709	5,572.85	66,874.17								
32	0.0000	45.4182	340.6365	5,677.28	68,127.30								
33	0.0000	46.1744	346.3078	5,771.80	69,261.56								
34	0.0000	47.5314	356.4856	5,941.43	71,297.11								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	T20	12MTH TRT DOC	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	30.1133	240.9061	5,219.63	62,635.58								
01	0.0000	30.8477	246.7818	5,346.94	64,163.27								
02	0.0000	30.8477	246.7818	5,346.94	64,163.27								
03	0.0000	30.8477	246.7818	5,346.94	64,163.27								
04	0.0000	30.8477	246.7818	5,346.94	64,163.27								
05	0.0000	30.8831	247.0645	5,353.06	64,236.76								
06	0.0000	31.0698	248.5587	5,385.44	64,625.26								
07	0.0000	31.2912	250.3294	5,423.80	65,085.64								
08	0.0000	31.5123	252.0987	5,462.14	65,545.66								
09	0.0000	31.7377	253.9018	5,501.21	66,014.47								
10	0.0000	31.9671	255.7366	5,540.96	66,491.52								
11	0.0000	32.0603	256.4822	5,557.11	66,685.36								
12	0.0000	32.2951	258.3608	5,597.82	67,173.81								
13	0.0000	32.5319	260.2552	5,638.86	67,666.35								
14	0.0000	32.7899	262.3192	5,683.58	68,202.98								
15	0.0000	33.0338	264.2700	5,725.85	68,710.20								
16	0.0000	33.4572	267.6578	5,799.25	69,591.03								
17	0.0000	33.9242	271.3936	5,880.20	70,562.34								
18	0.0000	34.3955	275.1643	5,961.89	71,542.71								
19	0.0000	34.8771	279.0171	6,045.37	72,544.45								
20	0.0000	35.3662	282.9293	6,130.14	73,561.62								
21	0.0000	35.8694	286.9552	6,217.36	74,608.35								
22	0.0000	36.2880	290.3037	6,289.91	75,478.95								
23	0.0000	36.7675	294.1400	6,373.03	76,476.39								
24	0.0000	37.3441	298.7527	6,472.98	77,675.71								
25	0.0000	37.9298	303.4381	6,574.49	78,893.91								
26	0.0000	38.5251	308.2011	6,677.69	80,132.28								
27	0.0000	39.1314	313.0513	6,782.78	81,393.34								
28	0.0000	39.7480	317.9843	6,889.66	82,675.91								
29	0.0000	40.3573	322.8582	6,995.26	83,943.14								
30	0.0000	40.8748	326.9981	7,084.96	85,019.51								
31	0.0000	41.5232	332.1859	7,197.36	86,368.34								
32	0.0000	42.2677	338.1412	7,326.39	87,916.72								
33	0.0000	42.9393	343.5146	7,442.82	89,313.80								
34	0.0000	44.1679	353.3429	7,655.76	91,869.16								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CD	12 MTH CUST DAY A	ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.8630	110.9040	2,402.92	28,835.03								
01	0.0000	14.2011	113.6090	2,461.53	29,538.33								
02	0.0000	14.5475	116.3799	2,521.56	30,258.77								
03	0.0000	14.6550	117.2398	2,540.20	30,482.36								
04	0.0000	14.7625	118.0998	2,558.83	30,705.95								
05	0.0000	14.8105	118.4841	2,567.16	30,805.86								
06	0.0000	14.8585	118.8683	2,575.48	30,905.76								
07	0.0000	14.9066	119.2526	2,583.81	31,005.67								
08	0.0000	14.9546	119.6368	2,592.13	31,105.58								
09	0.0000	15.0027	120.0212	2,600.46	31,205.50								
10	0.0000	15.0507	120.4054	2,608.78	31,305.40								
11	0.0000	15.0987	120.7897	2,617.11	31,405.31								
12	0.0000	15.1467	121.1739	2,625.44	31,505.22								
13	0.0000	15.1948	121.5582	2,633.76	31,605.12								
14	0.0000	15.2428	121.9424	2,642.09	31,705.02								
15	0.0000	15.2908	122.3267	2,650.41	31,804.93								
16	0.0000	15.3389	122.7109	2,658.74	31,904.84								
17	0.0000	15.4393	123.5140	2,676.14	32,113.65								
18	0.0000	15.7936	126.3487	2,737.56	32,850.66								
19	0.0000	16.1561	129.2484	2,800.38	33,604.58								
20	0.0000	16.5268	132.2146	2,864.65	34,375.80								
21	0.0000	16.9061	135.2490	2,930.39	35,164.73								
22	0.0000	17.2941	138.3529	2,997.65	35,971.76								
23	0.0000	17.6910	141.5281	3,066.44	36,797.31								
24	0.0000	18.0970	144.7762	3,136.82	37,641.81								
25	0.0000	18.5124	148.0988	3,208.81	38,505.68								
26	0.0000	18.9372	151.4977	3,282.45	39,389.40								
27	0.0000	19.3718	154.9745	3,357.78	40,293.37								
28	0.0000	19.8164	158.5312	3,434.84	41,218.12								
29	0.0000	20.2710	162.1682	3,513.65	42,163.74								
30	0.0000	20.7363	165.8900	3,594.28	43,131.39								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CE	12 MTH CUST NGT	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.3962	115.1695	2,495.34	29,944.07								
01	0.0000	14.7473	117.9785	2,556.20	30,674.42								
02	0.0000	15.1070	120.8560	2,618.55	31,422.57								
03	0.0000	15.2186	121.7491	2,637.90	31,654.76								
04	0.0000	15.3303	122.6421	2,657.25	31,886.95								
05	0.0000	15.3741	122.9930	2,664.85	31,978.17								
06	0.0000	15.4180	123.3438	2,672.45	32,069.38								
07	0.0000	15.4618	123.6947	2,680.05	32,160.61								
08	0.0000	15.5057	124.0455	2,687.65	32,251.83								
09	0.0000	15.5495	124.3963	2,695.25	32,343.03								
10	0.0000	15.5934	124.7472	2,702.86	32,434.26								
11	0.0000	15.6373	125.0980	2,710.46	32,525.48								
12	0.0000	15.6811	125.4489	2,718.06	32,616.71								
13	0.0000	15.7250	125.7997	2,725.66	32,707.92								
14	0.0000	15.7688	126.1505	2,733.26	32,799.14								
15	0.0000	15.8127	126.5014	2,740.86	32,890.37								
16	0.0000	15.9229	127.3828	2,759.96	33,119.52								
17	0.0000	16.2883	130.3062	2,823.30	33,879.62								
18	0.0000	16.6622	133.2978	2,888.12	34,657.44								
19	0.0000	17.0446	136.3570	2,954.40	35,452.83								
20	0.0000	17.4358	139.4865	3,022.21	36,266.48								
21	0.0000	17.8360	142.6876	3,091.57	37,098.78								
22	0.0000	18.2453	145.9623	3,162.52	37,950.20								
23	0.0000	18.6640	149.3122	3,235.10	38,821.18								
24	0.0000	19.0924	152.7389	3,309.34	39,712.11								
25	0.0000	19.5305	156.2442	3,385.29	40,623.50								
26	0.0000	19.9788	159.8300	3,462.98	41,555.81								
27	0.0000	20.4373	163.4981	3,542.46	42,509.51								
28	0.0000	20.9063	167.2504	3,623.76	43,485.11								
29	0.0000	21.3859	171.0875	3,706.90	44,482.74								
30	0.0000	21.8767	175.0138	3,791.97	45,503.60								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CE01	4-12 M CUST NGT	A ANNUAL	M MONTHLY	32	12.0000	4.00	86.50	21.67	1040.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.3962	57.5848	1,247.67	14,972.04								
01	0.0000	14.7473	58.9893	1,278.10	15,337.21								
02	0.0000	15.1070	60.4280	1,309.27	15,711.29								
03	0.0000	15.2187	60.8746	1,318.95	15,827.39								
04	0.0000	15.3303	61.3210	1,328.62	15,943.47								
05	0.0000	15.3741	61.4965	1,332.43	15,989.10								
06	0.0000	15.4180	61.6719	1,336.23	16,034.70								
07	0.0000	15.4619	61.8474	1,340.03	16,080.32								
08	0.0000	15.5057	62.0227	1,343.83	16,125.91								
09	0.0000	15.5495	62.1981	1,347.63	16,171.51								
10	0.0000	15.5934	62.3736	1,351.43	16,217.13								
11	0.0000	15.6373	62.5490	1,355.23	16,262.74								
12	0.0000	15.6811	62.7245	1,359.03	16,308.36								
13	0.0000	15.7250	62.8998	1,362.83	16,353.96								
14	0.0000	15.7688	63.0753	1,366.63	16,399.58								
15	0.0000	15.8127	63.2507	1,370.43	16,445.17								
16	0.0000	15.9230	63.6920	1,379.99	16,559.91								
17	0.0000	16.2884	65.1536	1,411.66	16,939.94								
18	0.0000	16.6622	66.6489	1,444.06	17,328.72								
19	0.0000	17.0444	68.1777	1,477.18	17,726.19								
20	0.0000	17.4358	69.7432	1,511.10	18,133.24								
21	0.0000	17.8360	71.3438	1,545.78	18,549.39								
22	0.0000	18.2453	72.9812	1,581.26	18,975.10								
23	0.0000	18.6640	74.6561	1,617.55	19,410.58								
24	0.0000	19.0924	76.3695	1,654.67	19,856.06								
25	0.0000	19.5306	78.1222	1,692.65	20,311.76								
26	0.0000	19.9788	79.9150	1,731.49	20,777.91								
27	0.0000	20.4373	81.7490	1,771.23	21,254.75								
28	0.0000	20.9063	83.6252	1,811.88	21,742.55								
29	0.0000	21.3859	85.5437	1,853.45	22,241.36								
30	0.0000	21.8767	87.5069	1,895.98	22,751.80								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CE02	6H-12M CUST NGT	A ANNUAL	M MONTHLY	32	12.0000	6.00	130.00	21.67	1560.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.3962	86.3771	1,871.50	22,458.05								
01	0.0000	14.7473	88.4839	1,917.15	23,005.82								
02	0.0000	15.1070	90.6421	1,963.91	23,566.94								
03	0.0000	15.2186	91.3118	1,978.42	23,741.07								
04	0.0000	15.3303	91.9816	1,992.93	23,915.21								
05	0.0000	15.3741	92.2447	1,998.64	23,983.63								
06	0.0000	15.4180	92.5079	2,004.34	24,052.06								
07	0.0000	15.4618	92.7710	2,010.04	24,120.45								
08	0.0000	15.5057	93.0341	2,015.74	24,188.87								
09	0.0000	15.5495	93.2972	2,021.44	24,257.28								
10	0.0000	15.5934	93.5604	2,027.14	24,325.70								
11	0.0000	15.6373	93.8235	2,032.84	24,394.11								
12	0.0000	15.6811	94.0866	2,038.54	24,462.52								
13	0.0000	15.7250	94.3498	2,044.25	24,530.94								
14	0.0000	15.7688	94.6129	2,049.95	24,599.36								
15	0.0000	15.8127	94.8761	2,055.65	24,667.78								
16	0.0000	15.9230	95.5379	2,069.99	24,839.85								
17	0.0000	16.2884	97.7305	2,117.49	25,409.93								
18	0.0000	16.6622	99.9734	2,166.09	25,993.08								
19	0.0000	17.0446	102.2678	2,215.80	26,589.62								
20	0.0000	17.4358	104.6148	2,266.65	27,199.84								
21	0.0000	17.8360	107.0157	2,318.67	27,824.08								
22	0.0000	18.2453	109.4717	2,371.89	28,462.64								
23	0.0000	18.6640	111.9841	2,426.32	29,115.87								
24	0.0000	19.0924	114.5542	2,482.01	29,784.08								
25	0.0000	19.5305	117.1832	2,538.97	30,467.63								
26	0.0000	19.9788	119.8725	2,597.24	31,166.86								
27	0.0000	20.4373	122.6236	2,656.85	31,882.14								
28	0.0000	20.9063	125.4378	2,717.82	32,613.84								
29	0.0000	21.3859	128.3156	2,780.17	33,362.05								
30	0.0000	21.8767	131.2604	2,843.98	34,127.71								

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CF	HOURLY	H HOURLY	M MONTHLY	01	.0000	.00	.00	.00	.00	.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	12.6945	0.0000	0.00	0.00								
01	0.0000	12.6945	0.0000	0.00	0.00								
02	0.0000	13.0032	0.0000	0.00	0.00								
03	0.0000	13.0994	0.0000	0.00	0.00								
04	0.0000	13.1954	0.0000	0.00	0.00								
05	0.0000	13.5846	0.0000	0.00	0.00								
06	0.0000	13.6791	0.0000	0.00	0.00								
07	0.0000	13.9794	0.0000	0.00	0.00								
08	0.0000	14.2916	0.0000	0.00	0.00								
09	0.0000	14.6160	0.0000	0.00	0.00								
10	0.0000	14.9523	0.0000	0.00	0.00								
11	0.0000	15.2886	0.0000	0.00	0.00								
12	0.0000	15.6251	0.0000	0.00	0.00								
13	0.0000	15.9733	0.0000	0.00	0.00								
14	0.0000	16.3337	0.0000	0.00	0.00								
15	0.0000	16.7059	0.0000	0.00	0.00								
16	0.0000	17.0904	0.0000	0.00	0.00								
17	0.0000	17.4748	0.0000	0.00	0.00								
18	0.0000	17.8591	0.0000	0.00	0.00								
19	0.0000	18.2676	0.0000	0.00	0.00								
20	0.0000	18.6760	0.0000	0.00	0.00								
21	0.0000	19.1085	0.0000	0.00	0.00								
22	0.0000	19.5288	0.0000	0.00	0.00								
23	0.0000	19.9732	0.0000	0.00	0.00								
24	0.0000	20.4297	0.0000	0.00	0.00								
25	0.0000	20.8862	0.0000	0.00	0.00								
26	0.0000	21.3667	0.0000	0.00	0.00								
27	0.0000	21.8471	0.0000	0.00	0.00								
28	0.0000	22.3395	0.0000	0.00	0.00								
29	0.0000	22.8520	0.0000	0.00	0.00								
30	0.0000	23.3812	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CG	12 MO MTC1/WHSE	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	104.0000	2,253.33	27,040.00								
01	0.0000	13.0982	104.7858	2,270.36	27,244.31								
02	0.0000	13.4177	107.3416	2,325.73	27,908.81								
03	0.0000	13.5168	108.1347	2,342.92	28,115.03								
04	0.0000	13.6160	108.9279	2,360.10	28,321.25								
05	0.0000	14.0204	112.1632	2,430.20	29,162.44								
06	0.0000	14.1249	112.9992	2,448.32	29,379.79								
07	0.0000	14.4491	115.5925	2,504.51	30,054.06								
08	0.0000	14.7807	118.2453	2,561.98	30,743.78								
09	0.0000	15.1199	120.9591	2,620.78	31,449.37								
10	0.0000	15.4669	123.7350	2,680.93	32,171.11								
11	0.0000	15.8219	126.5748	2,742.45	32,909.44								
12	0.0000	16.1850	129.4797	2,805.39	33,664.73								
13	0.0000	16.5564	132.4512	2,869.78	34,437.31								
14	0.0000	16.9364	135.4910	2,935.64	35,227.66								
15	0.0000	17.3251	138.6005	3,003.01	36,036.14								
16	0.0000	17.7227	141.7814	3,071.93	36,863.17								
17	0.0000	18.1294	145.0353	3,142.43	37,709.19								
18	0.0000	18.5455	148.3638	3,214.55	38,574.59								
19	0.0000	18.9711	151.7688	3,288.32	39,459.88								
20	0.0000	19.4065	155.2518	3,363.79	40,365.48								
21	0.0000	19.8519	158.8149	3,440.99	41,291.88								
22	0.0000	20.3075	162.4597	3,519.96	42,239.52								
23	0.0000	20.7735	166.1882	3,600.74	43,208.93								
24	0.0000	21.2503	170.0021	3,683.38	44,200.55								
25	0.0000	21.7380	173.9038	3,767.92	45,214.98								
26	0.0000	22.2369	177.8948	3,854.39	46,252.65								
27	0.0000	22.7472	181.9776	3,942.85	47,314.18								
28	0.0000	23.2692	186.1539	4,033.34	48,400.02								
29	0.0000	23.8031	190.4246	4,125.87	49,510.40								
30	0.0000	24.3494	194.7948	4,220.55	50,646.65								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH	12MO AA1-CUST	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	107.9170	2,338.20	28,058.41								
01	0.0000	13.8186	110.5491	2,395.23	28,742.76								
02	0.0000	14.1557	113.2454	2,453.65	29,443.81								
03	0.0000	14.2603	114.0822	2,471.78	29,661.37								
04	0.0000	14.3649	114.9190	2,489.91	29,878.93								
05	0.0000	14.7916	118.3330	2,563.88	30,766.59								
06	0.0000	14.9018	119.2141	2,582.97	30,995.66								
07	0.0000	15.2438	121.9501	2,642.25	31,707.03								
08	0.0000	15.5936	124.7488	2,702.89	32,434.70								
09	0.0000	15.9515	127.6118	2,764.92	33,179.08								
10	0.0000	16.3176	130.5405	2,828.38	33,940.53								
11	0.0000	16.6921	133.5364	2,893.29	34,719.46								
12	0.0000	17.0751	136.6011	2,959.69	35,516.29								
13	0.0000	17.4670	139.7361	3,027.62	36,331.38								
14	0.0000	17.8679	142.9430	3,097.10	37,165.17								
15	0.0000	18.2780	146.2236	3,168.18	38,018.13								
16	0.0000	18.6974	149.5793	3,240.89	38,890.62								
17	0.0000	19.1265	153.0122	3,315.27	39,783.18								
18	0.0000	19.5655	156.5238	3,391.35	40,696.19								
19	0.0000	20.0145	160.1161	3,469.18	41,630.19								
20	0.0000	20.4739	163.7908	3,548.80	42,585.60								
21	0.0000	20.9437	167.5497	3,630.24	43,562.93								
22	0.0000	21.4244	171.3949	3,713.56	44,562.68								
23	0.0000	21.9161	175.3285	3,798.79	45,585.42								
24	0.0000	22.4190	179.3523	3,885.97	46,631.59								
25	0.0000	22.9336	183.4685	3,975.15	47,701.80								
26	0.0000	23.4599	187.6791	4,066.38	48,796.56								
27	0.0000	23.9983	191.9862	4,159.70	49,916.42								
28	0.0000	24.5490	196.3923	4,255.17	51,062.01								
29	0.0000	25.1122	200.8979	4,352.79	52,233.46								
30	0.0000	25.6886	205.5086	4,452.69	53,432.23								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH17	AIDE 7.5HR 180	A ANNUAL	M MONTHLY	32	12.0000	7.50	135.00	18.00	1350.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.7594	118.1953	1,772.93	21,275.16								
01	0.0000	16.1437	121.0781	1,816.17	21,794.06								
02	0.0000	16.5375	124.0313	1,860.47	22,325.63								
03	0.0000	16.6092	124.5687	1,868.53	22,422.37								
04	0.0000	16.6808	125.1062	1,876.59	22,519.12								
05	0.0000	16.7525	125.6437	1,884.66	22,615.86								
06	0.0000	16.8241	126.1811	1,892.72	22,712.60								
07	0.0000	16.8958	126.7186	1,900.78	22,809.35								
08	0.0000	16.9675	127.2561	1,908.84	22,906.10								
09	0.0000	17.0391	127.7935	1,916.90	23,002.83								
10	0.0000	17.1108	128.3310	1,924.97	23,099.58								
11	0.0000	17.3962	130.4715	1,957.07	23,484.87								
12	0.0000	17.7200	132.8998	1,993.50	23,921.96								
13	0.0000	18.0842	135.6314	2,034.47	24,413.66								
14	0.0000	18.4510	138.3823	2,075.74	24,908.82								
15	0.0000	18.8321	141.2411	2,118.62	25,423.40								
16	0.0000	19.2157	144.1175	2,161.76	25,941.15								
17	0.0000	19.6108	147.0807	2,206.21	26,474.53								
18	0.0000	20.0113	150.0845	2,251.27	27,015.21								
19	0.0000	20.4149	153.1114	2,296.67	27,560.05								
20	0.0000	20.8298	156.2235	2,343.35	28,120.23								
21	0.0000	21.2539	159.4041	2,391.06	28,692.74								
22	0.0000	21.6970	162.7278	2,440.92	29,291.01								
23	0.0000	22.1399	166.0491	2,490.74	29,888.84								
24	0.0000	22.6497	169.8724	2,548.09	30,577.03								
25	0.0000	23.1658	173.7433	2,606.15	31,273.79								
26	0.0000	23.7000	177.7503	2,666.25	31,995.05								
27	0.0000	24.2362	181.7716	2,726.57	32,718.88								
28	0.0000	24.7954	185.9657	2,789.49	33,473.82								
29	0.0000	25.3680	190.2599	2,853.90	34,246.79								
30	0.0000	25.9455	194.5910	2,918.87	35,026.38								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH20	AIDE HOURLY	H HOURLY	M MONTHLY	01	12.0000	.00	.00	.00	.00	.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4900	0.0000	0.00	0.00								
01	0.0000	13.8180	0.0000	0.00	0.00								
02	0.0000	14.1523	0.0000	0.00	0.00								
03	0.0000	14.2570	0.0000	0.00	0.00								
04	0.0000	14.3615	0.0000	0.00	0.00								
05	0.0000	14.7932	0.0000	0.00	0.00								
06	0.0000	14.9067	0.0000	0.00	0.00								
07	0.0000	15.2430	0.0000	0.00	0.00								
08	0.0000	15.5913	0.0000	0.00	0.00								
09	0.0000	15.9516	0.0000	0.00	0.00								
10	0.0000	16.3121	0.0000	0.00	0.00								
11	0.0000	16.6965	0.0000	0.00	0.00								
12	0.0000	17.0809	0.0000	0.00	0.00								
13	0.0000	17.4652	0.0000	0.00	0.00								
14	0.0000	17.8736	0.0000	0.00	0.00								
15	0.0000	18.2820	0.0000	0.00	0.00								
16	0.0000	18.7024	0.0000	0.00	0.00								
17	0.0000	19.1229	0.0000	0.00	0.00								
18	0.0000	19.5673	0.0000	0.00	0.00								
19	0.0000	20.0117	0.0000	0.00	0.00								
20	0.0000	20.4681	0.0000	0.00	0.00								
21	0.0000	20.9487	0.0000	0.00	0.00								
22	0.0000	21.4290	0.0000	0.00	0.00								
23	0.0000	21.9217	0.0000	0.00	0.00								
24	0.0000	22.4140	0.0000	0.00	0.00								
25	0.0000	22.9305	0.0000	0.00	0.00								
26	0.0000	23.4591	0.0000	0.00	0.00								
27	0.0000	23.9996	0.0000	0.00	0.00								
28	0.0000	24.5522	0.0000	0.00	0.00								
29	0.0000	25.1154	0.0000	0.00	0.00								
30	0.0000	25.6900	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH28	AIDE 6.5 H 181	A ANNUAL	M MONTHLY	32	12.0000	6.50	98.04	15.08	1176.50	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.7594	102.4359	1,545.08	18,540.90								
01	0.0000	16.1438	104.9344	1,582.76	18,993.12								
02	0.0000	16.5375	107.4938	1,621.36	19,456.37								
03	0.0000	16.6092	107.9596	1,628.39	19,540.68								
04	0.0000	16.6808	108.4254	1,635.42	19,624.99								
05	0.0000	16.7525	108.8912	1,642.44	19,709.31								
06	0.0000	16.8242	109.3570	1,649.47	19,793.61								
07	0.0000	16.8958	109.8228	1,656.49	19,877.92								
08	0.0000	16.9675	110.2886	1,663.52	19,962.24								
09	0.0000	17.0391	110.7544	1,670.55	20,046.55								
10	0.0000	17.1108	111.2202	1,677.57	20,130.85								
11	0.0000	17.3962	113.0752	1,705.55	20,466.62								
12	0.0000	17.7200	115.1798	1,737.30	20,847.55								
13	0.0000	18.0842	117.5472	1,773.00	21,276.05								
14	0.0000	18.4510	119.9314	1,808.97	21,707.58								
15	0.0000	18.8322	122.4090	1,846.34	22,156.03								
16	0.0000	19.2157	124.9018	1,883.94	22,607.22								
17	0.0000	19.6108	127.4699	1,922.67	23,072.06								
18	0.0000	20.0113	130.0732	1,961.94	23,543.25								
19	0.0000	20.4149	132.6966	2,001.51	24,018.08								
20	0.0000	20.8298	135.3938	2,042.19	24,506.27								
21	0.0000	21.2539	138.1502	2,083.77	25,005.18								
22	0.0000	21.6970	141.0308	2,127.22	25,526.58								
23	0.0000	22.1399	143.9093	2,170.63	26,047.58								
24	0.0000	22.6497	147.2228	2,220.61	26,647.32								
25	0.0000	23.1658	150.5776	2,271.21	27,254.54								
26	0.0000	23.7000	154.0503	2,323.59	27,883.10								
27	0.0000	24.2362	157.5353	2,376.16	28,513.89								
28	0.0000	24.7954	161.1702	2,430.98	29,171.80								
29	0.0000	25.3680	164.8920	2,487.12	29,845.45								
30	0.0000	25.9455	168.6455	2,543.74	30,524.84								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH29	AIDE 7.0 H 181	A ANNUAL	M MONTHLY	32	12.0000	7.00	126.70	18.10	1267.00	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.7594	110.3156	1,663.93	19,967.13								
01	0.0000	16.1438	113.0063	1,704.51	20,454.14								
02	0.0000	16.5375	115.7625	1,746.08	20,953.01								
03	0.0000	16.6092	116.2642	1,753.65	21,043.82								
04	0.0000	16.6808	116.7658	1,761.22	21,134.61								
05	0.0000	16.7525	117.2674	1,768.78	21,225.40								
06	0.0000	16.8242	117.7691	1,776.35	21,316.20								
07	0.0000	16.8958	118.2707	1,783.92	21,407.00								
08	0.0000	16.9675	118.7723	1,791.48	21,497.79								
09	0.0000	17.0391	119.2740	1,799.05	21,588.59								
10	0.0000	17.1108	119.7756	1,806.62	21,679.38								
11	0.0000	17.3962	121.7734	1,836.75	22,040.98								
12	0.0000	17.7200	124.0398	1,870.93	22,451.21								
13	0.0000	18.0842	126.5893	1,909.39	22,912.66								
14	0.0000	18.4510	129.1569	1,948.12	23,377.40								
15	0.0000	18.8321	131.8250	1,988.36	23,860.33								
16	0.0000	19.2157	134.5097	2,028.85	24,346.25								
17	0.0000	19.6108	137.2754	2,070.57	24,846.84								
18	0.0000	20.0113	140.0788	2,112.86	25,354.27								
19	0.0000	20.4149	142.9040	2,155.47	25,865.62								
20	0.0000	20.8298	145.8086	2,199.28	26,391.36								
21	0.0000	21.2539	148.7771	2,244.06	26,928.66								
22	0.0000	21.6970	151.8793	2,290.85	27,490.16								
23	0.0000	22.1399	154.9791	2,337.60	28,051.22								
24	0.0000	22.6497	158.5476	2,391.43	28,697.12								
25	0.0000	23.1658	162.1604	2,445.92	29,351.03								
26	0.0000	23.7000	165.9003	2,502.33	30,027.95								
27	0.0000	24.2362	169.6534	2,558.94	30,707.27								
28	0.0000	24.7954	173.5679	2,617.98	31,415.79								
29	0.0000	25.3680	177.5760	2,678.44	32,141.25								
30	0.0000	25.9455	181.6182	2,739.41	32,872.90								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH30	REG AID 7HR 181 A	ANNUAL	M MONTHLY	32	12.0000	7.00	126.70	18.10	1267.00	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	94.4274	1,424.28	17,091.36								
01	0.0000	13.8187	96.7306	1,459.02	17,508.23								
02	0.0000	14.1557	99.0898	1,494.60	17,935.25								
03	0.0000	14.2603	99.8220	1,505.65	18,067.78								
04	0.0000	14.3649	100.5541	1,516.69	18,200.30								
05	0.0000	14.7915	103.5407	1,561.74	18,740.87								
06	0.0000	14.9046	104.3322	1,573.68	18,884.12								
07	0.0000	15.2486	106.7405	1,610.00	19,320.03								
08	0.0000	15.5902	109.1312	1,646.06	19,752.75								
09	0.0000	15.9476	111.6330	1,683.80	20,205.57								
10	0.0000	16.3173	114.2212	1,722.84	20,674.03								
11	0.0000	16.6870	116.8092	1,761.87	21,142.47								
12	0.0000	17.0795	119.5562	1,803.31	21,639.67								
13	0.0000	17.4727	122.3086	1,844.82	22,137.85								
14	0.0000	17.8702	125.0912	1,886.79	22,641.50								
15	0.0000	18.2836	127.9854	1,930.45	23,165.35								
16	0.0000	18.7014	130.9098	1,974.56	23,694.68								
17	0.0000	19.1272	133.8906	2,019.52	24,234.20								
18	0.0000	19.5615	136.9306	2,065.37	24,784.44								
19	0.0000	20.0146	140.1021	2,113.21	25,358.48								
20	0.0000	20.4706	143.2940	2,161.35	25,936.21								
21	0.0000	20.9389	146.5723	2,210.80	26,529.58								
22	0.0000	21.4292	150.0045	2,262.57	27,150.81								
23	0.0000	21.9207	153.4449	2,314.46	27,773.52								
24	0.0000	22.4245	156.9713	2,367.65	28,411.81								
25	0.0000	22.9354	160.5480	2,421.60	29,059.19								
26	0.0000	23.4654	164.2575	2,477.55	29,730.61								
27	0.0000	23.9953	167.9672	2,533.51	30,402.07								
28	0.0000	24.5499	171.8494	2,592.06	31,104.74								
29	0.0000	25.1168	175.8176	2,651.92	31,822.99								
30	0.0000	25.6886	179.8199	2,712.28	32,547.41								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH32	ADM ASST 10	200 A ANNUAL	M MONTHLY	32	12.0000	8.00	160.00	20.00	1600.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	107.9170	1,798.62	21,583.39								
01	0.0000	13.8186	110.5491	1,842.48	22,109.81								
02	0.0000	14.1557	113.2454	1,887.42	22,649.08								
03	0.0000	14.2603	114.0822	1,901.37	22,816.44								
04	0.0000	14.3649	114.9190	1,915.32	22,983.79								
05	0.0000	14.7915	118.3323	1,972.20	23,666.45								
06	0.0000	14.9046	119.2368	1,987.28	23,847.36								
07	0.0000	15.2487	121.9892	2,033.15	24,397.83								
08	0.0000	15.5927	124.7415	2,079.03	24,948.30								
09	0.0000	15.9490	127.5922	2,126.54	25,518.43								
10	0.0000	16.3177	130.5413	2,175.69	26,108.25								
11	0.0000	16.6863	133.4902	2,224.84	26,698.04								
12	0.0000	17.0795	136.6358	2,277.26	27,327.15								
13	0.0000	17.4727	139.7813	2,329.69	27,956.26								
14	0.0000	17.8659	142.9269	2,382.11	28,585.37								
15	0.0000	18.2836	146.2691	2,437.82	29,253.81								
16	0.0000	18.7014	149.6112	2,493.52	29,922.24								
17	0.0000	19.1315	153.0516	2,550.86	30,610.32								
18	0.0000	19.5615	156.4921	2,608.20	31,298.42								
19	0.0000	20.0162	160.1292	2,668.82	32,025.84								
20	0.0000	20.4708	163.7663	2,729.44	32,753.25								
21	0.0000	20.9377	167.5016	2,791.69	33,500.32								
22	0.0000	21.4292	171.4336	2,857.23	34,286.72								
23	0.0000	21.9207	175.3656	2,922.76	35,073.12								
24	0.0000	22.4245	179.3958	2,989.93	35,879.16								
25	0.0000	22.9283	183.4260	3,057.10	36,685.20								
26	0.0000	23.4566	187.6530	3,127.55	37,530.60								
27	0.0000	23.9973	191.9781	3,199.64	38,395.62								
28	0.0000	24.5502	196.4016	3,273.36	39,280.31								
29	0.0000	25.1154	200.9233	3,348.72	40,184.66								
30	0.0000	25.6886	205.5086	3,425.14	41,101.71								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH33	ADM ASST 11	220 A ANNUAL	M MONTHLY	32	12.0000	8.00	160.00	20.00	1760.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	107.9170	1,978.48	23,741.73								
01	0.0000	13.8186	110.5490	2,026.73	24,320.79								
02	0.0000	14.1557	113.2454	2,076.17	24,913.99								
03	0.0000	14.2603	114.0821	2,091.51	25,098.07								
04	0.0000	14.3649	114.9189	2,106.85	25,282.16								
05	0.0000	14.7915	118.3322	2,169.42	26,033.09								
06	0.0000	14.9046	119.2368	2,186.01	26,232.09								
07	0.0000	15.2486	121.9890	2,236.47	26,837.59								
08	0.0000	15.5902	124.7213	2,286.56	27,438.69								
09	0.0000	15.9476	127.5806	2,338.98	28,067.73								
10	0.0000	16.3173	130.5384	2,393.20	28,718.45								
11	0.0000	16.6870	133.4962	2,447.43	29,369.17								
12	0.0000	17.0795	136.6357	2,504.99	30,059.85								
13	0.0000	17.4727	139.7813	2,562.66	30,751.88								
14	0.0000	17.8702	142.9613	2,620.96	31,451.48								
15	0.0000	18.2836	146.2690	2,681.60	32,179.18								
16	0.0000	18.7014	149.6113	2,742.87	32,914.48								
17	0.0000	19.1315	153.0517	2,805.95	33,671.37								
18	0.0000	19.5709	156.5672	2,870.40	34,444.79								
19	0.0000	20.0146	160.1166	2,935.47	35,225.66								
20	0.0000	20.4706	163.7646	3,002.35	36,028.21								
21	0.0000	20.9389	167.5111	3,071.04	36,852.45								
22	0.0000	21.4292	171.4336	3,142.95	37,715.40								
23	0.0000	21.9207	175.3655	3,215.04	38,580.42								
24	0.0000	22.4245	179.3958	3,288.92	39,467.07								
25	0.0000	22.9354	183.4834	3,363.86	40,366.34								
26	0.0000	23.4654	187.7229	3,441.59	41,299.03								
27	0.0000	23.9953	191.9625	3,519.31	42,231.74								
28	0.0000	24.5499	196.3992	3,600.65	43,207.83								
29	0.0000	25.1168	200.9345	3,683.80	44,205.60								
30	0.0000	25.6886	205.5086	3,767.66	45,211.89								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH42	BUS AIDE SAL	A ANNUAL	M MONTHLY	32	12.0000	4.25	76.50	18.00	765.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	57.3308	859.96	10,319.55								
01	0.0000	13.8186	58.7291	880.94	10,571.24								
02	0.0000	14.1557	60.1616	902.42	10,829.09								
03	0.0000	14.2603	60.6061	909.09	10,909.10								
04	0.0000	14.3648	61.0506	915.76	10,989.11								
05	0.0000	14.7915	62.8640	942.96	11,315.52								
06	0.0000	14.9046	63.3445	950.17	11,402.01								
07	0.0000	15.2479	64.8037	972.06	11,664.67								
08	0.0000	15.5895	66.2552	993.83	11,925.93								
09	0.0000	15.9490	67.7833	1,016.75	12,201.00								
10	0.0000	16.3173	69.3486	1,040.23	12,482.74								
11	0.0000	16.6885	70.9261	1,063.89	12,766.69								
12	0.0000	17.0809	72.5939	1,088.91	13,066.90								
13	0.0000	17.4741	74.2649	1,113.97	13,367.69								
14	0.0000	17.8716	75.9544	1,139.32	13,671.80								
15	0.0000	18.2836	77.7054	1,165.58	13,986.98								
16	0.0000	18.7028	79.4871	1,192.31	14,307.68								
17	0.0000	19.1307	81.3056	1,219.58	14,635.01								
18	0.0000	19.5703	83.1737	1,247.61	14,971.27								
19	0.0000	20.0145	85.0618	1,275.93	15,311.13								
20	0.0000	20.4699	86.9969	1,304.95	15,659.44								
21	0.0000	20.9396	88.9933	1,334.90	16,018.80								
22	0.0000	21.4292	91.0740	1,366.11	16,393.32								
23	0.0000	21.9207	93.1629	1,397.44	16,769.32								
24	0.0000	22.4238	95.3010	1,429.52	17,154.18								
25	0.0000	22.9347	97.4724	1,462.09	17,545.04								
26	0.0000	23.4654	99.7279	1,495.92	17,951.02								
27	0.0000	23.9960	101.9832	1,529.75	18,356.98								
28	0.0000	24.5499	104.3371	1,565.06	18,780.67								
29	0.0000	25.1183	106.7526	1,601.29	19,215.47								
30	0.0000	25.6886	109.1764	1,637.65	19,651.76								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH44	AIDE 4 HRS 200	A ANNUAL	M MONTHLY	32	12.0000	4.00	60.33	15.08	724.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	53.9584	899.31	10,791.67								
01	0.0000	13.8186	55.2744	921.24	11,054.88								
02	0.0000	14.1557	56.6226	943.71	11,324.51								
03	0.0000	14.2603	57.0410	950.68	11,408.20								
04	0.0000	14.3649	57.4594	957.66	11,491.87								
05	0.0000	14.7915	59.1661	986.10	11,833.22								
06	0.0000	14.9017	59.6069	993.45	11,921.37								
07	0.0000	15.2437	60.9749	1,016.25	12,194.97								
08	0.0000	15.5936	62.3744	1,039.57	12,474.88								
09	0.0000	15.9515	63.8060	1,063.43	12,761.20								
10	0.0000	16.3176	65.2704	1,087.84	13,054.08								
11	0.0000	16.6921	66.7683	1,112.81	13,353.66								
12	0.0000	17.0751	68.3005	1,138.34	13,660.10								
13	0.0000	17.4670	69.8679	1,164.46	13,973.57								
14	0.0000	17.8679	71.4714	1,191.19	14,294.28								
15	0.0000	18.2780	73.1120	1,218.53	14,622.39								
16	0.0000	18.6974	74.7896	1,246.49	14,957.91								
17	0.0000	19.1265	76.5061	1,275.10	15,301.21								
18	0.0000	19.5655	78.2619	1,304.37	15,652.38								
19	0.0000	20.0145	80.0580	1,334.30	16,011.59								
20	0.0000	20.4738	81.8952	1,364.92	16,379.03								
21	0.0000	20.9438	83.7750	1,396.25	16,754.99								
22	0.0000	21.4244	85.6977	1,428.30	17,139.54								
23	0.0000	21.9161	87.6644	1,461.07	17,532.88								
24	0.0000	22.4191	89.6763	1,494.61	17,935.26								
25	0.0000	22.9336	91.7345	1,528.91	18,346.89								
26	0.0000	23.4599	93.8397	1,563.99	18,767.93								
27	0.0000	23.9983	95.9930	1,599.88	19,198.59								
28	0.0000	24.5490	98.1961	1,636.60	19,639.22								
29	0.0000	25.1122	100.4489	1,674.15	20,089.78								
30	0.0000	25.6886	102.7545	1,712.58	20,550.90								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH45	AIDE 6.5H 200	A ANNUAL	M MONTHLY	32	12.0000	6.50	117.00	18.10	1170.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	87.6824	1,461.37	17,536.48								
01	0.0000	13.8186	89.8210	1,497.02	17,964.20								
02	0.0000	14.1556	92.0117	1,533.53	18,402.34								
03	0.0000	14.2603	92.6917	1,544.86	18,538.33								
04	0.0000	14.3648	93.3715	1,556.19	18,674.30								
05	0.0000	14.7915	96.1450	1,602.42	19,228.99								
06	0.0000	14.9017	96.8613	1,614.35	19,372.25								
07	0.0000	15.2437	99.0842	1,651.40	19,816.83								
08	0.0000	15.5936	101.3584	1,689.31	20,271.68								
09	0.0000	15.9515	103.6847	1,728.08	20,736.93								
10	0.0000	16.3176	106.0645	1,767.74	21,212.90								
11	0.0000	16.6921	108.4985	1,808.31	21,699.70								
12	0.0000	17.0751	110.9883	1,849.81	22,197.66								
13	0.0000	17.4670	113.5353	1,892.26	22,707.06								
14	0.0000	17.8679	116.1411	1,935.68	23,228.21								
15	0.0000	18.2780	118.8069	1,980.11	23,761.37								
16	0.0000	18.6974	121.5331	2,025.55	24,306.61								
17	0.0000	19.1265	124.3224	2,072.04	24,864.47								
18	0.0000	19.5655	127.1756	2,119.59	25,435.11								
19	0.0000	20.0145	130.0941	2,168.24	26,018.82								
20	0.0000	20.4738	133.0797	2,217.99	26,615.93								
21	0.0000	20.9437	136.1343	2,268.91	27,226.86								
22	0.0000	21.4244	139.2588	2,320.98	27,851.75								
23	0.0000	21.9161	142.4546	2,374.24	28,490.92								
24	0.0000	22.4191	145.7240	2,428.73	29,144.80								
25	0.0000	22.9336	149.0685	2,484.48	29,813.70								
26	0.0000	23.4599	152.4895	2,541.49	30,497.89								
27	0.0000	23.9982	155.9886	2,599.81	31,197.71								
28	0.0000	24.5490	159.5686	2,659.48	31,913.72								
29	0.0000	25.1122	163.2295	2,720.49	32,645.89								
30	0.0000	25.6886	166.9761	2,782.93	33,395.21								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH55	AIDE 5.5H 181	A ANNUAL	M MONTHLY	32	12.0000	5.50	99.55	18.10	995.50	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	74.1928	1,119.07	13,428.89								
01	0.0000	13.8186	76.0024	1,146.37	13,756.43								
02	0.0000	14.1557	77.8561	1,174.33	14,091.95								
03	0.0000	14.2602	78.4313	1,183.01	14,196.07								
04	0.0000	14.3648	79.0066	1,191.68	14,300.20								
05	0.0000	14.7915	81.3534	1,227.08	14,724.97								
06	0.0000	14.9046	81.9755	1,236.46	14,837.56								
07	0.0000	15.2486	83.8675	1,265.00	15,180.01								
08	0.0000	15.5902	85.7459	1,293.33	15,520.01								
09	0.0000	15.9476	87.7118	1,322.99	15,875.84								
10	0.0000	16.3173	89.7454	1,353.66	16,243.91								
11	0.0000	16.6871	91.7788	1,384.33	16,611.97								
12	0.0000	17.0795	93.9371	1,416.88	17,002.61								
13	0.0000	17.4727	96.0999	1,449.51	17,394.08								
14	0.0000	17.8702	98.2859	1,482.48	17,789.74								
15	0.0000	18.2836	100.5598	1,516.78	18,201.33								
16	0.0000	18.7014	102.8578	1,551.44	18,617.26								
17	0.0000	19.1315	105.2231	1,587.12	19,045.39								
18	0.0000	19.5709	107.6401	1,623.57	19,482.86								
19	0.0000	20.0146	110.0802	1,660.38	19,924.51								
20	0.0000	20.4706	112.5883	1,698.21	20,378.48								
21	0.0000	20.9389	115.1642	1,737.06	20,844.72								
22	0.0000	21.4292	117.8608	1,777.73	21,332.81								
23	0.0000	21.9207	120.5641	1,818.51	21,822.10								
24	0.0000	22.4245	123.3348	1,860.30	22,323.59								
25	0.0000	22.9354	126.1447	1,902.68	22,832.19								
26	0.0000	23.4654	129.0595	1,946.65	23,359.77								
27	0.0000	23.9953	131.9743	1,990.61	23,887.35								
28	0.0000	24.5499	135.0242	2,036.62	24,439.38								
29	0.0000	25.1168	138.1423	2,083.65	25,003.76								
30	0.0000	25.6886	141.2874	2,131.09	25,573.02								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH57	AIDE 5.75 H 181 A	ANNUAL	M MONTHLY	32	12.0000	5.75	86.71	15.08	1040.75	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	77.5653	1,169.94	14,039.32								
01	0.0000	13.8186	79.4572	1,198.48	14,381.75								
02	0.0000	14.1557	81.3951	1,227.71	14,732.52								
03	0.0000	14.2603	81.9966	1,236.78	14,841.38								
04	0.0000	14.3649	82.5981	1,245.85	14,950.25								
05	0.0000	14.7915	85.0513	1,282.86	15,394.29								
06	0.0000	14.9018	85.6851	1,292.42	15,509.01								
07	0.0000	15.2438	87.6516	1,322.08	15,864.94								
08	0.0000	15.5936	89.6632	1,352.42	16,229.04								
09	0.0000	15.9515	91.7210	1,383.46	16,601.50								
10	0.0000	16.3176	93.8260	1,415.21	16,982.51								
11	0.0000	16.6921	95.9793	1,447.69	17,372.25								
12	0.0000	17.0751	98.1820	1,480.91	17,770.95								
13	0.0000	17.4670	100.4352	1,514.90	18,178.78								
14	0.0000	17.8679	102.7403	1,549.67	18,596.00								
15	0.0000	18.2779	105.0982	1,585.23	19,022.78								
16	0.0000	18.6974	107.5102	1,621.61	19,459.34								
17	0.0000	19.1265	109.9775	1,658.83	19,905.93								
18	0.0000	19.5655	112.5015	1,696.90	20,362.77								
19	0.0000	20.0145	115.0835	1,735.84	20,830.11								
20	0.0000	20.4738	117.7246	1,775.68	21,308.15								
21	0.0000	20.9437	120.4264	1,816.43	21,797.17								
22	0.0000	21.4244	123.1901	1,858.12	22,297.41								
23	0.0000	21.9161	126.0174	1,900.76	22,809.15								
24	0.0000	22.4190	128.9095	1,944.39	23,332.62								
25	0.0000	22.9335	131.8679	1,989.01	23,868.09								
26	0.0000	23.4599	134.8944	2,034.66	24,415.88								
27	0.0000	23.9983	137.9901	2,081.35	24,976.21								
28	0.0000	24.5490	141.1570	2,129.12	25,549.42								
29	0.0000	25.1122	144.3954	2,177.96	26,135.57								
30	0.0000	25.6886	147.7093	2,227.95	26,735.38								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH59	AIDE 5.9 H 181	A ANNUAL	M MONTHLY	32	12.0000	5.90	88.97	15.08	1067.90	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	79.5888	1,200.46	14,405.57								
01	0.0000	13.8186	81.5300	1,229.74	14,756.93								
02	0.0000	14.1557	83.5185	1,259.74	15,116.85								
03	0.0000	14.2603	84.1357	1,269.05	15,228.56								
04	0.0000	14.3649	84.7528	1,278.35	15,340.25								
05	0.0000	14.7915	87.2701	1,316.32	15,795.89								
06	0.0000	14.9018	87.9204	1,326.13	15,913.60								
07	0.0000	15.2438	89.9382	1,356.57	16,278.81								
08	0.0000	15.5936	92.0023	1,387.70	16,652.41								
09	0.0000	15.9515	94.1137	1,419.55	17,034.58								
10	0.0000	16.3176	96.2736	1,452.13	17,425.53								
11	0.0000	16.6921	98.4831	1,485.45	17,825.44								
12	0.0000	17.0751	100.7433	1,519.55	18,234.54								
13	0.0000	17.4670	103.0553	1,554.42	18,653.01								
14	0.0000	17.8679	105.4205	1,590.09	19,081.11								
15	0.0000	18.2779	107.8399	1,626.59	19,519.02								
16	0.0000	18.6974	110.3148	1,663.92	19,966.98								
17	0.0000	19.1265	112.8465	1,702.10	20,425.22								
18	0.0000	19.5655	115.4363	1,741.16	20,893.97								
19	0.0000	20.0145	118.0856	1,781.13	21,373.50								
20	0.0000	20.4738	120.7957	1,822.00	21,864.02								
21	0.0000	20.9437	123.5680	1,863.82	22,365.80								
22	0.0000	21.4244	126.4038	1,906.59	22,879.08								
23	0.0000	21.9161	129.3048	1,950.35	23,404.16								
24	0.0000	22.4190	132.2723	1,995.11	23,941.28								
25	0.0000	22.9336	135.3080	2,040.90	24,490.75								
26	0.0000	23.4599	138.4133	2,087.73	25,052.80								
27	0.0000	23.9983	141.5898	2,135.65	25,627.76								
28	0.0000	24.5490	144.8393	2,184.66	26,215.92								
29	0.0000	25.1122	148.1622	2,234.78	26,817.36								
30	0.0000	25.6886	151.5625	2,286.07	27,432.82								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CH60	AA 6HR 210	A ANNUAL	M MONTHLY	32	12.0000	6.00	120.00	20.00	1260.00	210.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	80.9376	1,416.41	16,996.89								
01	0.0000	13.8186	82.9117	1,450.95	17,411.45								
02	0.0000	14.1557	84.9339	1,486.34	17,836.11								
03	0.0000	14.2602	85.5614	1,497.33	17,967.90								
04	0.0000	14.3648	86.1890	1,508.31	18,099.70								
05	0.0000	14.7915	88.7492	1,553.11	18,637.33								
06	0.0000	14.9017	89.4104	1,564.68	18,776.18								
07	0.0000	15.2437	91.4623	1,600.59	19,207.08								
08	0.0000	15.5936	93.5616	1,637.33	19,647.94								
09	0.0000	15.9515	95.7090	1,674.91	20,098.88								
10	0.0000	16.3176	97.9056	1,713.35	20,560.18								
11	0.0000	16.6921	100.1524	1,752.67	21,032.01								
12	0.0000	17.0751	102.4508	1,792.89	21,514.66								
13	0.0000	17.4670	104.8018	1,834.03	22,008.38								
14	0.0000	17.8679	107.2071	1,876.12	22,513.49								
15	0.0000	18.2780	109.6680	1,919.19	23,030.27								
16	0.0000	18.6974	112.1843	1,963.23	23,558.71								
17	0.0000	19.1265	114.7590	2,008.28	24,099.40								
18	0.0000	19.5655	117.3928	2,054.37	24,652.49								
19	0.0000	20.0145	120.0870	2,101.52	25,218.26								
20	0.0000	20.4738	122.8427	2,149.75	25,796.97								
21	0.0000	20.9437	125.6623	2,199.09	26,389.09								
22	0.0000	21.4244	128.5466	2,249.57	26,994.78								
23	0.0000	21.9161	131.4966	2,301.19	27,614.28								
24	0.0000	22.4191	134.5144	2,354.00	28,248.03								
25	0.0000	22.9336	137.6017	2,408.03	28,896.35								
26	0.0000	23.4599	140.7596	2,463.29	29,559.51								
27	0.0000	23.9983	143.9895	2,519.82	30,237.80								
28	0.0000	24.5490	147.2941	2,577.65	30,931.77								
29	0.0000	25.1122	150.6733	2,636.78	31,641.39								
30	0.0000	25.6886	154.1317	2,697.31	32,367.66								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CHCU	12M CUST SEN DA	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.1296	113.0367	2,449.13	29,389.55								
01	0.0000	14.4742	115.7938	2,508.87	30,106.38								
02	0.0000	14.8273	118.6180	2,570.06	30,840.67								
03	0.0000	14.9368	119.4945	2,589.05	31,068.57								
04	0.0000	15.0464	120.3710	2,608.04	31,296.45								
05	0.0000	15.1401	121.1205	2,624.28	31,491.32								
06	0.0000	15.2338	121.8700	2,640.52	31,686.19								
07	0.0000	15.3274	122.6193	2,656.75	31,881.03								
08	0.0000	15.5913	124.7307	2,702.50	32,429.97								
09	0.0000	15.9539	127.6314	2,765.35	33,184.16								
10	0.0000	16.3165	130.5320	2,828.19	33,938.33								
11	0.0000	16.6908	133.5263	2,893.07	34,716.85								
12	0.0000	17.0768	136.6142	2,959.97	35,519.69								
13	0.0000	17.4628	139.7020	3,026.88	36,322.53								
14	0.0000	17.8721	142.9771	3,097.84	37,174.04								
15	0.0000	18.2815	146.2520	3,168.79	38,025.53								
16	0.0000	18.7026	149.6207	3,241.78	38,901.37								
17	0.0000	19.1237	152.9892	3,314.77	39,777.19								
18	0.0000	19.5681	156.5449	3,391.81	40,701.68								
19	0.0000	20.0126	160.1006	3,468.85	41,626.16								
20	0.0000	20.4687	163.7499	3,547.92	42,574.98								
21	0.0000	20.9483	167.5863	3,631.04	43,572.44								
22	0.0000	21.4279	171.4228	3,714.16	44,569.92								
23	0.0000	21.9191	175.3528	3,799.31	45,591.72								
24	0.0000	22.4220	179.3763	3,886.49	46,637.85								
25	0.0000	22.9367	183.4934	3,975.69	47,708.29								
26	0.0000	23.4630	187.7042	4,066.92	48,803.09								
27	0.0000	24.0011	192.0085	4,160.18	49,922.21								
28	0.0000	24.5508	196.4063	4,255.47	51,065.65								
29	0.0000	25.1122	200.8978	4,352.79	52,233.42								
30	0.0000	25.6853	205.4827	4,452.13	53,425.51								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CI	12 MO BKPR TEC2	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.2316	113.8525	2,466.80	29,601.64								
01	0.0000	14.5787	116.6293	2,526.97	30,323.62								
02	0.0000	14.9342	119.4739	2,588.60	31,063.22								
03	0.0000	15.0446	120.3567	2,607.73	31,292.75								
04	0.0000	15.1550	121.2396	2,626.86	31,522.29								
05	0.0000	15.6051	124.8405	2,704.88	32,458.53								
06	0.0000	15.7214	125.7708	2,725.04	32,700.42								
07	0.0000	16.0822	128.6573	2,787.58	33,450.91								
08	0.0000	16.4513	131.6100	2,851.55	34,218.60								
09	0.0000	16.8288	134.6304	2,916.99	35,003.91								
10	0.0000	17.2150	137.7202	2,983.94	35,807.25								
11	0.0000	17.6101	140.8809	3,052.42	36,629.04								
12	0.0000	18.0143	144.1142	3,122.47	37,469.68								
13	0.0000	18.4277	147.4215	3,194.13	38,329.60								
14	0.0000	18.8506	150.8049	3,267.44	39,209.27								
15	0.0000	19.2832	154.2658	3,342.43	40,109.11								
16	0.0000	19.7258	157.8062	3,419.14	41,029.62								
17	0.0000	20.1785	161.4279	3,497.60	41,971.25								
18	0.0000	20.6416	165.1327	3,577.87	42,934.49								
19	0.0000	21.1153	168.9225	3,659.99	43,919.84								
20	0.0000	21.5999	172.7992	3,743.98	44,927.79								
21	0.0000	22.0956	176.7650	3,829.91	45,958.89								
22	0.0000	22.6027	180.8217	3,917.80	47,013.65								
23	0.0000	23.1215	184.9716	4,007.72	48,092.61								
24	0.0000	23.6521	189.2167	4,099.70	49,196.34								
25	0.0000	24.1949	193.5592	4,193.78	50,325.39								
26	0.0000	24.7502	198.0014	4,290.03	51,480.36								
27	0.0000	25.3182	202.5455	4,388.49	52,661.84								
28	0.0000	25.8992	207.1939	4,489.20	53,870.42								
29	0.0000	26.4934	211.9473	4,592.19	55,106.30								
30	0.0000	27.1014	216.8115	4,697.58	56,371.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CI02	AIDE 4.25HR	180 A ANNUAL	M MONTHLY	32	12.0000	4.25	76.50	18.00	765.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.2316	60.4841	907.26	10,887.14								
01	0.0000	14.5787	61.9593	929.39	11,152.68								
02	0.0000	14.9343	63.4706	952.06	11,424.70								
03	0.0000	15.0446	63.9396	959.09	11,509.12								
04	0.0000	15.1549	64.4085	966.13	11,593.53								
05	0.0000	15.6051	66.3216	994.82	11,937.88								
06	0.0000	15.7257	66.8344	1,002.52	12,030.19								
07	0.0000	16.0824	68.3503	1,025.25	12,303.05								
08	0.0000	16.4536	69.9278	1,048.92	12,587.00								
09	0.0000	16.8352	71.5494	1,073.24	12,878.90								
10	0.0000	17.2163	73.1691	1,097.54	13,170.43								
11	0.0000	17.6106	74.8451	1,122.68	13,472.11								
12	0.0000	18.0195	76.5829	1,148.74	13,784.93								
13	0.0000	18.4255	78.3082	1,174.62	14,095.48								
14	0.0000	18.8576	80.1446	1,202.17	14,426.02								
15	0.0000	19.2867	81.9686	1,229.53	14,754.35								
16	0.0000	19.7304	83.8542	1,257.81	15,093.75								
17	0.0000	20.1773	85.7536	1,286.30	15,435.65								
18	0.0000	20.6438	87.7363	1,316.04	15,792.53								
19	0.0000	21.1107	89.7205	1,345.81	16,149.69								
20	0.0000	21.6037	91.8156	1,377.23	16,526.81								
21	0.0000	22.0967	93.9108	1,408.66	16,903.94								
22	0.0000	22.6041	96.0675	1,441.01	17,292.15								
23	0.0000	23.1263	98.2868	1,474.30	17,691.62								
24	0.0000	23.6509	100.5165	1,507.75	18,092.97								
25	0.0000	24.1932	102.8212	1,542.32	18,507.81								
26	0.0000	24.7471	105.1751	1,577.63	18,931.51								
27	0.0000	25.3155	107.5907	1,613.86	19,366.32								
28	0.0000	25.9018	110.0827	1,651.24	19,814.88								
29	0.0000	26.4986	112.6191	1,689.29	20,271.43								
30	0.0000	27.1015	115.1812	1,727.72	20,732.61								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CI03	AIDE 6HR 180 **	A ANNUAL	M MONTHLY	32	12.0000	6.00	108.00	18.00	1080.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.2316	85.3893	1,280.84	15,370.08								
01	0.0000	14.5787	87.4720	1,312.08	15,744.96								
02	0.0000	14.9342	89.6054	1,344.08	16,128.98								
03	0.0000	15.0446	90.2676	1,354.01	16,248.17								
04	0.0000	15.1550	90.9298	1,363.95	16,367.36								
05	0.0000	15.6051	93.6307	1,404.46	16,853.52								
06	0.0000	15.7257	94.3544	1,415.32	16,983.79								
07	0.0000	16.0824	96.4943	1,447.42	17,368.98								
08	0.0000	16.4536	98.7216	1,480.82	17,769.89								
09	0.0000	16.8352	101.0111	1,515.17	18,181.99								
10	0.0000	17.2162	103.2972	1,549.46	18,593.49								
11	0.0000	17.6106	105.6634	1,584.95	19,019.41								
12	0.0000	18.0195	108.1169	1,621.75	19,461.05								
13	0.0000	18.4254	110.5525	1,658.29	19,899.45								
14	0.0000	18.8576	113.1456	1,697.18	20,366.21								
15	0.0000	19.2867	115.7202	1,735.80	20,829.63								
16	0.0000	19.7303	118.3820	1,775.73	21,308.76								
17	0.0000	20.1773	121.0638	1,815.96	21,791.48								
18	0.0000	20.6439	123.8633	1,857.95	22,295.39								
19	0.0000	21.1107	126.6640	1,899.96	22,799.52								
20	0.0000	21.6037	129.6223	1,944.33	23,332.01								
21	0.0000	22.0966	132.5798	1,988.70	23,864.36								
22	0.0000	22.6041	135.6247	2,034.37	24,412.45								
23	0.0000	23.1263	138.7576	2,081.36	24,976.37								
24	0.0000	23.6509	141.9056	2,128.58	25,543.01								
25	0.0000	24.1933	145.1596	2,177.39	26,128.73								
26	0.0000	24.7471	148.4823	2,227.23	26,726.81								
27	0.0000	25.3155	151.8929	2,278.39	27,340.73								
28	0.0000	25.9018	155.4108	2,331.16	27,973.95								
29	0.0000	26.4986	158.9915	2,384.87	28,618.47								
30	0.0000	27.1014	162.6086	2,439.13	29,269.54								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CICU	12M CUST SEN NI A	ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.6628	117.3023	2,541.55	30,498.59								
01	0.0000	15.0204	120.1633	2,603.54	31,242.47								
02	0.0000	15.3868	123.0941	2,667.04	32,004.47								
03	0.0000	15.5005	124.0037	2,686.75	32,240.96								
04	0.0000	15.6142	124.9133	2,706.45	32,477.45								
05	0.0000	15.7088	125.6703	2,722.86	32,674.28								
06	0.0000	15.8034	126.4273	2,739.26	32,871.11								
07	0.0000	16.0826	128.6607	2,787.65	33,451.77								
08	0.0000	16.4569	131.6549	2,852.52	34,230.28								
09	0.0000	16.8312	134.6492	2,917.40	35,008.80								
10	0.0000	17.2171	137.7371	2,984.30	35,811.64								
11	0.0000	17.6148	140.9185	3,053.23	36,638.81								
12	0.0000	18.0125	144.0999	3,122.17	37,465.98								
13	0.0000	18.4219	147.3749	3,193.12	38,317.47								
14	0.0000	18.8546	150.8371	3,268.14	39,217.64								
15	0.0000	19.2874	154.2992	3,343.15	40,117.80								
16	0.0000	19.7202	157.7613	3,418.16	41,017.95								
17	0.0000	20.1763	161.4106	3,497.23	41,966.76								
18	0.0000	20.6442	165.1535	3,578.33	42,939.91								
19	0.0000	21.1120	168.8963	3,659.42	43,913.05								
20	0.0000	21.6033	172.8263	3,744.57	44,934.84								
21	0.0000	22.0945	176.7563	3,829.72	45,956.65								
22	0.0000	22.5975	180.7800	3,916.90	47,002.79								
23	0.0000	23.1238	184.9907	4,008.13	48,097.57								
24	0.0000	23.6502	189.2013	4,099.36	49,192.35								
25	0.0000	24.1999	193.5992	4,194.65	50,335.79								
26	0.0000	24.7496	197.9970	4,289.94	51,479.23								
27	0.0000	25.3228	202.5820	4,389.28	52,671.33								
28	0.0000	25.8959	207.1671	4,488.62	53,863.44								
29	0.0000	26.4924	211.9392	4,592.02	55,104.19								
30	0.0000	27.1006	216.8049	4,697.44	56,369.27								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CJ	12MO AA-HVAC-PR	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.0143	120.1143	2,602.48	31,229.71								
01	0.0000	15.3805	123.0439	2,665.95	31,991.41								
02	0.0000	15.7556	126.0449	2,730.97	32,771.68								
03	0.0000	15.8720	126.9763	2,751.15	33,013.85								
04	0.0000	15.9885	127.9077	2,771.33	33,256.00								
05	0.0000	16.4633	131.7067	2,853.65	34,243.74								
06	0.0000	16.5860	132.6883	2,874.91	34,498.95								
07	0.0000	16.9667	135.7335	2,940.89	35,290.70								
08	0.0000	17.3561	138.8486	3,008.39	36,100.63								
09	0.0000	17.7544	142.0352	3,077.43	36,929.14								
10	0.0000	18.1619	145.2949	3,148.06	37,776.67								
11	0.0000	18.5787	148.6293	3,220.30	38,643.63								
12	0.0000	19.0051	152.0405	3,294.21	39,530.52								
13	0.0000	19.4412	155.5297	3,369.81	40,437.73								
14	0.0000	19.8874	159.0991	3,447.15	41,365.76								
15	0.0000	20.3438	162.7504	3,526.26	42,315.11								
16	0.0000	20.8107	166.4856	3,607.19	43,286.26								
17	0.0000	21.2883	170.3065	3,689.97	44,279.68								
18	0.0000	21.7769	174.2150	3,774.66	45,295.89								
19	0.0000	22.2767	178.2132	3,861.29	46,335.43								
20	0.0000	22.7879	182.3032	3,949.90	47,398.83								
21	0.0000	23.3109	186.4870	4,040.55	48,486.63								
22	0.0000	23.8459	190.7670	4,133.28	49,599.41								
23	0.0000	24.3931	195.1450	4,228.14	50,737.71								
24	0.0000	24.9530	199.6236	4,325.18	51,902.13								
25	0.0000	25.5256	204.2050	4,424.44	53,093.29								
26	0.0000	26.1114	208.8915	4,525.98	54,311.78								
27	0.0000	26.7107	213.6855	4,629.85	55,558.23								
28	0.0000	27.3237	218.5896	4,736.11	56,833.30								
29	0.0000	27.9506	223.6045	4,844.76	58,137.17								
30	0.0000	28.5920	228.7361	4,955.95	59,471.39								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CL	12 MO AAV-HVAC	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	16.7113	133.6902	2,896.62	34,759.45								
01	0.0000	17.1189	136.9509	2,967.27	35,607.24								
02	0.0000	17.5364	140.2912	3,039.64	36,475.71								
03	0.0000	17.6660	141.3278	3,062.10	36,745.23								
04	0.0000	17.7956	142.3645	3,084.56	37,014.76								
05	0.0000	18.3241	146.5929	3,176.18	38,114.16								
06	0.0000	18.4607	147.6853	3,199.85	38,398.19								
07	0.0000	18.8844	151.0748	3,273.29	39,279.44								
08	0.0000	19.3177	154.5419	3,348.41	40,180.90								
09	0.0000	19.7611	158.0886	3,425.25	41,103.04								
10	0.0000	20.2146	161.7167	3,503.86	42,046.35								
11	0.0000	20.6785	165.4282	3,584.28	43,011.32								
12	0.0000	21.1531	169.2248	3,666.54	43,998.44								
13	0.0000	21.6386	173.1085	3,750.68	45,008.20								
14	0.0000	22.1352	177.0813	3,836.76	46,041.15								
15	0.0000	22.6432	181.1453	3,924.82	47,097.78								
16	0.0000	23.1628	185.3026	4,014.89	48,178.68								
17	0.0000	23.6944	189.5553	4,107.03	49,284.39								
18	0.0000	24.2382	193.9057	4,201.29	50,415.47								
19	0.0000	24.7945	198.3557	4,297.71	51,572.48								
20	0.0000	25.3635	202.9080	4,396.34	52,756.08								
21	0.0000	25.9456	207.5647	4,497.24	53,966.83								
22	0.0000	26.5411	212.3284	4,600.45	55,205.39								
23	0.0000	27.1502	217.2013	4,706.03	56,472.33								
24	0.0000	27.7733	222.1861	4,814.03	57,768.38								
25	0.0000	28.4107	227.2852	4,924.51	59,094.16								
26	0.0000	29.0627	232.5014	5,037.53	60,450.37								
27	0.0000	29.7297	237.8373	5,153.14	61,837.69								
28	0.0000	30.4120	243.2957	5,271.41	63,256.87								
29	0.0000	31.1097	248.8773	5,392.34	64,708.10								
30	0.0000	31.8236	254.5891	5,516.10	66,193.16								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CLCU	12M CUST HD STR A	ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	16.7309	133.8474	2,900.03	34,800.33								
01	0.0000	17.1390	137.1120	2,970.76	35,649.13								
02	0.0000	17.5570	140.4562	3,043.22	36,518.61								
03	0.0000	17.6868	141.4940	3,065.70	36,788.45								
04	0.0000	17.8165	142.5319	3,088.19	37,058.30								
05	0.0000	18.3283	146.6263	3,176.90	38,122.85								
06	0.0000	18.4570	147.6556	3,199.21	38,390.46								
07	0.0000	18.8897	151.1178	3,274.22	39,290.62								
08	0.0000	19.3225	154.5799	3,349.23	40,190.78								
09	0.0000	19.7553	158.0420	3,424.24	41,090.93								
10	0.0000	20.2114	161.6913	3,503.31	42,039.74								
11	0.0000	20.6793	165.4342	3,584.41	43,012.89								
12	0.0000	21.1471	169.1770	3,665.50	43,986.03								
13	0.0000	21.6384	173.1070	3,750.65	45,007.83								
14	0.0000	22.1296	177.0371	3,835.80	46,029.64								
15	0.0000	22.6443	181.1542	3,925.01	47,100.09								
16	0.0000	23.1589	185.2714	4,014.21	48,170.56								
17	0.0000	23.6970	189.5756	4,107.47	49,289.66								
18	0.0000	24.2350	193.8799	4,200.73	50,408.78								
19	0.0000	24.7964	198.3713	4,298.05	51,576.55								
20	0.0000	25.3578	202.8627	4,395.36	52,744.31								
21	0.0000	25.9427	207.5413	4,496.73	53,960.74								
22	0.0000	26.5392	212.3135	4,600.13	55,201.50								
23	0.0000	27.1474	217.1791	4,705.55	56,466.57								
24	0.0000	27.7673	222.1385	4,813.00	57,756.01								
25	0.0000	28.4106	227.2849	4,924.51	59,094.07								
26	0.0000	29.0656	232.5249	5,038.04	60,456.47								
27	0.0000	29.7323	237.8584	5,153.60	61,843.19								
28	0.0000	30.4107	243.2856	5,271.19	63,254.25								
29	0.0000	31.1125	248.8999	5,392.83	64,713.97								
30	0.0000	31.8260	254.6077	5,516.50	66,198.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CM	HRLY PARENT CO	H HOURLY	M MONTHLY	01	10.0000	4.00	80.00	20.00	800.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	17.6300	0.0000	0.00	0.00								
01	0.0000	18.0600	0.0000	0.00	0.00								
02	0.0000	18.4977	0.0000	0.00	0.00								
03	0.0000	18.6344	0.0000	0.00	0.00								
04	0.0000	18.7711	0.0000	0.00	0.00								
05	0.0000	19.3330	0.0000	0.00	0.00								
06	0.0000	19.4713	0.0000	0.00	0.00								
07	0.0000	19.9277	0.0000	0.00	0.00								
08	0.0000	20.3842	0.0000	0.00	0.00								
09	0.0000	20.8525	0.0000	0.00	0.00								
10	0.0000	21.3210	0.0000	0.00	0.00								
11	0.0000	21.8134	0.0000	0.00	0.00								
12	0.0000	22.3181	0.0000	0.00	0.00								
13	0.0000	22.8345	0.0000	0.00	0.00								
14	0.0000	23.3510	0.0000	0.00	0.00								
15	0.0000	23.8916	0.0000	0.00	0.00								
16	0.0000	24.4320	0.0000	0.00	0.00								
17	0.0000	24.9966	0.0000	0.00	0.00								
18	0.0000	25.5733	0.0000	0.00	0.00								
19	0.0000	26.1617	0.0000	0.00	0.00								
20	0.0000	26.7623	0.0000	0.00	0.00								
21	0.0000	27.3750	0.0000	0.00	0.00								
22	0.0000	27.9995	0.0000	0.00	0.00								
23	0.0000	28.6483	0.0000	0.00	0.00								
24	0.0000	29.2970	0.0000	0.00	0.00								
25	0.0000	29.9696	0.0000	0.00	0.00								
26	0.0000	30.6663	0.0000	0.00	0.00								
27	0.0000	31.3630	0.0000	0.00	0.00								
28	0.0000	32.0836	0.0000	0.00	0.00								
29	0.0000	32.8196	0.0000	0.00	0.00								
30	0.0000	33.5700	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CM42	BUS DRVR SAL	A ANNUAL	M MONTHLY	32	12.0000	4.25	76.50	18.00	765.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.0125	89.3031	1,339.55	16,074.56								
01	0.0000	21.5250	91.4813	1,372.22	16,466.63								
02	0.0000	22.0500	93.7125	1,405.69	16,868.25								
03	0.0000	22.0856	93.8639	1,407.96	16,895.50								
04	0.0000	22.1537	94.1534	1,412.30	16,947.62								
05	0.0000	22.2317	94.4846	1,417.27	17,007.23								
06	0.0000	22.2959	94.7574	1,421.36	17,056.33								
07	0.0000	22.3687	95.0670	1,426.01	17,112.06								
08	0.0000	22.4244	95.3036	1,429.55	17,154.64								
09	0.0000	22.5209	95.7138	1,435.71	17,228.49								
10	0.0000	22.6102	96.0935	1,441.40	17,296.83								
11	0.0000	22.6880	96.4241	1,446.36	17,356.33								
12	0.0000	22.7665	96.7578	1,451.37	17,416.41								
13	0.0000	23.2810	98.9442	1,484.16	17,809.96								
14	0.0000	23.8223	101.2446	1,518.67	18,224.02								
15	0.0000	24.3636	103.5453	1,553.18	18,638.16								
16	0.0000	24.9286	105.9464	1,589.20	19,070.36								
17	0.0000	25.4934	108.3471	1,625.21	19,502.48								
18	0.0000	26.0851	110.8615	1,662.92	19,955.07								
19	0.0000	26.6766	113.3754	1,700.63	20,407.58								
20	0.0000	27.2918	115.9902	1,739.85	20,878.24								
21	0.0000	27.9188	118.6551	1,779.83	21,357.92								
22	0.0000	28.5606	121.3827	1,820.74	21,848.89								
23	0.0000	29.2144	124.1614	1,862.42	22,349.06								
24	0.0000	29.8799	126.9894	1,904.84	22,858.09								
25	0.0000	30.5720	129.9311	1,948.97	23,387.60								
26	0.0000	31.2760	132.9229	1,993.84	23,926.13								
27	0.0000	31.9917	135.9649	2,039.47	24,473.69								
28	0.0000	32.7224	139.0702	2,086.05	25,032.63								
29	0.0000	33.4766	142.2756	2,134.13	25,609.61								
30	0.0000	34.2454	145.5428	2,183.14	26,197.70								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CM55	BUS DRVR SAL	A ANNUAL	M MONTHLY	32	12.0000	5.50	76.50	18.00	765.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.0125	115.5688	1,733.53	20,802.38								
01	0.0000	21.5250	118.3875	1,775.81	21,309.75								
02	0.0000	22.0500	121.2750	1,819.13	21,829.50								
03	0.0000	22.0856	121.4709	1,822.06	21,864.76								
04	0.0000	22.1537	121.8456	1,827.68	21,932.21								
05	0.0000	22.2317	122.2743	1,834.11	22,009.37								
06	0.0000	22.2959	122.6272	1,839.41	22,072.89								
07	0.0000	22.3687	123.0278	1,845.42	22,145.01								
08	0.0000	22.4243	123.3339	1,850.01	22,200.11								
09	0.0000	22.5209	123.8649	1,857.97	22,295.69								
10	0.0000	22.6102	124.3562	1,865.34	22,384.12								
11	0.0000	22.6880	124.7841	1,871.76	22,461.13								
12	0.0000	22.7663	125.2146	1,878.22	22,538.63								
13	0.0000	23.2810	128.0454	1,920.68	23,048.18								
14	0.0000	23.8222	131.0223	1,965.34	23,584.02								
15	0.0000	24.3636	133.9998	2,010.00	24,119.97								
16	0.0000	24.9286	137.1071	2,056.61	24,679.28								
17	0.0000	25.4934	140.2139	2,103.21	25,238.50								
18	0.0000	26.0851	143.4678	2,152.02	25,824.21								
19	0.0000	26.6766	146.7212	2,200.82	26,409.81								
20	0.0000	27.2918	150.1050	2,251.58	27,018.90								
21	0.0000	27.9189	153.5538	2,303.31	27,639.68								
22	0.0000	28.5606	157.0835	2,356.25	28,275.03								
23	0.0000	29.2145	160.6795	2,410.19	28,922.31								
24	0.0000	29.8799	164.3392	2,465.09	29,581.05								
25	0.0000	30.5720	168.1461	2,522.19	30,266.29								
26	0.0000	31.2760	172.0179	2,580.27	30,963.23								
27	0.0000	31.9918	175.9547	2,639.32	31,671.85								
28	0.0000	32.7224	179.9731	2,699.60	32,395.16								
29	0.0000	33.4766	184.1214	2,761.82	33,141.85								
30	0.0000	34.2453	188.3494	2,825.24	33,902.90								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CM6	BUSDRVRSL 6.25H	A ANNUAL	M MONTHLY	32	12.0000	6.25	122.16	19.55	1343.75	215.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.0125	131.3281	2,352.96	28,235.55								
01	0.0000	21.5250	134.5313	2,410.35	28,924.22								
02	0.0000	22.0500	137.8125	2,469.14	29,629.69								
03	0.0000	22.0856	138.0351	2,473.13	29,677.55								
04	0.0000	22.1537	138.4609	2,480.76	29,769.10								
05	0.0000	22.2317	138.9480	2,489.49	29,873.82								
06	0.0000	22.2958	139.3490	2,496.67	29,960.04								
07	0.0000	22.3687	139.8044	2,504.83	30,057.94								
08	0.0000	22.4244	140.1522	2,511.06	30,132.72								
09	0.0000	22.5209	140.7556	2,521.87	30,262.46								
10	0.0000	22.6102	141.3139	2,531.87	30,382.49								
11	0.0000	22.6880	141.8000	2,540.58	30,487.00								
12	0.0000	22.7663	142.2893	2,549.35	30,592.20								
13	0.0000	23.2810	145.5062	2,606.99	31,283.84								
14	0.0000	23.8222	148.8890	2,667.60	32,011.14								
15	0.0000	24.3636	152.2725	2,728.22	32,738.58								
16	0.0000	24.9286	155.8036	2,791.48	33,497.77								
17	0.0000	25.4934	159.3340	2,854.73	34,256.81								
18	0.0000	26.0851	163.0316	2,920.98	35,051.80								
19	0.0000	26.6766	166.7286	2,987.22	35,846.65								
20	0.0000	27.2918	170.5739	3,056.12	36,673.38								
21	0.0000	27.9189	174.4930	3,126.33	37,515.99								
22	0.0000	28.5606	178.5040	3,198.20	38,378.37								
23	0.0000	29.2145	182.5904	3,271.41	39,256.93								
24	0.0000	29.8799	186.7491	3,345.92	40,151.06								
25	0.0000	30.5720	191.0751	3,423.43	41,081.15								
26	0.0000	31.2760	195.4749	3,502.26	42,027.10								
27	0.0000	31.9918	199.9485	3,582.41	42,988.93								
28	0.0000	32.7224	204.5149	3,664.23	43,970.70								
29	0.0000	33.4766	209.2289	3,748.68	44,984.21								
30	0.0000	34.2454	214.0335	3,834.77	46,017.20								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	SNCT NON-CERTIF	CM65	BUSDRVSAL	6.5HR A	ANNUAL	M	MONTHLY	32	12.0000	6.50	117.00	18.00	1170.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY										
00	0.0000	21.0125	136.5813	2,048.72	24,584.63										
01	0.0000	21.5250	139.9125	2,098.69	25,184.25										
02	0.0000	22.0500	143.3250	2,149.88	25,798.50										
03	0.0000	22.0856	143.5563	2,153.35	25,840.14										
04	0.0000	22.1537	143.9993	2,159.99	25,919.88										
05	0.0000	22.2316	144.5057	2,167.59	26,011.03										
06	0.0000	22.2958	144.9228	2,173.84	26,086.10										
07	0.0000	22.3687	145.3964	2,180.95	26,171.36										
08	0.0000	22.4243	145.7582	2,186.37	26,236.47										
09	0.0000	22.5209	146.3861	2,195.79	26,349.49										
10	0.0000	22.6103	146.9668	2,204.50	26,454.03										
11	0.0000	22.6880	147.4718	2,212.08	26,544.93										
12	0.0000	22.7663	147.9810	2,219.72	26,636.58										
13	0.0000	23.2810	151.3267	2,269.90	27,238.80										
14	0.0000	23.8223	154.8449	2,322.67	27,872.08										
15	0.0000	24.3636	158.3632	2,375.45	28,505.38										
16	0.0000	24.9286	162.0358	2,430.54	29,166.44										
17	0.0000	25.4935	165.7076	2,485.61	29,827.37										
18	0.0000	26.0850	169.5528	2,543.29	30,519.50										
19	0.0000	26.6766	173.3980	2,600.97	31,211.64										
20	0.0000	27.2918	177.3967	2,660.95	31,931.41										
21	0.0000	27.9189	181.4727	2,722.09	32,665.08										
22	0.0000	28.5606	185.6441	2,784.66	33,415.94										
23	0.0000	29.2145	189.8940	2,848.41	34,180.92										
24	0.0000	29.8798	194.2190	2,913.29	34,959.42										
25	0.0000	30.5720	198.7181	2,980.77	35,769.25										
26	0.0000	31.2760	203.2942	3,049.41	36,592.96										
27	0.0000	31.9918	207.9468	3,119.20	37,430.43										
28	0.0000	32.7224	212.6957	3,190.44	38,285.22										
29	0.0000	33.4766	217.5981	3,263.97	39,167.66										
30	0.0000	34.2453	222.5946	3,338.92	40,067.03										

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CM6H	BUSDRVR SAL	6HR A ANNUAL	M MONTHLY	32	12.0000	6.00	108.00	18.00	1080.00	180.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.0125	126.0750	1,891.13	22,693.50								
01	0.0000	21.5250	129.1500	1,937.25	23,247.00								
02	0.0000	22.0500	132.3000	1,984.50	23,814.00								
03	0.0000	22.0856	132.5137	1,987.71	23,852.46								
04	0.0000	22.1538	132.9225	1,993.84	23,926.05								
05	0.0000	22.2317	133.3901	2,000.85	24,010.21								
06	0.0000	22.2959	133.7751	2,006.63	24,079.51								
07	0.0000	22.3687	134.2122	2,013.18	24,158.20								
08	0.0000	22.4244	134.5461	2,018.19	24,218.30								
09	0.0000	22.5209	135.1254	2,026.88	24,322.57								
10	0.0000	22.6102	135.6613	2,034.92	24,419.04								
11	0.0000	22.6880	136.1280	2,041.92	24,503.04								
12	0.0000	22.7663	136.5977	2,048.97	24,587.59								
13	0.0000	23.2810	139.6859	2,095.29	25,143.47								
14	0.0000	23.8222	142.9334	2,144.00	25,728.01								
15	0.0000	24.3636	146.1816	2,192.72	26,312.69								
16	0.0000	24.9286	149.5714	2,243.57	26,922.86								
17	0.0000	25.4934	152.9606	2,294.41	27,532.91								
18	0.0000	26.0851	156.5104	2,347.66	28,171.87								
19	0.0000	26.6766	160.0595	2,400.89	28,810.71								
20	0.0000	27.2918	163.7509	2,456.26	29,475.16								
21	0.0000	27.9189	167.5132	2,512.70	30,152.37								
22	0.0000	28.5607	171.3639	2,570.46	30,845.50								
23	0.0000	29.2145	175.2868	2,629.30	31,551.62								
24	0.0000	29.8799	179.2791	2,689.19	32,270.24								
25	0.0000	30.5720	183.4322	2,751.48	33,017.79								
26	0.0000	31.2760	187.6559	2,814.84	33,778.07								
27	0.0000	31.9918	191.9506	2,879.26	34,551.10								
28	0.0000	32.7224	196.3343	2,945.02	35,340.18								
29	0.0000	34.2454	205.4721	3,082.08	36,984.98								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CN	12 MO M TECH IV A	ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	18.6001	148.8005	3,224.01	38,688.13								
01	0.0000	19.0537	152.4298	3,302.65	39,631.74								
02	0.0000	19.5185	156.1476	3,383.20	40,598.38								
03	0.0000	19.6627	157.3013	3,408.20	40,898.35								
04	0.0000	19.8069	158.4552	3,433.20	41,198.35								
05	0.0000	20.3952	163.1616	3,535.17	42,422.02								
06	0.0000	20.5472	164.3775	3,561.51	42,738.14								
07	0.0000	21.0188	168.1500	3,643.25	43,718.99								
08	0.0000	21.5011	172.0090	3,726.86	44,722.35								
09	0.0000	21.9946	175.9566	3,812.39	45,748.72								
10	0.0000	22.4994	179.9948	3,899.89	46,798.65								
11	0.0000	23.0157	184.1257	3,989.39	47,872.69								
12	0.0000	23.5439	188.3514	4,080.95	48,971.36								
13	0.0000	24.0843	192.6740	4,174.60	50,095.24								
14	0.0000	24.6370	197.0959	4,270.41	51,244.94								
15	0.0000	25.2024	201.6193	4,368.42	52,421.01								
16	0.0000	25.7808	206.2464	4,468.67	53,624.07								
17	0.0000	26.3725	210.9798	4,571.23	54,854.74								
18	0.0000	26.9777	215.8218	4,676.14	56,113.66								
19	0.0000	27.5969	220.7748	4,783.46	57,401.46								
20	0.0000	28.2302	225.8416	4,893.24	58,718.82								
21	0.0000	28.8781	231.0248	5,005.54	60,066.44								
22	0.0000	29.5409	236.3268	5,120.41	61,444.96								
23	0.0000	30.2188	241.7504	5,237.93	62,855.11								
24	0.0000	30.9123	247.2987	5,358.14	64,297.65								
25	0.0000	31.6218	252.9742	5,481.11	65,773.28								
26	0.0000	32.3475	258.7799	5,606.90	67,282.77								
27	0.0000	33.0899	264.7188	5,735.58	68,826.90								
28	0.0000	33.8493	270.7943	5,867.21	70,406.51								
29	0.0000	34.6258	277.0067	6,001.81	72,021.75								
30	0.0000	35.4205	283.3639	6,139.55	73,674.62								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CO	12MO VEH FOREMA	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	19.6231	156.9846	3,401.33	40,815.99								
01	0.0000	20.1017	160.8135	3,484.29	41,811.50								
02	0.0000	20.5920	164.7358	3,569.28	42,831.30								
03	0.0000	20.7441	165.9530	3,595.65	43,147.79								
04	0.0000	20.8963	167.1703	3,622.02	43,464.27								
05	0.0000	21.5169	172.1355	3,729.60	44,755.23								
06	0.0000	21.6773	173.4182	3,757.40	45,088.74								
07	0.0000	22.1748	177.3983	3,843.63	46,123.55								
08	0.0000	22.6837	181.4696	3,931.84	47,182.09								
09	0.0000	23.2043	185.6342	4,022.08	48,264.90								
10	0.0000	23.7368	189.8945	4,114.38	49,372.58								
11	0.0000	24.2816	194.2526	4,208.81	50,505.67								
12	0.0000	24.8388	198.7107	4,305.40	51,664.78								
13	0.0000	25.4089	203.2711	4,404.21	52,850.49								
14	0.0000	25.9920	207.9363	4,505.29	54,063.43								
15	0.0000	26.5885	212.7083	4,608.68	55,304.16								
16	0.0000	27.1988	217.5900	4,714.45	56,573.39								
17	0.0000	27.8230	222.5837	4,822.65	57,871.76								
18	0.0000	28.4615	227.6919	4,933.33	59,199.90								
19	0.0000	29.1147	232.9175	5,046.55	60,558.56								
20	0.0000	29.7829	238.2630	5,162.37	61,948.38								
21	0.0000	30.4664	243.7311	5,280.84	63,370.09								
22	0.0000	31.1656	249.3248	5,402.04	64,824.44								
23	0.0000	31.8808	255.0467	5,526.01	66,312.15								
24	0.0000	32.6125	260.9000	5,652.83	67,834.00								
25	0.0000	33.3610	266.8878	5,782.57	69,390.83								
26	0.0000	34.1266	273.0128	5,915.28	70,983.33								
27	0.0000	34.9098	279.2784	6,051.03	72,612.39								
28	0.0000	35.7110	285.6879	6,189.91	74,278.86								
29	0.0000	36.5303	292.2421	6,331.91	75,982.94								
30	0.0000	37.3686	298.9490	6,477.23	77,726.74								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CP	PROJECT MANAGER	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	20.3964	163.1712	3,535.38	42,424.50								
01	0.0000	20.8939	167.1510	3,621.60	43,459.25								
02	0.0000	21.7245	173.7962	3,765.58	45,187.01								
03	0.0000	21.8851	175.0804	3,793.41	45,520.91								
04	0.0000	22.0456	176.3646	3,821.23	45,854.80								
05	0.0000	22.7004	181.6030	3,934.73	47,216.77								
06	0.0000	22.8695	182.9563	3,964.05	47,568.63								
07	0.0000	23.3944	187.1552	4,055.03	48,660.34								
08	0.0000	23.9313	191.4503	4,148.09	49,777.09								
09	0.0000	24.4805	195.8442	4,243.29	50,919.48								
10	0.0000	25.0423	200.3387	4,340.67	52,088.07								
11	0.0000	25.6171	204.9365	4,440.29	53,283.48								
12	0.0000	26.2050	209.6398	4,542.20	54,506.34								
13	0.0000	26.8064	214.4510	4,646.44	55,757.27								
14	0.0000	27.4216	219.3727	4,753.08	57,036.90								
15	0.0000	28.0509	224.4073	4,862.16	58,345.90								
16	0.0000	28.6947	229.5574	4,973.74	59,684.93								
17	0.0000	29.3532	234.8258	5,087.89	61,054.70								
18	0.0000	30.0269	240.2150	5,204.66	62,455.91								
19	0.0000	30.7160	245.7280	5,324.11	63,889.27								
20	0.0000	31.4209	251.3674	5,446.29	65,355.52								
21	0.0000	32.1420	257.1363	5,571.29	66,855.44								
22	0.0000	32.8797	263.0376	5,699.15	68,389.78								
23	0.0000	33.6343	269.0743	5,829.94	69,959.33								
24	0.0000	34.4062	275.2495	5,963.74	71,564.88								
25	0.0000	35.1958	281.5665	6,100.61	73,207.30								
26	0.0000	36.0036	288.0285	6,240.62	74,887.41								
27	0.0000	36.8299	294.6388	6,383.84	76,606.08								
28	0.0000	37.6751	301.4007	6,530.35	78,364.18								
29	0.0000	38.5394	308.3153	6,680.17	80,161.99								
30	0.0000	39.4239	315.3912	6,833.48	82,001.70								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CQ	12 MO SHOP LEAD	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.8410	174.7277	3,785.77	45,429.21								
01	0.0000	22.3737	178.9894	3,878.10	46,537.24								
02	0.0000	22.9194	183.3550	3,972.69	47,672.30								
03	0.0000	23.0887	184.7098	4,002.05	48,024.55								
04	0.0000	23.2581	186.0647	4,031.40	48,376.81								
05	0.0000	23.9489	191.5910	4,151.14	49,813.67								
06	0.0000	24.1274	193.0189	4,182.08	50,184.91								
07	0.0000	24.6811	197.4486	4,278.05	51,336.64								
08	0.0000	25.2475	201.9802	4,376.24	52,514.84								
09	0.0000	25.8269	206.6155	4,476.67	53,720.04								
10	0.0000	26.4197	211.3575	4,579.41	54,952.94								
11	0.0000	27.0260	216.2080	4,684.51	56,214.09								
12	0.0000	27.6463	221.1700	4,792.02	57,504.20								
13	0.0000	28.2807	226.2458	4,901.99	58,823.92								
14	0.0000	28.9298	231.4382	5,014.50	60,173.94								
15	0.0000	29.5937	236.7498	5,129.58	61,554.94								
16	0.0000	30.2729	242.1831	5,247.30	62,967.60								
17	0.0000	30.9677	247.7412	5,367.73	64,412.71								
18	0.0000	31.6784	253.4268	5,490.92	65,890.98								
19	0.0000	32.4054	259.2430	5,616.93	67,403.18								
20	0.0000	33.1491	265.1927	5,745.84	68,950.09								
21	0.0000	33.9099	271.2788	5,877.71	70,532.48								
22	0.0000	34.6881	277.5046	6,012.60	72,151.20								
23	0.0000	35.4842	283.8734	6,150.59	73,807.09								
24	0.0000	36.2985	290.3882	6,291.75	75,500.94								
25	0.0000	37.1316	297.0527	6,436.14	77,233.71								
26	0.0000	37.9838	303.8700	6,583.85	79,006.21								
27	0.0000	38.8555	310.8439	6,734.95	80,819.41								
28	0.0000	39.7472	317.9778	6,889.52	82,674.22								
29	0.0000	40.6591	325.2727	7,047.58	84,570.91								
30	0.0000	41.5922	332.7377	7,209.32	86,511.80								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CR	12 MTH MANAGERS	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	23.0422	184.3377	3,993.98	47,927.81								
01	0.0000	23.6042	188.8338	4,091.40	49,096.78								
02	0.0000	24.1799	193.4395	4,191.19	50,294.27								
03	0.0000	24.3586	194.8688	4,222.16	50,665.89								
04	0.0000	24.5373	196.2982	4,253.13	51,037.54								
05	0.0000	25.2661	202.1285	4,379.45	52,553.42								
06	0.0000	25.4544	203.6349	4,412.09	52,945.08								
07	0.0000	26.0385	208.3083	4,513.35	54,160.17								
08	0.0000	26.6361	213.0890	4,616.93	55,403.13								
09	0.0000	27.2474	217.9794	4,722.89	56,674.65								
10	0.0000	27.8728	222.9820	4,831.28	57,975.33								
11	0.0000	28.5124	228.0995	4,942.16	59,305.86								
12	0.0000	29.1668	233.3344	5,055.58	60,666.94								
13	0.0000	29.8362	238.6894	5,171.60	62,059.25								
14	0.0000	30.5209	244.1673	5,290.29	63,483.50								
15	0.0000	31.2214	249.7710	5,411.70	64,940.45								
16	0.0000	31.9379	255.5032	5,535.90	66,430.84								
17	0.0000	32.6709	261.3670	5,662.95	67,955.42								
18	0.0000	33.4207	267.3654	5,792.92	69,515.00								
19	0.0000	34.1877	273.5014	5,925.86	71,110.36								
20	0.0000	34.9723	279.7782	6,061.86	72,742.34								
21	0.0000	35.7749	286.1991	6,200.98	74,411.76								
22	0.0000	36.5959	292.7674	6,343.29	76,119.53								
23	0.0000	37.4358	299.4864	6,488.87	77,866.47								
24	0.0000	38.2950	306.3596	6,637.79	79,653.50								
25	0.0000	39.1738	313.3906	6,790.13	81,481.55								
26	0.0000	40.0729	320.5829	6,945.96	83,351.56								
27	0.0000	40.9925	327.9403	7,105.37	85,264.47								
28	0.0000	41.9333	335.4665	7,268.44	87,221.28								
29	0.0000	42.8953	343.1627	7,435.19	89,222.29								
30	0.0000	43.8798	351.0383	7,605.83	91,269.96								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CT	12 MTH PGM-TECH	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	25.6466	205.1726	4,445.41	53,344.87								
01	0.0000	26.2721	210.1768	4,553.83	54,645.96								
02	0.0000	26.9129	215.3030	4,664.90	55,978.79								
03	0.0000	27.1117	216.8939	4,699.37	56,392.42								
04	0.0000	27.3106	218.4848	4,733.84	56,806.06								
05	0.0000	28.1218	224.9742	4,874.44	58,493.30								
06	0.0000	28.3313	226.6507	4,910.77	58,929.19								
07	0.0000	28.9816	231.8524	5,023.47	60,281.62								
08	0.0000	29.6467	237.1734	5,138.76	61,665.09								
09	0.0000	30.3271	242.6165	5,256.69	63,080.28								
10	0.0000	31.0231	248.1846	5,377.33	64,527.99								
11	0.0000	31.7351	253.8805	5,500.74	66,008.92								
12	0.0000	32.4634	259.7070	5,626.98	67,523.81								
13	0.0000	33.2084	265.6672	5,756.12	69,073.47								
14	0.0000	33.9705	271.7643	5,888.23	70,658.73								
15	0.0000	34.7502	278.0013	6,023.36	72,280.33								
16	0.0000	35.5477	284.3814	6,161.60	73,939.16								
17	0.0000	36.3635	290.9080	6,303.01	75,636.08								
18	0.0000	37.1980	297.5843	6,447.66	77,371.92								
19	0.0000	38.0517	304.4138	6,595.63	79,147.59								
20	0.0000	38.9250	311.4002	6,747.01	80,964.06								
21	0.0000	39.8184	318.5468	6,901.85	82,822.17								
22	0.0000	40.7322	325.8575	7,060.25	84,722.96								
23	0.0000	41.6670	333.3359	7,222.28	86,667.34								
24	0.0000	42.6232	340.9859	7,388.03	88,656.34								
25	0.0000	43.6015	348.8116	7,557.58	90,691.01								
26	0.0000	44.6021	356.8168	7,731.03	92,772.37								
27	0.0000	45.6257	365.0057	7,908.46	94,901.49								
28	0.0000	46.6728	373.3826	8,089.96	97,079.47								
29	0.0000	47.7436	381.9486	8,275.55	99,306.64								
30	0.0000	48.8393	390.7144	8,465.48	101,585.75								

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	CU	12 MTH ENV MAIN A	ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	27.0571	216.4570	4,689.90	56,278.83								
01	0.0000	27.7171	221.7365	4,804.29	57,651.49								
02	0.0000	28.3931	227.1447	4,921.47	59,057.62								
03	0.0000	28.6029	228.8231	4,957.83	59,494.01								
04	0.0000	28.8127	230.5015	4,994.20	59,930.39								
05	0.0000	29.6685	237.3478	5,142.54	61,710.42								
06	0.0000	29.8896	239.1165	5,180.86	62,170.29								
07	0.0000	30.5755	244.6043	5,299.76	63,597.11								
08	0.0000	31.2773	250.2180	5,421.39	65,056.67								
09	0.0000	31.9951	255.9604	5,545.81	66,549.70								
10	0.0000	32.7293	261.8347	5,673.09	68,077.03								
11	0.0000	33.4805	267.8438	5,803.28	69,639.40								
12	0.0000	34.2489	273.9909	5,936.47	71,237.63								
13	0.0000	35.0349	280.2790	6,072.71	72,872.53								
14	0.0000	35.8389	286.7113	6,212.08	74,544.95								
15	0.0000	36.6614	293.2914	6,354.65	76,255.77								
16	0.0000	37.5028	300.0224	6,500.49	78,005.82								
17	0.0000	38.3635	306.9079	6,649.67	79,796.05								
18	0.0000	39.2439	313.9514	6,802.28	81,627.37								
19	0.0000	40.1446	321.1566	6,958.39	83,500.71								
20	0.0000	41.0659	328.5271	7,118.09	85,417.05								
21	0.0000	42.0084	336.0669	7,281.45	87,377.39								
22	0.0000	42.9725	343.7797	7,448.56	89,382.71								
23	0.0000	43.9587	351.6694	7,619.50	91,434.04								
24	0.0000	44.9675	359.7402	7,794.37	93,532.45								
25	0.0000	45.9995	367.9962	7,973.25	95,679.00								
26	0.0000	47.0552	376.4417	8,156.24	97,874.85								
27	0.0000	48.1351	385.0811	8,343.42	100,121.08								
28	0.0000	49.2398	393.9187	8,534.91	102,418.86								
29	0.0000	50.3695	402.9558	8,730.71	104,768.52								
30	0.0000	51.5255	412.2037	8,931.08	107,172.95								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CE-H	NUT HOURLY	H HOURLY	M MONTHLY	01	.0000	.00	.00	.00	.00	.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	0.0000	0.00	0.00								
01	0.0000	13.0300	0.0000	0.00	0.00								
02	0.0000	13.0700	0.0000	0.00	0.00								
03	0.0000	13.1000	0.0000	0.00	0.00								
04	0.0000	13.1400	0.0000	0.00	0.00								
05	0.0000	13.1700	0.0000	0.00	0.00								
06	0.0000	13.2100	0.0000	0.00	0.00								
07	0.0000	13.2400	0.0000	0.00	0.00								
08	0.0000	13.2827	0.0000	0.00	0.00								
09	0.0000	13.5898	0.0000	0.00	0.00								
10	0.0000	13.8971	0.0000	0.00	0.00								
11	0.0000	14.2165	0.0000	0.00	0.00								
12	0.0000	14.5360	0.0000	0.00	0.00								
13	0.0000	14.8801	0.0000	0.00	0.00								
14	0.0000	15.2119	0.0000	0.00	0.00								
15	0.0000	15.5681	0.0000	0.00	0.00								
16	0.0000	15.9244	0.0000	0.00	0.00								
17	0.0000	16.2931	0.0000	0.00	0.00								
18	0.0000	16.6617	0.0000	0.00	0.00								
19	0.0000	17.0426	0.0000	0.00	0.00								
20	0.0000	17.4358	0.0000	0.00	0.00								
21	0.0000	17.8412	0.0000	0.00	0.00								
22	0.0000	18.2467	0.0000	0.00	0.00								
23	0.0000	18.6646	0.0000	0.00	0.00								
24	0.0000	19.0948	0.0000	0.00	0.00								
25	0.0000	19.5248	0.0000	0.00	0.00								
26	0.0000	19.9792	0.0000	0.00	0.00								
27	0.0000	20.4339	0.0000	0.00	0.00								
28	0.0000	20.9010	0.0000	0.00	0.00								
29	0.0000	21.3800	0.0000	0.00	0.00								
30	0.0000	21.8700	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CE50	NUT 183 5.0	A ANNUAL	M MONTHLY	32	12.0000	5.00	76.25	15.25	915.00	183.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	65.0000	991.25	11,895.00								
01	0.0000	13.0000	65.0000	991.25	11,895.00								
02	0.0000	13.0000	65.0000	991.25	11,895.00								
03	0.0000	13.0000	65.0000	991.25	11,895.00								
04	0.0000	13.0000	65.0000	991.25	11,895.00								
05	0.0000	13.0200	65.1000	992.78	11,913.30								
06	0.0000	13.0324	65.1618	993.72	11,924.61								
07	0.0000	13.2485	66.2427	1,010.20	12,122.41								
08	0.0000	13.4647	67.3236	1,026.68	12,320.21								
09	0.0000	13.6809	68.4045	1,043.17	12,518.02								
10	0.0000	13.8970	69.4852	1,059.65	12,715.79								
11	0.0000	14.2165	71.0825	1,084.01	13,008.10								
12	0.0000	14.5360	72.6799	1,108.37	13,300.42								
13	0.0000	14.8800	74.4001	1,134.60	13,615.22								
14	0.0000	15.2118	76.0590	1,159.90	13,918.79								
15	0.0000	15.5681	77.8405	1,187.07	14,244.81								
16	0.0000	15.9245	79.6223	1,214.24	14,570.88								
17	0.0000	16.2931	81.4654	1,242.35	14,908.16								
18	0.0000	16.6617	83.3084	1,270.45	15,245.44								
19	0.0000	17.0426	85.2131	1,299.50	15,593.99								
20	0.0000	17.4358	87.1790	1,329.48	15,953.76								
21	0.0000	17.8413	89.2064	1,360.40	16,324.77								
22	0.0000	18.2468	91.2339	1,391.32	16,695.81								
23	0.0000	18.6645	93.3226	1,423.17	17,078.04								
24	0.0000	19.0946	95.4730	1,455.96	17,471.56								
25	0.0000	19.5247	97.6233	1,488.76	17,865.07								
26	0.0000	19.9793	99.8965	1,523.42	18,281.06								
27	0.0000	20.4339	102.1696	1,558.09	18,697.04								
28	0.0000	20.9008	104.5042	1,593.69	19,124.27								
29	0.0000	21.3801	106.9003	1,630.23	19,562.75								
30	0.0000	21.8767	109.3837	1,668.10	20,017.21								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CE55	NUT 183 5.5	A ANNUAL	M MONTHLY	32	12.0000	5.50	83.88	15.25	1006.50	183.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	71.5000	1,090.38	13,084.50								
01	0.0000	13.0000	71.5000	1,090.38	13,084.50								
02	0.0000	13.0000	71.5000	1,090.38	13,084.50								
03	0.0000	13.0000	71.5000	1,090.38	13,084.50								
04	0.0000	13.0000	71.5000	1,090.38	13,084.50								
05	0.0000	13.0200	71.6100	1,092.05	13,104.63								
06	0.0000	13.0323	71.6779	1,093.09	13,117.06								
07	0.0000	13.2485	72.8669	1,111.22	13,334.64								
08	0.0000	13.4647	74.0559	1,129.35	13,552.23								
09	0.0000	13.6809	75.2449	1,147.49	13,769.82								
10	0.0000	13.8970	76.4336	1,165.61	13,987.34								
11	0.0000	14.2165	78.1906	1,192.41	14,308.88								
12	0.0000	14.5360	79.9478	1,219.20	14,630.45								
13	0.0000	14.8800	81.8401	1,248.06	14,976.73								
14	0.0000	15.2118	83.6650	1,275.89	15,310.69								
15	0.0000	15.5682	85.6250	1,305.78	15,669.37								
16	0.0000	15.9244	87.5842	1,335.66	16,027.91								
17	0.0000	16.2931	89.6119	1,366.58	16,398.98								
18	0.0000	16.6616	91.6390	1,397.50	16,769.94								
19	0.0000	17.0427	93.7346	1,429.45	17,153.44								
20	0.0000	17.4358	95.8967	1,462.42	17,549.09								
21	0.0000	17.8413	98.1272	1,496.44	17,957.28								
22	0.0000	18.2467	100.3570	1,530.45	18,365.34								
23	0.0000	18.6645	102.6546	1,565.48	18,785.80								
24	0.0000	19.0946	105.0203	1,601.56	19,218.72								
25	0.0000	19.5247	107.3857	1,637.63	19,651.58								
26	0.0000	19.9793	109.8862	1,675.76	20,109.17								
27	0.0000	20.4339	112.3866	1,713.90	20,566.74								
28	0.0000	20.9009	114.9549	1,753.06	21,036.75								
29	0.0000	21.3801	117.5903	1,793.25	21,519.03								
30	0.0000	21.8767	120.3220	1,834.91	22,018.93								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CE60	NUT 183 6.0	A ANNUAL	M MONTHLY	32	12.0000	6.00	91.50	15.25	1098.00	183.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	78.0000	1,189.50	14,274.00								
01	0.0000	13.0000	78.0000	1,189.50	14,274.00								
02	0.0000	13.0000	78.0000	1,189.50	14,274.00								
03	0.0000	13.0000	78.0000	1,189.50	14,274.00								
04	0.0000	13.0000	78.0000	1,189.50	14,274.00								
05	0.0000	13.0200	78.1200	1,191.33	14,295.96								
06	0.0000	13.0324	78.1942	1,192.46	14,309.53								
07	0.0000	13.2485	79.4912	1,212.24	14,546.89								
08	0.0000	13.4647	80.7883	1,232.02	14,784.25								
09	0.0000	13.6809	82.0854	1,251.80	15,021.62								
10	0.0000	13.8970	83.3822	1,271.58	15,258.95								
11	0.0000	14.2165	85.2990	1,300.81	15,609.71								
12	0.0000	14.5360	87.2158	1,330.04	15,960.50								
13	0.0000	14.8800	89.2801	1,361.52	16,338.26								
14	0.0000	15.2118	91.2707	1,391.88	16,702.53								
15	0.0000	15.5681	93.4087	1,424.48	17,093.79								
16	0.0000	15.9245	95.5467	1,457.09	17,485.04								
17	0.0000	16.2931	97.7585	1,490.82	17,889.80								
18	0.0000	16.6617	99.9701	1,524.54	18,294.53								
19	0.0000	17.0426	102.2556	1,559.40	18,712.77								
20	0.0000	17.4358	104.6148	1,595.38	19,144.50								
21	0.0000	17.8413	107.0476	1,632.48	19,589.71								
22	0.0000	18.2468	109.4806	1,669.58	20,034.95								
23	0.0000	18.6646	111.9873	1,707.81	20,493.67								
24	0.0000	19.0946	114.5675	1,747.15	20,965.85								
25	0.0000	19.5247	117.1479	1,786.51	21,438.07								
26	0.0000	19.9793	119.8757	1,828.11	21,937.26								
27	0.0000	20.4339	122.6036	1,869.70	22,436.45								
28	0.0000	20.9009	125.4052	1,912.43	22,949.16								
29	0.0000	21.3801	128.2803	1,956.27	23,475.29								
30	0.0000	21.8767	131.2604	2,001.72	24,020.65								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CF02	5.5 HR 183 SNP	A ANNUAL	M MONTHLY	32	12.0000	5.50	100.65	18.30	1006.50	183.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	14.0076	77.0419	1,174.89	14,098.67								
01	0.0000	14.0076	77.0419	1,174.89	14,098.67								
02	0.0000	14.0076	77.0419	1,174.89	14,098.67								
03	0.0000	14.0076	77.0419	1,174.89	14,098.67								
04	0.0000	14.0076	77.0419	1,174.89	14,098.67								
05	0.0000	14.0076	77.0419	1,174.89	14,098.67								
06	0.0000	14.0076	77.0419	1,174.89	14,098.67								
07	0.0000	14.0076	77.0419	1,174.89	14,098.67								
08	0.0000	14.0076	77.0419	1,174.89	14,098.67								
09	0.0000	14.3271	78.7990	1,201.69	14,420.22								
10	0.0000	14.6588	80.6234	1,229.51	14,754.09								
11	0.0000	15.0029	82.5162	1,258.37	15,100.46								
12	0.0000	15.3470	84.4083	1,287.23	15,446.72								
13	0.0000	15.6910	86.3004	1,316.08	15,792.97								
14	0.0000	16.0473	88.2603	1,345.97	16,151.63								
15	0.0000	16.4159	90.2874	1,376.88	16,522.60								
16	0.0000	16.7969	92.3830	1,408.84	16,906.08								
17	0.0000	17.1900	94.5450	1,441.81	17,301.73								
18	0.0000	17.5832	96.7078	1,474.79	17,697.53								
19	0.0000	17.9765	98.8705	1,507.78	18,093.30								
20	0.0000	18.3942	101.1682	1,542.82	18,513.78								
21	0.0000	18.8120	103.4658	1,577.85	18,934.24								
22	0.0000	19.2544	105.8992	1,614.96	19,379.55								
23	0.0000	19.6844	108.2641	1,651.03	19,812.33								
24	0.0000	20.1390	110.7644	1,689.16	20,269.89								
25	0.0000	20.6059	113.3326	1,728.32	20,739.87								
26	0.0000	21.0729	115.9009	1,767.49	21,209.86								
27	0.0000	21.5644	118.6042	1,808.71	21,704.56								
28	0.0000	22.0559	121.3074	1,849.94	22,199.26								
29	0.0000	22.5596	124.0780	1,892.19	22,706.27								
30	0.0000	23.0799	126.9397	1,935.83	23,229.97								

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CH33	ADM ASST 11	220 A ANNUAL	M MONTHLY	32	12.0000	8.00	160.00	20.00	1760.00	220.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.4896	107.9170	1,978.48	23,741.73								
01	0.0000	13.8186	110.5490	2,026.73	24,320.79								
02	0.0000	14.1557	113.2454	2,076.17	24,913.99								
03	0.0000	14.2603	114.0821	2,091.51	25,098.07								
04	0.0000	14.3649	114.9189	2,106.85	25,282.16								
05	0.0000	14.7915	118.3322	2,169.42	26,033.09								
06	0.0000	14.9046	119.2368	2,186.01	26,232.09								
07	0.0000	15.2486	121.9890	2,236.47	26,837.59								
08	0.0000	15.5902	124.7213	2,286.56	27,438.69								
09	0.0000	15.9476	127.5806	2,338.98	28,067.73								
10	0.0000	16.3173	130.5384	2,393.20	28,718.45								
11	0.0000	16.6870	133.4962	2,447.43	29,369.17								
12	0.0000	17.0795	136.6357	2,504.99	30,059.85								
13	0.0000	17.4727	139.7813	2,562.66	30,751.88								
14	0.0000	17.8702	142.9613	2,620.96	31,451.48								
15	0.0000	18.2836	146.2690	2,681.60	32,179.18								
16	0.0000	18.7014	149.6113	2,742.87	32,914.48								
17	0.0000	19.1315	153.0517	2,805.95	33,671.37								
18	0.0000	19.5709	156.5672	2,870.40	34,444.79								
19	0.0000	20.0146	160.1166	2,935.47	35,225.66								
20	0.0000	20.4706	163.7646	3,002.35	36,028.21								
21	0.0000	20.9389	167.5111	3,071.04	36,852.45								
22	0.0000	21.4292	171.4336	3,142.95	37,715.40								
23	0.0000	21.9207	175.3655	3,215.04	38,580.42								
24	0.0000	22.4245	179.3958	3,288.92	39,467.07								
25	0.0000	22.9354	183.4834	3,363.86	40,366.34								
26	0.0000	23.4654	187.7229	3,441.59	41,299.03								
27	0.0000	23.9953	191.9625	3,519.31	42,231.74								
28	0.0000	24.5499	196.3992	3,600.65	43,207.83								
29	0.0000	25.1168	200.9345	3,683.80	44,205.60								
30	0.0000	25.6886	205.5086	3,767.66	45,211.89								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CJ	12MO FLD MGR	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.33	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.0143	120.1143	2,602.48	31,229.71								
01	0.0000	15.3805	123.0439	2,665.95	31,991.41								
02	0.0000	15.7556	126.0449	2,730.97	32,771.68								
03	0.0000	15.8720	126.9763	2,751.15	33,013.85								
04	0.0000	15.9885	127.9077	2,771.33	33,256.00								
05	0.0000	16.4633	131.7067	2,853.65	34,243.74								
06	0.0000	16.5860	132.6883	2,874.91	34,498.95								
07	0.0000	16.9667	135.7335	2,940.89	35,290.70								
08	0.0000	17.3561	138.8486	3,008.39	36,100.63								
09	0.0000	17.7544	142.0352	3,077.43	36,929.14								
10	0.0000	18.1619	145.2949	3,148.06	37,776.67								
11	0.0000	18.5787	148.6293	3,220.30	38,643.63								
12	0.0000	19.0051	152.0405	3,294.21	39,530.52								
13	0.0000	19.4412	155.5297	3,369.81	40,437.73								
14	0.0000	19.8874	159.0991	3,447.15	41,365.76								
15	0.0000	20.3438	162.7504	3,526.26	42,315.11								
16	0.0000	20.8107	166.4856	3,607.19	43,286.26								
17	0.0000	21.2883	170.3065	3,689.97	44,279.68								
18	0.0000	21.7769	174.2150	3,774.66	45,295.89								
19	0.0000	22.2767	178.2132	3,861.29	46,335.43								
20	0.0000	22.7879	182.3032	3,949.90	47,398.83								
21	0.0000	23.3109	186.4870	4,040.55	48,486.63								
22	0.0000	23.8459	190.7670	4,133.28	49,599.41								
23	0.0000	24.3931	195.1450	4,228.14	50,737.71								
24	0.0000	24.9530	199.6236	4,325.18	51,902.13								
25	0.0000	25.5256	204.2050	4,424.44	53,093.29								
26	0.0000	26.1114	208.8915	4,525.98	54,311.78								
27	0.0000	26.7107	213.6855	4,629.85	55,558.23								
28	0.0000	27.3237	218.5896	4,736.11	56,833.30								
29	0.0000	27.9506	223.6045	4,844.76	58,137.17								
30	0.0000	28.5920	228.7361	4,955.95	59,471.39								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNUT NUTRITION	CJ01	10MO CAFE MGR	A ANNUAL	M MONTHLY	32	12.0000	8.00	149.60	18.70	1496.00	187.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.0143	120.1143	1,871.78	22,461.37								
01	0.0000	15.3805	123.0439	1,917.43	23,009.21								
02	0.0000	15.7556	126.0450	1,964.20	23,570.41								
03	0.0000	15.8720	126.9763	1,978.71	23,744.57								
04	0.0000	15.9885	127.9077	1,993.23	23,918.74								
05	0.0000	16.4633	131.7067	2,052.43	24,629.16								
06	0.0000	16.5884	132.7075	2,068.03	24,816.31								
07	0.0000	16.9705	135.7640	2,115.66	25,387.86								
08	0.0000	17.3525	138.8203	2,163.28	25,959.39								
09	0.0000	17.7592	142.0739	2,213.98	26,567.81								
10	0.0000	18.1659	145.3275	2,264.69	27,176.24								
11	0.0000	18.5726	148.5811	2,315.39	27,784.67								
12	0.0000	19.0040	152.0319	2,369.16	28,429.97								
13	0.0000	19.4354	155.4828	2,422.94	29,075.28								
14	0.0000	19.8913	159.1306	2,479.79	29,757.43								
15	0.0000	20.3473	162.7787	2,536.63	30,439.61								
16	0.0000	20.8157	166.5252	2,595.02	31,140.21								
17	0.0000	21.2840	170.2718	2,653.40	31,840.82								
18	0.0000	21.7769	174.2155	2,714.86	32,578.30								
19	0.0000	22.2822	178.2579	2,777.85	33,334.22								
20	0.0000	22.7875	182.3002	2,840.85	34,090.14								
21	0.0000	23.3051	186.4411	2,905.37	34,864.49								
22	0.0000	23.8474	190.7793	2,972.98	35,675.73								
23	0.0000	24.3897	195.1174	3,040.58	36,486.96								
24	0.0000	24.9566	199.6527	3,111.26	37,335.06								
25	0.0000	25.5235	204.1882	3,181.93	38,183.19								
26	0.0000	26.1151	208.9206	3,255.68	39,068.16								
27	0.0000	26.7067	213.6532	3,329.43	39,953.14								
28	0.0000	27.3030	218.4237	3,403.77	40,845.23								
29	0.0000	27.9514	223.6111	3,484.61	41,815.27								
30	0.0000	28.5920	228.7362	3,564.47	42,773.67								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	STMP NON-RECUR	CD01	AIDE/CUSTODIAN	H HOURLY	M MONTHLY	01	12.0000	3.99	.00	.00	.00	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	0.0000	0.00	0.00								
01	0.0000	13.0500	0.0000	0.00	0.00								
02	0.0000	13.1000	0.0000	0.00	0.00								
03	0.0000	13.1500	0.0000	0.00	0.00								
04	0.0000	13.2000	0.0000	0.00	0.00								
05	0.0000	13.2664	0.0000	0.00	0.00								
06	0.0000	13.4330	0.0000	0.00	0.00								
07	0.0000	13.5996	0.0000	0.00	0.00								
08	0.0000	13.7662	0.0000	0.00	0.00								
09	0.0000	13.9328	0.0000	0.00	0.00								
10	0.0000	14.0994	0.0000	0.00	0.00								
11	0.0000	14.2660	0.0000	0.00	0.00								
12	0.0000	14.4326	0.0000	0.00	0.00								
13	0.0000	14.5992	0.0000	0.00	0.00								
14	0.0000	14.7658	0.0000	0.00	0.00								
15	0.0000	14.9324	0.0000	0.00	0.00								
16	0.0000	15.0990	0.0000	0.00	0.00								
17	0.0000	15.4352	0.0000	0.00	0.00								
18	0.0000	15.7957	0.0000	0.00	0.00								
19	0.0000	16.1559	0.0000	0.00	0.00								
20	0.0000	16.5283	0.0000	0.00	0.00								
21	0.0000	16.9006	0.0000	0.00	0.00								
22	0.0000	17.2970	0.0000	0.00	0.00								
23	0.0000	17.6934	0.0000	0.00	0.00								
24	0.0000	18.1018	0.0000	0.00	0.00								
25	0.0000	18.5103	0.0000	0.00	0.00								
26	0.0000	18.9426	0.0000	0.00	0.00								
27	0.0000	19.3751	0.0000	0.00	0.00								
28	0.0000	19.8195	0.0000	0.00	0.00								
29	0.0000	20.2742	0.0000	0.00	0.00								
30	0.0000	20.7375	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	STMP NON-RECUR	CDHC	CUSTODIAN HRLY	H HOURLY	M MONTHLY	01	.0000	.00	.00	.00	.00	.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.8630	0.0000	0.00	0.00								
01	0.0000	14.1960	0.0000	0.00	0.00								
02	0.0000	14.5475	0.0000	0.00	0.00								
03	0.0000	14.6550	0.0000	0.00	0.00								
04	0.0000	14.7625	0.0000	0.00	0.00								
05	0.0000	14.8079	0.0000	0.00	0.00								
06	0.0000	14.8533	0.0000	0.00	0.00								
07	0.0000	14.9101	0.0000	0.00	0.00								
08	0.0000	14.9556	0.0000	0.00	0.00								
09	0.0000	15.0009	0.0000	0.00	0.00								
10	0.0000	15.0464	0.0000	0.00	0.00								
11	0.0000	15.1032	0.0000	0.00	0.00								
12	0.0000	15.1486	0.0000	0.00	0.00								
13	0.0000	15.1940	0.0000	0.00	0.00								
14	0.0000	15.2394	0.0000	0.00	0.00								
15	0.0000	15.2962	0.0000	0.00	0.00								
16	0.0000	15.3417	0.0000	0.00	0.00								
17	0.0000	15.4416	0.0000	0.00	0.00								
18	0.0000	15.7968	0.0000	0.00	0.00								
19	0.0000	16.1520	0.0000	0.00	0.00								
20	0.0000	16.5294	0.0000	0.00	0.00								
21	0.0000	16.9070	0.0000	0.00	0.00								
22	0.0000	17.2955	0.0000	0.00	0.00								
23	0.0000	17.6951	0.0000	0.00	0.00								
24	0.0000	18.0948	0.0000	0.00	0.00								
25	0.0000	18.5166	0.0000	0.00	0.00								
26	0.0000	18.9384	0.0000	0.00	0.00								
27	0.0000	19.3713	0.0000	0.00	0.00								
28	0.0000	19.8155	0.0000	0.00	0.00								
29	0.0000	20.2700	0.0000	0.00	0.00								
30	0.0000	20.7363	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	STMP NON-RECUR	CE-H	FAC HOURLY	H HOURLY	M MONTHLY	01	.0000	.00	.00	.00	.00	.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	13.0000	0.0000	0.00	0.00								
01	0.0000	13.0300	0.0000	0.00	0.00								
02	0.0000	13.0700	0.0000	0.00	0.00								
03	0.0000	13.1000	0.0000	0.00	0.00								
04	0.0000	13.1400	0.0000	0.00	0.00								
05	0.0000	13.1700	0.0000	0.00	0.00								
06	0.0000	13.2100	0.0000	0.00	0.00								
07	0.0000	13.2400	0.0000	0.00	0.00								
08	0.0000	13.2851	0.0000	0.00	0.00								
09	0.0000	13.5853	0.0000	0.00	0.00								
10	0.0000	13.8977	0.0000	0.00	0.00								
11	0.0000	14.2100	0.0000	0.00	0.00								
12	0.0000	14.5464	0.0000	0.00	0.00								
13	0.0000	14.8706	0.0000	0.00	0.00								
14	0.0000	15.2190	0.0000	0.00	0.00								
15	0.0000	15.5673	0.0000	0.00	0.00								
16	0.0000	15.9277	0.0000	0.00	0.00								
17	0.0000	16.2880	0.0000	0.00	0.00								
18	0.0000	16.6605	0.0000	0.00	0.00								
19	0.0000	17.0448	0.0000	0.00	0.00								
20	0.0000	17.4411	0.0000	0.00	0.00								
21	0.0000	17.8376	0.0000	0.00	0.00								
22	0.0000	18.2460	0.0000	0.00	0.00								
23	0.0000	18.6665	0.0000	0.00	0.00								
24	0.0000	19.0868	0.0000	0.00	0.00								
25	0.0000	19.5312	0.0000	0.00	0.00								
26	0.0000	19.9757	0.0000	0.00	0.00								
27	0.0000	20.4322	0.0000	0.00	0.00								
28	0.0000	20.9006	0.0000	0.00	0.00								
29	0.0000	21.3800	0.0000	0.00	0.00								
30	0.0000	21.8700	0.0000	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	STMP NON-RECUR	CMDY	BUS DRVR DAILY	D DAILY	M MONTHLY	31	.0000	4.25	.00	.00	.00	.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.0125	89.3031	0.00	0.00								
01	0.0000	21.5250	91.4813	0.00	0.00								
02	0.0000	22.0500	93.7125	0.00	0.00								
03	0.0000	22.0863	93.8669	0.00	0.00								
04	0.0000	22.1538	94.1535	0.00	0.00								
05	0.0000	22.2316	94.4843	0.00	0.00								
06	0.0000	22.2964	94.7599	0.00	0.00								
07	0.0000	22.3691	95.0686	0.00	0.00								
08	0.0000	22.4236	95.3001	0.00	0.00								
09	0.0000	22.5221	95.7191	0.00	0.00								
10	0.0000	22.6103	96.0939	0.00	0.00								
11	0.0000	22.6882	96.4247	0.00	0.00								
12	0.0000	22.7660	96.7554	0.00	0.00								
13	0.0000	23.2822	98.9494	0.00	0.00								
14	0.0000	23.8218	101.2426	0.00	0.00								
15	0.0000	24.3640	103.5468	0.00	0.00								
16	0.0000	24.9295	105.9503	0.00	0.00								
17	0.0000	25.4924	108.3427	0.00	0.00								
18	0.0000	26.0839	110.8564	0.00	0.00								
19	0.0000	26.6753	113.3701	0.00	0.00								
20	0.0000	27.2927	115.9940	0.00	0.00								
21	0.0000	27.9179	118.6511	0.00	0.00								
22	0.0000	28.5612	121.3853	0.00	0.00								
23	0.0000	29.2150	124.1636	0.00	0.00								
24	0.0000	29.8791	126.9860	0.00	0.00								
25	0.0000	30.5717	129.9296	0.00	0.00								
26	0.0000	31.2773	132.9284	0.00	0.00								
27	0.0000	31.9907	135.9603	0.00	0.00								
28	0.0000	32.7222	139.0694	0.00	0.00								
29	0.0000	33.4771	142.2776	0.00	0.00								
30	0.0000	34.2494	145.5600	0.00	0.00								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	STMP NON-RECUR	COCT	OCTP	H HOURLY	M MONTHLY	01	12.0000	3.99	.00	.00	.00	181.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	15.7600	0.0000	0.00	0.00								
01	0.0000	16.1490	0.0000	0.00	0.00								
02	0.0000	16.5375	0.0000	0.00	0.00								
03	0.0000	16.6092	0.0000	0.00	0.00								
04	0.0000	16.6808	0.0000	0.00	0.00								
05	0.0000	16.7525	0.0000	0.00	0.00								
06	0.0000	16.8242	0.0000	0.00	0.00								
07	0.0000	16.8959	0.0000	0.00	0.00								
08	0.0000	16.9675	0.0000	0.00	0.00								
09	0.0000	17.0392	0.0000	0.00	0.00								
10	0.0000	17.1108	0.0000	0.00	0.00								
11	0.0000	17.3962	0.0000	0.00	0.00								
12	0.0000	17.7199	0.0000	0.00	0.00								
13	0.0000	18.0838	0.0000	0.00	0.00								
14	0.0000	18.4510	0.0000	0.00	0.00								
15	0.0000	18.8322	0.0000	0.00	0.00								
16	0.0000	19.2157	0.0000	0.00	0.00								
17	0.0000	19.6107	0.0000	0.00	0.00								
18	0.0000	20.0112	0.0000	0.00	0.00								
19	0.0000	20.4148	0.0000	0.00	0.00								
20	0.0000	20.8298	0.0000	0.00	0.00								
21	0.0000	21.2539	0.0000	0.00	0.00								
22	0.0000	21.6971	0.0000	0.00	0.00								
23	0.0000	22.1399	0.0000	0.00	0.00								
24	0.0000	22.6497	0.0000	0.00	0.00								
25	0.0000	23.1657	0.0000	0.00	0.00								
26	0.0000	23.7000	0.0000	0.00	0.00								
27	0.0000	24.2363	0.0000	0.00	0.00								
28	0.0000	24.7954	0.0000	0.00	0.00								
29	0.0000	25.3680	0.0000	0.00	0.00								
30	0.0000	25.9400	0.0000	0.00	0.00								

** END OF REPORT -

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT CERTIFIED	PM	12 MTH COORD	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	30.6830	245.4642	5,318.39	63,820.69								
01	0.0000	31.4314	251.4511	5,448.11	65,377.29								
02	0.0000	32.1980	257.5841	5,580.99	66,971.87								
03	0.0000	32.4359	259.4874	5,622.23	67,466.73								
04	0.0000	32.6739	261.3908	5,663.47	67,961.60								
05	0.0000	33.6443	269.1545	5,831.68	69,980.16								
06	0.0000	33.8952	271.1613	5,875.16	70,501.94								
07	0.0000	34.5873	276.6984	5,995.13	71,941.59								
08	0.0000	35.2936	282.3487	6,117.55	73,410.65								
09	0.0000	36.0143	288.1141	6,242.47	74,909.67								
10	0.0000	36.7497	293.9974	6,369.94	76,439.33								
11	0.0000	37.5001	300.0009	6,500.02	78,000.23								
12	0.0000	38.2659	306.1268	6,632.75	79,592.98								
13	0.0000	39.0473	312.3780	6,768.19	81,218.27								
14	0.0000	39.8446	318.7567	6,906.40	82,876.74								
15	0.0000	40.6582	325.2657	7,047.42	84,569.09								
16	0.0000	41.4885	331.9076	7,191.33	86,295.98								
17	0.0000	42.3357	338.6852	7,338.18	88,058.16								
18	0.0000	43.2002	345.6012	7,488.03	89,856.30								
19	0.0000	44.0823	352.6583	7,640.93	91,691.17								
20	0.0000	44.9824	359.8595	7,796.96	93,563.48								
21	0.0000	45.9010	367.2080	7,956.17	95,474.07								
22	0.0000	46.8383	374.7063	8,118.64	97,423.64								
23	0.0000	47.7947	382.3578	8,284.42	99,413.03								
24	0.0000	48.7707	390.1655	8,453.59	101,443.04								
25	0.0000	49.7666	398.1328	8,626.21	103,514.52								
26	0.0000	50.7828	406.2627	8,802.36	105,628.30								
27	0.0000	51.8198	414.5586	8,982.10	107,785.23								
28	0.0000	52.8774	423.0190	9,165.41	109,984.93								
29	0.0000	53.9571	431.6569	9,352.57	112,230.80								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT	CERTIFIED	PM75	PSYCH-THERAPIST	A ANNUAL		12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	30.6830	230.1227	3,835.38	46,024.54								
01	0.0000	31.4314	235.7355	3,928.92	47,147.09								
02	0.0000	32.1980	241.4851	4,024.75	48,297.02								
03	0.0000	32.4359	243.2695	4,054.49	48,653.90								
04	0.0000	32.6739	245.0539	4,084.23	49,010.77								
05	0.0000	33.6443	252.3324	4,205.54	50,466.47								
06	0.0000	33.8917	254.1876	4,236.46	50,837.51								
07	0.0000	34.5818	259.3638	4,322.73	51,872.75								
08	0.0000	35.2966	264.7248	4,412.08	52,944.96								
09	0.0000	36.0115	270.0859	4,501.43	54,017.17								
10	0.0000	36.7509	275.6318	4,593.86	55,126.35								
11	0.0000	37.5027	281.2701	4,687.84	56,254.02								
12	0.0000	38.2677	287.0074	4,783.46	57,401.47								
13	0.0000	39.0432	292.8241	4,880.40	58,564.81								
14	0.0000	39.8451	298.8386	4,980.64	59,767.71								
15	0.0000	40.6586	304.9392	5,082.32	60,987.84								
16	0.0000	41.4834	311.1256	5,185.43	62,225.11								
17	0.0000	42.3347	317.5099	5,291.83	63,501.97								
18	0.0000	43.1974	323.9802	5,399.67	64,796.03								
19	0.0000	44.0847	330.6353	5,510.59	66,127.05								
20	0.0000	44.9835	337.3762	5,622.94	67,475.24								
21	0.0000	45.8955	344.2162	5,736.94	68,843.23								
22	0.0000	46.8321	351.2411	5,854.02	70,248.21								
23	0.0000	47.7934	358.4507	5,974.18	71,690.14								
24	0.0000	48.7679	365.7593	6,095.99	73,151.85								
25	0.0000	49.7653	373.2399	6,220.66	74,647.97								
26	0.0000	50.7891	380.9181	6,348.63	76,183.61								
27	0.0000	51.8243	388.6824	6,478.04	77,736.48								
28	0.0000	52.8842	396.6316	6,610.53	79,326.31								
29	0.0000	53.9571	404.6784	6,744.64	80,935.67								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	PM8	COORD 10 MONTH	A ANNUAL	M MONTHLY	32	12.0000	8.00	176.00	22.00	1760.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	30.6830	245.4643	4,091.07	49,092.85									
01	0.0000	31.4314	251.4512	4,190.85	50,290.23									
02	0.0000	32.1980	257.5841	4,293.07	51,516.82									
03	0.0000	32.4359	259.4875	4,324.79	51,897.50									
04	0.0000	32.6739	261.3908	4,356.51	52,278.16									
05	0.0000	33.6443	269.1545	4,485.91	53,830.89									
06	0.0000	33.8952	271.1612	4,519.35	54,232.24									
07	0.0000	34.5873	276.6985	4,611.64	55,339.69									
08	0.0000	35.2936	282.3486	4,705.81	56,469.72									
09	0.0000	36.0143	288.1141	4,801.90	57,622.82									
10	0.0000	36.7497	293.9974	4,899.96	58,799.48									
11	0.0000	37.5001	300.0009	5,000.01	60,000.17									
12	0.0000	38.2659	306.1269	5,102.11	61,225.37									
13	0.0000	39.0473	312.3780	5,206.30	62,475.59									
14	0.0000	39.8446	318.7568	5,312.61	63,751.35									
15	0.0000	40.6582	325.2657	5,421.10	65,053.14									
16	0.0000	41.4885	331.9077	5,531.79	66,381.53									
17	0.0000	42.3357	338.6852	5,644.75	67,737.03									
18	0.0000	43.2001	345.6011	5,760.02	69,120.22									
19	0.0000	44.0823	352.6584	5,877.64	70,531.67									
20	0.0000	44.9825	359.8596	5,997.66	71,971.91									
21	0.0000	45.9010	367.2081	6,120.13	73,441.61									
22	0.0000	46.8383	374.7063	6,245.11	74,941.26									
23	0.0000	47.7947	382.3579	6,372.63	76,471.57									
24	0.0000	48.7707	390.1656	6,502.76	78,033.11									
25	0.0000	49.7666	398.1328	6,635.55	79,626.55									
26	0.0000	50.7828	406.2627	6,771.04	81,252.53									
27	0.0000	51.8198	414.5586	6,909.31	82,911.71									
28	0.0000	52.8774	423.0189	7,050.32	84,603.78									
29	0.0000	53.9571	431.6570	7,194.28	86,331.39									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT CERTIFIED	PN	12 MONTH AP	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	32.2172	257.7374	5,584.31	67,011.73								
01	0.0000	33.0030	264.0237	5,720.51	68,646.17								
02	0.0000	33.8079	270.4633	5,860.04	70,320.46								
03	0.0000	34.0577	272.4618	5,903.34	70,840.07								
04	0.0000	34.3075	274.4603	5,946.64	71,359.68								
05	0.0000	35.3265	282.6122	6,123.27	73,479.18								
06	0.0000	35.5899	284.7193	6,168.92	74,027.02								
07	0.0000	36.3167	290.5333	6,294.89	75,538.66								
08	0.0000	37.0582	296.4659	6,423.43	77,081.14								
09	0.0000	37.8150	302.5198	6,554.60	78,655.15								
10	0.0000	38.5872	308.6973	6,688.44	80,261.29								
11	0.0000	39.3751	315.0008	6,825.02	81,900.21								
12	0.0000	40.1792	321.4332	6,964.39	83,572.63								
13	0.0000	40.9996	327.9968	7,106.60	85,279.18								
14	0.0000	41.8368	334.6945	7,251.72	87,020.58								
15	0.0000	42.6911	341.5290	7,399.79	88,797.53								
16	0.0000	43.5629	348.5030	7,550.90	90,610.78								
17	0.0000	44.4524	355.6195	7,705.09	92,461.07								
18	0.0000	45.3602	362.8812	7,862.43	94,349.12								
19	0.0000	46.2864	370.2913	8,022.98	96,275.74								
20	0.0000	47.2316	377.8525	8,186.81	98,241.66								
21	0.0000	48.1960	385.5683	8,353.98	100,247.76								
22	0.0000	49.1802	393.4416	8,524.57	102,294.81								
23	0.0000	50.1845	401.4757	8,698.64	104,383.68								
24	0.0000	51.2092	409.6738	8,876.27	106,515.20								
25	0.0000	52.2549	418.0394	9,057.52	108,690.25								
26	0.0000	53.3220	426.5758	9,242.48	110,909.70								
27	0.0000	54.4108	435.2864	9,431.21	113,174.47								
28	0.0000	55.5212	444.1698	9,623.68	115,484.16								
29	0.0000	56.6550	453.2397	9,820.19	117,842.33								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	PN20	10 MO DEAN STUD A	ANNUAL		32	12.0000	8.00	160.00	20.00	1600.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	32.2172	257.7375	4,295.62	51,547.49									
01	0.0000	33.0030	264.0237	4,400.40	52,804.74									
02	0.0000	33.8079	270.4633	4,507.72	54,092.66									
03	0.0000	34.0577	272.4618	4,541.03	54,492.35									
04	0.0000	34.3075	274.4603	4,574.34	54,892.06									
05	0.0000	35.3265	282.6123	4,710.20	56,522.45									
06	0.0000	35.5899	284.7193	4,745.32	56,943.86									
07	0.0000	36.3167	290.5333	4,842.22	58,106.66									
08	0.0000	37.0583	296.4660	4,941.10	59,293.19									
09	0.0000	37.8150	302.5198	5,042.00	60,503.96									
10	0.0000	38.5872	308.6973	5,144.95	61,739.45									
11	0.0000	39.3751	315.0008	5,250.01	63,000.16									
12	0.0000	40.1792	321.4332	5,357.22	64,286.64									
13	0.0000	40.9996	327.9969	5,466.61	65,599.37									
14	0.0000	41.8368	334.6946	5,578.24	66,938.91									
15	0.0000	42.6911	341.5290	5,692.15	68,305.80									
16	0.0000	43.5629	348.5030	5,808.38	69,700.60									
17	0.0000	44.4524	355.6195	5,926.99	71,123.90									
18	0.0000	45.3602	362.8812	6,048.02	72,576.24									
19	0.0000	46.2864	370.2913	6,171.52	74,058.26									
20	0.0000	47.2316	377.8526	6,297.54	75,570.52									
21	0.0000	48.1960	385.5683	6,426.14	77,113.66									
22	0.0000	49.1802	393.4416	6,557.36	78,688.31									
23	0.0000	50.1845	401.4757	6,691.26	80,295.14									
24	0.0000	51.2092	409.6739	6,827.90	81,934.78									
25	0.0000	52.2549	418.0394	6,967.32	83,607.88									
26	0.0000	53.3220	426.5758	7,109.60	85,315.16									
27	0.0000	54.4108	435.2865	7,254.77	87,057.29									
28	0.0000	55.5212	444.1699	7,402.83	88,833.97									
29	0.0000	56.6550	453.2398	7,554.00	90,647.95									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	SCRT	CERTIFIED	PO	12 MTH SPV APRI A	ANNUAL		M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY										
00	0.0000	33.8280	270.6243	5,863.53	70,362.32										
01	0.0000	34.6531	277.2249	6,006.54	72,078.47										
02	0.0000	35.4983	283.9865	6,153.04	73,836.48										
03	0.0000	35.7606	286.0849	6,198.51	74,382.08										
04	0.0000	36.0229	288.1833	6,243.97	74,927.66										
05	0.0000	37.0929	296.7428	6,429.43	77,153.13										
06	0.0000	37.3694	298.9553	6,477.37	77,728.38										
07	0.0000	38.1325	305.0599	6,609.63	79,315.58										
08	0.0000	38.9112	311.2892	6,744.60	80,935.20										
09	0.0000	39.7057	317.6458	6,882.33	82,587.90										
10	0.0000	40.5165	324.1322	7,022.87	84,274.38										
11	0.0000	41.3439	330.7508	7,166.27	85,995.21										
12	0.0000	42.1881	337.5048	7,312.61	87,751.26										
13	0.0000	43.0496	344.3967	7,461.93	89,543.13										
14	0.0000	43.9287	351.4293	7,614.30	91,371.63										
15	0.0000	44.8257	358.6055	7,769.79	93,237.42										
16	0.0000	45.7410	365.9282	7,928.44	95,141.32										
17	0.0000	46.6751	373.4005	8,090.34	97,084.13										
18	0.0000	47.6282	381.0252	8,255.55	99,066.56										
19	0.0000	48.6007	388.8058	8,424.13	101,089.52										
20	0.0000	49.5932	396.7452	8,596.15	103,153.74										
21	0.0000	50.6058	404.8467	8,771.68	105,260.15										
22	0.0000	51.6392	413.1137	8,950.80	107,409.57										
23	0.0000	52.6937	421.5495	9,133.57	109,602.86										
24	0.0000	53.7697	430.1575	9,320.08	111,840.96										
25	0.0000	54.8677	438.9414	9,510.40	114,124.76										
26	0.0000	55.9881	447.9045	9,704.60	116,455.17										
27	0.0000	57.1313	457.0507	9,902.77	118,833.19										
28	0.0000	58.2973	466.3783	10,104.86	121,258.36										
29	0.0000	59.4877	475.9018	10,311.21	123,734.47										

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT	CERTIFIED	PO75 BC BEHAV ANALYS	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	33.8280	253.7103	4,228.51	50,742.06								
01	0.0000	34.6531	259.8983	4,331.64	51,979.66								
02	0.0000	35.4983	266.2373	4,437.29	53,247.46								
03	0.0000	35.7606	268.2046	4,470.08	53,640.91								
04	0.0000	36.0229	270.1719	4,502.87	54,034.38								
05	0.0000	37.0929	278.1964	4,636.61	55,639.27								
06	0.0000	37.3671	280.2534	4,670.89	56,050.68								
07	0.0000	38.1312	285.9841	4,766.40	57,196.82								
08	0.0000	38.9085	291.8136	4,863.56	58,362.72								
09	0.0000	39.7087	297.8154	4,963.59	59,563.08								
10	0.0000	40.5221	303.9160	5,065.27	60,783.19								
11	0.0000	41.3487	310.1150	5,168.58	62,022.99								
12	0.0000	42.1867	316.4004	5,273.34	63,280.07								
13	0.0000	43.0494	322.8706	5,381.18	64,574.12								
14	0.0000	43.9236	329.4271	5,490.45	65,885.42								
15	0.0000	44.8241	336.1809	5,603.01	67,236.17								
16	0.0000	45.7361	343.0209	5,717.01	68,604.17								
17	0.0000	46.6727	350.0456	5,834.09	70,009.12								
18	0.0000	47.6340	357.2553	5,954.26	71,451.06								
19	0.0000	48.5953	364.4649	6,074.42	72,892.98								
20	0.0000	49.5928	371.9458	6,199.10	74,389.16								
21	0.0000	50.6034	379.5252	6,325.42	75,905.04								
22	0.0000	51.6386	387.2895	6,454.82	77,457.89								
23	0.0000	52.6985	395.2386	6,587.31	79,047.72								
24	0.0000	53.7715	403.2864	6,721.44	80,657.27								
25	0.0000	54.8676	411.5067	6,858.44	82,301.33								
26	0.0000	55.9899	419.9242	6,998.74	83,984.83								
27	0.0000	57.1352	428.5141	7,141.90	85,702.82								
28	0.0000	58.2937	437.2026	7,286.71	87,440.52								
29	0.0000	59.4877	446.1579	7,435.97	89,231.58								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	SCRT	CERTIFIED	PP	12 MTH SUPERVIS A	ANNUAL	M	MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY										
00	0.0000	35.5194	284.1555	6,156.70	73,880.43										
01	0.0000	36.3858	291.0861	6,306.87	75,682.39										
02	0.0000	37.2732	298.1858	6,460.69	77,528.30										
03	0.0000	37.5486	300.3891	6,508.43	78,101.17										
04	0.0000	37.8241	302.5925	6,556.17	78,674.04										
05	0.0000	38.9475	311.5800	6,750.90	81,010.80										
06	0.0000	39.2379	313.9030	6,801.23	81,614.79										
07	0.0000	40.0391	320.3130	6,940.11	83,281.37										
08	0.0000	40.8567	326.8537	7,081.83	84,981.97										
09	0.0000	41.6910	333.5281	7,226.44	86,717.31										
10	0.0000	42.5424	340.3388	7,374.01	88,488.09										
11	0.0000	43.4111	347.2884	7,524.58	90,294.99										
12	0.0000	44.2975	354.3800	7,678.23	92,138.81										
13	0.0000	45.2021	361.6166	7,835.03	94,020.31										
14	0.0000	46.1251	369.0008	7,995.02	95,940.21										
15	0.0000	47.0670	376.5357	8,158.27	97,899.29										
16	0.0000	48.0281	384.2246	8,324.87	99,898.39										
17	0.0000	49.0088	392.0704	8,494.86	101,938.31										
18	0.0000	50.0096	400.0765	8,668.33	104,019.90										
19	0.0000	51.0308	408.2461	8,845.33	106,143.98										
20	0.0000	52.0728	416.5825	9,025.95	108,311.44										
21	0.0000	53.1361	425.0891	9,210.26	110,523.16										
22	0.0000	54.2212	433.7694	9,398.34	112,780.04										
23	0.0000	55.3284	442.6270	9,590.25	115,083.01										
24	0.0000	56.4582	451.6654	9,786.08	117,433.01										
25	0.0000	57.6111	460.8884	9,985.92	119,830.99										
26	0.0000	58.7875	470.2998	10,189.83	122,277.95										
27	0.0000	59.9879	479.9033	10,397.90	124,774.85										
28	0.0000	61.2122	489.6973	10,610.11	127,321.29										
29	0.0000	62.4621	499.6968	10,826.77	129,921.18										

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT CERTIFIED	PQ	12 PRINC ELE-MI	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	37.2954	298.3633	6,464.54	77,574.46								
01	0.0000	38.2051	305.6405	6,622.21	79,466.52								
02	0.0000	39.1369	313.0951	6,783.73	81,404.72								
03	0.0000	39.4261	315.4086	6,833.85	82,006.23								
04	0.0000	39.7153	317.7221	6,883.98	82,607.74								
05	0.0000	40.8949	327.1590	7,088.44	85,061.33								
06	0.0000	41.1998	329.5982	7,141.29	85,695.53								
07	0.0000	42.0411	336.3286	7,287.12	87,445.44								
08	0.0000	42.8996	343.1964	7,435.92	89,231.07								
09	0.0000	43.7756	350.2045	7,587.77	91,053.18								
10	0.0000	44.6695	357.3557	7,742.71	92,912.47								
11	0.0000	45.5816	364.6529	7,900.81	94,809.75								
12	0.0000	46.5124	372.0990	8,062.15	96,745.75								
13	0.0000	47.4622	379.6974	8,226.78	98,721.32								
14	0.0000	48.4314	387.4508	8,394.77	100,737.20								
15	0.0000	49.4203	395.3625	8,566.19	102,794.25								
16	0.0000	50.4295	403.4358	8,741.11	104,893.30								
17	0.0000	51.4593	411.6740	8,919.60	107,035.24								
18	0.0000	52.5100	420.0803	9,101.74	109,220.87								
19	0.0000	53.5823	428.6584	9,287.60	111,451.18								
20	0.0000	54.6765	437.4116	9,477.25	113,727.02								
21	0.0000	55.7929	446.3435	9,670.78	116,049.32								
22	0.0000	56.9322	455.4579	9,868.25	118,419.05								
23	0.0000	58.0948	464.7583	10,069.76	120,837.16								
24	0.0000	59.2811	474.2487	10,275.39	123,304.66								
25	0.0000	60.4916	483.9328	10,485.21	125,822.54								
26	0.0000	61.7268	493.8147	10,699.32	128,391.83								
27	0.0000	62.9873	503.8985	10,917.80	131,013.61								
28	0.0000	64.2728	514.1822	11,140.61	133,687.37								
29	0.0000	65.5852	524.6817	11,368.10	136,417.25								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	PR	12M MSPRIN>500	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	39.1602	313.2815	6,787.77	81,453.18									
01	0.0000	40.1153	320.9225	6,953.32	83,439.84									
02	0.0000	41.0937	328.7499	7,122.91	85,474.97									
03	0.0000	41.3974	331.1790	7,175.55	86,106.55									
04	0.0000	41.7010	333.6082	7,228.18	86,738.14									
05	0.0000	42.9396	343.5169	7,442.87	89,314.40									
06	0.0000	43.2598	346.0780	7,498.36	89,980.29									
07	0.0000	44.1431	353.1450	7,651.48	91,817.70									
08	0.0000	45.0445	360.3562	7,807.72	93,692.61									
09	0.0000	45.9643	367.7147	7,967.15	95,605.83									
10	0.0000	46.9029	375.2234	8,129.84	97,558.08									
11	0.0000	47.8607	382.8855	8,295.85	99,550.24									
12	0.0000	48.8380	390.7040	8,465.25	101,583.04									
13	0.0000	49.8353	398.6823	8,638.12	103,657.39									
14	0.0000	50.8529	406.8233	8,814.51	105,774.06									
15	0.0000	51.8913	415.1306	8,994.50	107,933.96									
16	0.0000	52.9510	423.6076	9,178.17	110,137.98									
17	0.0000	54.0322	432.2577	9,365.58	112,387.00									
18	0.0000	55.1355	441.0843	9,556.83	114,681.92									
19	0.0000	56.2614	450.0913	9,751.98	117,023.74									
20	0.0000	57.4103	459.2822	9,951.11	119,413.37									
21	0.0000	58.5826	468.6607	10,154.32	121,851.79									
22	0.0000	59.7789	478.2308	10,361.67	124,340.00									
23	0.0000	60.9995	487.9963	10,573.25	126,879.03									
24	0.0000	62.2452	497.9612	10,789.16	129,469.90									
25	0.0000	63.5162	508.1295	11,009.47	132,113.67									
26	0.0000	64.8132	518.5055	11,234.29	134,811.44									
27	0.0000	66.1367	529.0934	11,463.69	137,564.28									
28	0.0000	67.4864	539.8912	11,697.64	140,371.72									
29	0.0000	68.8645	550.9158	11,936.51	143,238.10									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT CERTIFIED	PS	12M HSPRIN<1000	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	41.1182	328.9455	7,127.15	85,525.84								
01	0.0000	42.1211	336.9686	7,300.99	87,611.83								
02	0.0000	43.1484	345.1874	7,479.06	89,748.72								
03	0.0000	43.4673	347.7380	7,534.32	90,411.88								
04	0.0000	43.7861	350.2887	7,589.59	91,075.05								
05	0.0000	45.0866	360.6927	7,815.01	93,780.11								
06	0.0000	45.4228	363.3821	7,873.28	94,479.34								
07	0.0000	46.3503	370.8023	8,034.05	96,408.60								
08	0.0000	47.2968	378.3740	8,198.10	98,377.25								
09	0.0000	48.2626	386.1005	8,365.51	100,386.12								
10	0.0000	49.2481	393.9846	8,536.33	102,435.99								
11	0.0000	50.2537	402.0298	8,710.65	104,527.75								
12	0.0000	51.2799	410.2393	8,888.52	106,662.21								
13	0.0000	52.3270	418.6163	9,070.02	108,840.25								
14	0.0000	53.3956	427.1644	9,255.23	111,062.75								
15	0.0000	54.4859	435.8872	9,444.22	113,330.66								
16	0.0000	55.5985	444.7880	9,637.07	115,644.88								
17	0.0000	56.7338	453.8706	9,833.86	118,006.35								
18	0.0000	57.8923	463.1387	10,034.67	120,416.05								
19	0.0000	59.0745	472.5959	10,239.58	122,874.94								
20	0.0000	60.2808	482.2463	10,448.67	125,384.04								
21	0.0000	61.5117	492.0937	10,662.03	127,944.37								
22	0.0000	62.7678	502.1423	10,879.75	130,557.00								
23	0.0000	64.0495	512.3960	11,101.91	133,222.97								
24	0.0000	65.3574	522.8592	11,328.62	135,943.38								
25	0.0000	66.6920	533.5360	11,559.95	138,719.36								
26	0.0000	68.0538	544.4307	11,796.00	141,551.99								
27	0.0000	69.4435	555.5480	12,036.87	144,442.48								
28	0.0000	70.8607	566.8858	12,282.53	147,390.30								
29	0.0000	72.3077	578.4616	12,533.34	150,400.02								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	PT	12M HSPRIN>1000	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	43.1741	345.3928	7,483.51	89,802.13									
01	0.0000	44.2271	353.8170	7,666.04	91,992.42									
02	0.0000	45.3058	362.4467	7,853.01	94,236.15									
03	0.0000	45.6406	365.1249	7,911.04	94,932.47									
04	0.0000	45.9754	367.8030	7,969.07	95,628.79									
05	0.0000	47.3409	378.7274	8,205.76	98,469.12									
06	0.0000	47.6939	381.5512	8,266.94	99,203.30									
07	0.0000	48.6678	389.3424	8,435.75	101,229.03									
08	0.0000	49.6616	397.2928	8,608.01	103,296.12									
09	0.0000	50.6757	405.4055	8,783.79	105,405.43									
10	0.0000	51.7105	413.6839	8,963.15	107,557.81									
11	0.0000	52.7664	422.1313	9,146.18	109,754.13									
12	0.0000	53.8439	430.7512	9,332.94	111,995.31									
13	0.0000	54.9434	439.5472	9,523.52	114,282.26									
14	0.0000	56.0653	448.5227	9,717.99	116,615.90									
15	0.0000	57.2102	457.6815	9,916.43	118,997.19									
16	0.0000	58.3784	467.0274	10,118.93	121,427.12									
17	0.0000	59.5705	476.5641	10,325.56	123,906.66									
18	0.0000	60.7869	486.2955	10,536.40	126,436.83									
19	0.0000	62.0282	496.2257	10,751.56	129,018.68									
20	0.0000	63.2948	506.3586	10,971.10	131,653.24									
21	0.0000	64.5873	516.6984	11,195.13	134,341.59									
22	0.0000	65.9062	527.2495	11,423.74	137,084.86									
23	0.0000	67.2520	538.0159	11,657.01	139,884.13									
24	0.0000	68.6253	549.0021	11,895.05	142,740.54									
25	0.0000	70.0266	560.2127	12,137.94	145,655.31									
26	0.0000	71.4565	571.6523	12,385.80	148,629.60									
27	0.0000	72.9157	583.3254	12,638.72	151,664.60									
28	0.0000	74.4038	595.2301	12,896.65	154,759.82									
29	0.0000	75.9231	607.3847	13,160.00	157,920.01									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	PU	12 MTH DIR	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	45.3328	362.6625	7,857.69	94,292.24									
01	0.0000	46.4385	371.5079	8,049.34	96,592.05									
02	0.0000	47.5711	380.5691	8,245.66	98,947.96									
03	0.0000	47.9226	383.3811	8,306.59	99,679.08									
04	0.0000	48.2742	386.1932	8,367.52	100,410.23									
05	0.0000	49.7080	397.6638	8,616.05	103,392.58									
06	0.0000	50.0786	400.6287	8,680.29	104,163.47									
07	0.0000	51.1012	408.8095	8,857.54	106,290.48									
08	0.0000	52.1447	417.1573	9,038.41	108,460.91									
09	0.0000	53.2095	425.6757	9,222.97	110,675.69									
10	0.0000	54.2960	434.3680	9,411.31	112,935.69									
11	0.0000	55.4047	443.2378	9,603.49	115,241.84									
12	0.0000	56.5361	452.2888	9,799.59	117,595.09									
13	0.0000	57.6906	461.5245	9,999.70	119,996.36									
14	0.0000	58.8686	470.9488	10,203.89	122,446.70									
15	0.0000	60.0707	480.5656	10,412.25	124,947.05									
16	0.0000	61.2974	490.3788	10,624.87	127,498.48									
17	0.0000	62.5490	500.3923	10,841.83	130,101.99									
18	0.0000	63.8263	510.6103	11,063.22	132,758.68									
19	0.0000	65.1296	521.0369	11,289.13	135,469.60									
20	0.0000	66.4596	531.6765	11,519.66	138,235.88									
21	0.0000	67.8167	542.5334	11,754.89	141,058.69									
22	0.0000	69.2015	553.6119	11,994.92	143,939.09									
23	0.0000	70.6146	564.9167	12,239.86	146,878.34									
24	0.0000	72.0565	576.4522	12,489.80	149,877.58									
25	0.0000	73.5279	588.2234	12,744.84	152,938.09									
26	0.0000	75.0294	600.2349	13,005.09	156,061.08									
27	0.0000	76.5615	612.4918	13,270.66	159,247.87									
28	0.0000	78.1240	624.9916	13,541.49	162,497.82									
29	0.0000	79.7192	637.7539	13,818.00	165,816.01									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	SCRT	CERTIFIED	PV	DPTY/ASST SUPER A	ANNUAL		32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY									
00	0.0000	47.5995	380.7956	8,250.57	99,006.85									
01	0.0000	48.7604	390.0833	8,451.80	101,421.65									
02	0.0000	49.9497	399.5975	8,657.95	103,895.35									
03	0.0000	50.3188	402.5502	8,721.92	104,663.04									
04	0.0000	50.6879	405.5028	8,785.90	105,430.74									
05	0.0000	52.1934	417.5470	9,046.85	108,562.21									
06	0.0000	52.5825	420.6602	9,114.30	109,371.64									
07	0.0000	53.6563	429.2500	9,300.42	111,604.99									
08	0.0000	54.7519	438.0153	9,490.33	113,883.98									
09	0.0000	55.8699	446.9595	9,684.12	116,209.47									
10	0.0000	57.0108	456.0865	9,881.88	118,582.50									
11	0.0000	58.1750	465.3997	10,083.66	121,003.92									
12	0.0000	59.3629	474.9032	10,289.57	123,474.83									
13	0.0000	60.5751	484.6007	10,499.68	125,996.18									
14	0.0000	61.8120	494.4963	10,714.09	128,569.04									
15	0.0000	63.0742	504.5938	10,932.87	131,194.40									
16	0.0000	64.3622	514.8977	11,156.12	133,873.41									
17	0.0000	65.6765	525.4119	11,383.92	136,607.09									
18	0.0000	67.0176	536.1408	11,616.38	139,396.60									
19	0.0000	68.3861	547.0888	11,853.59	142,243.09									
20	0.0000	69.7825	558.2603	12,095.64	145,147.68									
21	0.0000	71.2075	569.6600	12,342.63	148,111.60									
22	0.0000	72.6616	581.2925	12,594.67	151,136.06									
23	0.0000	74.1453	593.1625	12,851.85	154,222.24									
24	0.0000	75.6594	605.2749	13,114.29	157,371.48									
25	0.0000	77.2043	617.6346	13,382.08	160,584.99									
26	0.0000	78.7808	630.2467	13,655.34	163,864.13									
27	0.0000	80.3895	643.1163	13,934.19	167,210.23									
28	0.0000	82.0301	656.2411	14,218.56	170,622.69									
29	0.0000	82.2629	658.1031	14,258.90	171,106.80									

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SCRT CERTIFIED	PW	DEPUTY SUPERINT	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	51.5052	412.0417	8,927.57	107,130.84								
01	0.0000	52.7614	422.0915	9,145.32	109,743.78								
02	0.0000	54.0488	432.3905	9,368.46	112,421.54								
03	0.0000	54.4488	435.5902	9,437.79	113,253.45								
04	0.0000	54.8463	438.7700	9,506.68	114,080.20								
05	0.0000	56.4752	451.8015	9,789.03	117,468.38								
06	0.0000	56.8988	455.1900	9,862.45	118,349.40								
07	0.0000	58.0595	464.4758	10,063.64	120,763.72								
08	0.0000	59.2439	473.9512	10,268.94	123,227.31								
09	0.0000	60.4525	483.6198	10,478.43	125,741.14								
10	0.0000	61.6857	493.4856	10,692.19	128,306.26								
11	0.0000	62.9441	503.5527	10,910.31	130,923.71								
12	0.0000	64.2282	513.8252	11,132.88	133,594.56								
13	0.0000	65.5384	524.3072	11,359.99	136,319.88								
14	0.0000	66.8754	535.0031	11,591.73	139,100.81								
15	0.0000	68.2397	545.9172	11,828.21	141,938.46								
16	0.0000	69.6317	557.0539	12,069.50	144,834.01								
17	0.0000	71.0522	568.4178	12,315.72	147,788.62								
18	0.0000	72.5017	580.0135	12,566.96	150,803.51								
19	0.0000	73.9807	591.8458	12,823.33	153,879.90								
20	0.0000	75.4899	603.9195	13,084.92	157,019.06								
21	0.0000	77.0299	616.2394	13,351.85	160,222.24								
22	0.0000	78.6013	628.8107	13,624.23	163,490.78								
23	0.0000	80.2048	641.6384	13,902.17	166,825.98								
24	0.0000	81.8410	654.7278	14,185.77	170,229.23								
25	0.0000	83.5105	668.0843	14,475.16	173,701.91								
26	0.0000	85.2142	681.7132	14,770.45	177,245.43								
27	0.0000	86.9525	695.6202	15,071.77	180,861.24								
28	0.0000	88.7264	709.8108	15,379.23	184,550.81								
29	0.0000	90.5364	724.2909	15,692.97	188,315.64								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PC75	INTERPRETER I	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	18.8367	141.2754	2,354.59	28,255.08								
01	0.0000	19.2962	144.7212	2,412.02	28,944.23								
02	0.0000	19.7668	148.2509	2,470.85	29,650.18								
03	0.0000	19.9129	149.3464	2,489.11	29,869.28								
04	0.0000	20.0589	150.4418	2,507.36	30,088.36								
05	0.0000	20.6547	154.9102	2,581.84	30,982.04								
06	0.0000	20.8033	156.0249	2,600.42	31,204.98								
07	0.0000	21.2355	159.2662	2,654.44	31,853.24								
08	0.0000	21.6660	162.4952	2,708.25	32,499.03								
09	0.0000	22.1097	165.8227	2,763.71	33,164.54								
10	0.0000	22.5665	169.2490	2,820.82	33,849.80								
11	0.0000	23.0217	172.6627	2,877.71	34,532.54								
12	0.0000	23.4900	176.1752	2,936.25	35,235.03								
13	0.0000	23.9715	179.7861	2,996.44	35,957.22								
14	0.0000	24.4645	183.4835	3,058.06	36,696.69								
15	0.0000	24.9574	187.1806	3,119.68	37,436.12								
16	0.0000	25.4751	191.0629	3,184.38	38,212.57								
17	0.0000	25.9927	194.9449	3,249.08	38,988.98								
18	0.0000	26.5218	198.9133	3,315.22	39,782.66								
19	0.0000	27.0640	202.9803	3,383.01	40,596.06								
20	0.0000	27.6195	207.1459	3,452.43	41,429.18								
21	0.0000	28.1732	211.2992	3,521.65	42,259.84								
22	0.0000	28.7533	215.6497	3,594.16	43,129.93								
23	0.0000	29.3449	220.0864	3,668.11	44,017.28								
24	0.0000	29.9364	224.5232	3,742.05	44,904.63								
25	0.0000	30.5526	229.1447	3,819.08	45,828.94								
26	0.0000	31.1803	233.8526	3,897.54	46,770.52								
27	0.0000	31.8097	238.5728	3,976.21	47,714.55								
28	0.0000	32.4621	243.4655	4,057.76	48,693.09								
29	0.0000	33.1250	248.4374	4,140.62	49,687.48								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PD75	SLPA/INTERPII	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	19.7786	148.3392	2,472.32	29,667.84								
01	0.0000	20.2610	151.9572	2,532.62	30,391.44								
02	0.0000	20.7551	155.6635	2,594.39	31,132.69								
03	0.0000	20.9085	156.8137	2,613.56	31,362.74								
04	0.0000	21.0619	157.9640	2,632.73	31,592.79								
05	0.0000	21.6874	162.6557	2,710.93	32,531.14								
06	0.0000	21.8517	163.8879	2,731.47	32,777.58								
07	0.0000	22.2954	167.2154	2,786.92	33,443.08								
08	0.0000	22.7506	170.6293	2,843.82	34,125.85								
09	0.0000	23.2189	174.1417	2,902.36	34,828.33								
10	0.0000	23.6872	177.6540	2,960.90	35,530.80								
11	0.0000	24.1687	181.2650	3,021.08	36,253.00								
12	0.0000	24.6616	184.9623	3,082.71	36,992.46								
13	0.0000	25.1661	188.7459	3,145.76	37,749.17								
14	0.0000	25.6837	192.6280	3,210.47	38,525.59								
15	0.0000	26.2145	196.6088	3,276.81	39,321.75								
16	0.0000	26.7436	200.5771	3,342.95	40,115.42								
17	0.0000	27.2859	204.6441	3,410.73	40,928.81								
18	0.0000	27.8528	208.8961	3,481.60	41,779.21								
19	0.0000	28.4197	213.1479	3,552.46	42,629.57								
20	0.0000	28.9998	217.4983	3,624.97	43,499.66								
21	0.0000	29.5913	221.9351	3,698.92	44,387.02								
22	0.0000	30.1944	226.4580	3,774.30	45,291.60								
23	0.0000	30.8106	231.0797	3,851.33	46,215.93								
24	0.0000	31.4400	235.7998	3,930.00	47,159.96								
25	0.0000	32.0808	240.6063	4,010.11	48,121.26								
26	0.0000	32.7332	245.4990	4,091.65	49,099.79								
27	0.0000	33.3987	250.4903	4,174.84	50,098.06								
28	0.0000	34.0889	255.6665	4,261.11	51,133.30								
29	0.0000	34.7812	260.8593	4,347.66	52,171.86								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PE	12M SNP FLD MGR A	ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	20.7675	166.1398	3,599.70	43,196.36								
01	0.0000	21.2740	170.1920	3,687.49	44,249.93								
02	0.0000	21.7929	174.3431	3,777.43	45,329.20								
03	0.0000	21.9539	175.6313	3,805.35	45,664.14								
04	0.0000	22.1150	176.9196	3,833.26	45,999.09								
05	0.0000	22.7718	182.1744	3,947.11	47,365.34								
06	0.0000	22.9416	183.5326	3,976.54	47,718.47								
07	0.0000	23.4100	187.2803	4,057.74	48,692.89								
08	0.0000	23.8881	191.1046	4,140.60	49,687.20								
09	0.0000	24.3759	195.0070	4,225.15	50,701.81								
10	0.0000	24.8736	198.9890	4,311.43	51,737.15								
11	0.0000	25.3815	203.0523	4,399.47	52,793.61								
12	0.0000	25.8998	207.1987	4,489.31	53,871.67								
13	0.0000	26.4287	211.4297	4,580.98	54,971.71								
14	0.0000	26.9684	215.7471	4,674.52	56,094.24								
15	0.0000	27.5191	220.1527	4,769.97	57,239.69								
16	0.0000	28.0810	224.6482	4,867.38	58,408.53								
17	0.0000	28.6544	229.2354	4,966.77	59,601.20								
18	0.0000	29.2396	233.9165	5,068.19	60,818.29								
19	0.0000	29.8366	238.6930	5,171.68	62,060.19								
20	0.0000	30.4459	243.5672	5,277.29	63,327.46								
21	0.0000	31.0676	248.5407	5,385.05	64,620.59								
22	0.0000	31.7020	253.6160	5,495.01	65,940.16								
23	0.0000	32.3494	258.7949	5,607.22	67,286.67								
24	0.0000	33.0099	264.0794	5,721.72	68,660.64								
25	0.0000	33.6840	269.4720	5,838.56	70,062.71								
26	0.0000	34.3718	274.9745	5,957.78	71,493.38								
27	0.0000	35.0737	280.5895	6,079.44	72,953.28								
28	0.0000	35.7895	286.3158	6,203.51	74,442.12								
29	0.0000	36.5203	292.1625	6,330.19	75,962.24								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PE75	INTERPRETER III	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	20.7675	155.7561	2,595.94	31,151.22								
01	0.0000	21.2740	159.5550	2,659.25	31,911.00								
02	0.0000	21.7929	163.4466	2,724.11	32,689.32								
03	0.0000	21.9539	164.6544	2,744.24	32,930.87								
04	0.0000	22.1149	165.8621	2,764.37	33,172.42								
05	0.0000	22.7718	170.7885	2,846.48	34,157.70								
06	0.0000	22.9363	172.0219	2,867.03	34,404.37								
07	0.0000	23.4046	175.5342	2,925.57	35,106.84								
08	0.0000	23.8844	179.1330	2,985.55	35,826.59								
09	0.0000	24.3774	182.8302	3,047.17	36,566.04								
10	0.0000	24.8703	186.5275	3,108.79	37,305.49								
11	0.0000	25.3765	190.3234	3,172.06	38,064.68								
12	0.0000	25.9056	194.2917	3,238.20	38,858.34								
13	0.0000	26.4232	198.1739	3,302.90	39,634.78								
14	0.0000	26.9655	202.2409	3,370.68	40,448.17								
15	0.0000	27.5209	206.4066	3,440.11	41,281.31								
16	0.0000	28.0746	210.5598	3,509.33	42,111.95								
17	0.0000	28.6547	214.9102	3,581.84	42,982.04								
18	0.0000	29.2331	219.2484	3,654.14	43,849.67								
19	0.0000	29.8378	223.7837	3,729.73	44,756.73								
20	0.0000	30.4409	228.3067	3,805.11	45,661.34								
21	0.0000	31.0702	233.0268	3,883.78	46,605.36								
22	0.0000	31.6980	237.7348	3,962.25	47,546.95								
23	0.0000	32.3520	242.6398	4,044.00	48,527.96								
24	0.0000	33.0043	247.5325	4,125.54	49,506.50								
25	0.0000	33.6830	252.6224	4,210.37	50,524.48								
26	0.0000	34.3731	257.7986	4,296.64	51,559.71								
27	0.0000	35.0748	263.0610	4,384.35	52,612.20								
28	0.0000	35.7896	268.4221	4,473.70	53,684.41								
29	0.0000	36.5203	273.9023	4,565.04	54,780.46								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PF75	INTERPRETER IV	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	21.8059	163.5439	2,725.73	32,708.78								
01	0.0000	22.3377	167.5328	2,792.21	33,506.56								
02	0.0000	22.8825	171.6190	2,860.32	34,323.79								
03	0.0000	23.0516	172.8871	2,881.45	34,577.41								
04	0.0000	23.2207	174.1552	2,902.59	34,831.04								
05	0.0000	23.9104	179.3279	2,988.80	35,865.57								
06	0.0000	24.0947	180.7104	3,011.84	36,142.08								
07	0.0000	24.5746	184.3092	3,071.82	36,861.83								
08	0.0000	25.0807	188.1050	3,135.08	37,621.00								
09	0.0000	25.5983	191.9872	3,199.79	38,397.43								
10	0.0000	26.1159	195.8693	3,264.49	39,173.86								
11	0.0000	26.6450	199.8377	3,330.63	39,967.54								
12	0.0000	27.2004	204.0033	3,400.06	40,800.66								
13	0.0000	27.7542	208.1565	3,469.28	41,631.30								
14	0.0000	28.3211	212.4085	3,540.14	42,481.69								
15	0.0000	28.9012	216.7589	3,612.65	43,351.77								
16	0.0000	29.4796	221.0970	3,684.95	44,219.39								
17	0.0000	30.0843	225.6324	3,760.54	45,126.47								
18	0.0000	30.7005	230.2539	3,837.56	46,050.77								
19	0.0000	31.3282	234.9618	3,916.03	46,992.35								
20	0.0000	31.9691	239.7683	3,996.14	47,953.65								
21	0.0000	32.6231	244.6733	4,077.89	48,934.66								
22	0.0000	33.2886	249.6646	4,161.08	49,932.91								
23	0.0000	33.9656	254.7422	4,245.70	50,948.44								
24	0.0000	34.6558	259.9184	4,331.97	51,983.67								
25	0.0000	35.3706	265.2794	4,421.32	53,055.88								
26	0.0000	36.0854	270.6405	4,510.67	54,128.09								
27	0.0000	36.8249	276.1864	4,603.11	55,237.28								
28	0.0000	37.5775	281.8309	4,697.18	56,366.18								
29	0.0000	38.3463	287.5974	4,793.29	57,519.47								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PG75	PHY TH ASST	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	22.8961	171.7211	2,862.02	34,344.22								
01	0.0000	23.4546	175.9095	2,931.82	35,181.89								
02	0.0000	24.0267	180.1999	3,003.33	36,039.98								
03	0.0000	24.2042	181.5314	3,025.52	36,306.28								
04	0.0000	24.3817	182.8630	3,047.72	36,572.59								
05	0.0000	25.1059	188.2943	3,138.24	37,658.85								
06	0.0000	25.2894	189.6702	3,161.17	37,934.03								
07	0.0000	25.8070	193.5524	3,225.87	38,710.47								
08	0.0000	26.3377	197.5331	3,292.22	39,506.61								
09	0.0000	26.8800	201.6000	3,360.00	40,320.00								
10	0.0000	27.4214	205.6608	3,427.68	41,132.16								
11	0.0000	27.9892	209.9190	3,498.65	41,983.79								
12	0.0000	28.5561	214.1708	3,569.51	42,834.15								
13	0.0000	29.1345	218.5090	3,641.82	43,701.79								
14	0.0000	29.7392	223.0443	3,717.40	44,608.85								
15	0.0000	30.3423	227.5672	3,792.79	45,513.44								
16	0.0000	30.9585	232.1889	3,869.81	46,437.77								
17	0.0000	31.5879	236.9090	3,948.48	47,381.80								
18	0.0000	32.2402	241.8017	4,030.03	48,360.34								
19	0.0000	32.8942	246.7068	4,111.78	49,341.36								
20	0.0000	33.5713	251.7844	4,196.41	50,356.88								
21	0.0000	34.2499	256.8744	4,281.24	51,374.87								
22	0.0000	34.9516	262.1367	4,368.95	52,427.34								
23	0.0000	35.6664	267.4978	4,458.30	53,499.55								
24	0.0000	36.3943	272.9574	4,549.29	54,591.48								
25	0.0000	37.1338	278.5033	4,641.72	55,700.66								
26	0.0000	37.8979	284.2342	4,737.24	56,846.83								
27	0.0000	38.6735	290.0512	4,834.19	58,010.23								
28	0.0000	39.4622	295.9668	4,932.78	59,193.35								
29	0.0000	40.2636	301.9772	5,032.95	60,395.44								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PH75	OCCP THERA ASSI	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	24.0410	180.3072	3,005.12	36,061.43								
01	0.0000	24.6273	184.7049	3,078.41	36,940.97								
02	0.0000	25.2280	189.2099	3,153.50	37,841.98								
03	0.0000	25.4144	190.6080	3,176.80	38,121.59								
04	0.0000	25.6008	192.0061	3,200.10	38,401.22								
05	0.0000	26.3612	197.7090	3,295.15	39,541.79								
06	0.0000	26.5596	199.1968	3,319.95	39,839.35								
07	0.0000	27.1018	203.2638	3,387.73	40,652.76								
08	0.0000	27.6556	207.4170	3,456.95	41,483.40								
09	0.0000	28.2225	211.6689	3,527.82	42,333.78								
10	0.0000	28.7894	215.9208	3,598.68	43,184.16								
11	0.0000	29.3810	220.3576	3,672.63	44,071.51								
12	0.0000	29.9857	224.8929	3,748.21	44,978.57								
13	0.0000	30.5888	229.4159	3,823.60	45,883.17								
14	0.0000	31.2181	234.1361	3,902.27	46,827.22								
15	0.0000	31.8590	238.9425	3,982.38	47,788.50								
16	0.0000	32.5114	243.8352	4,063.92	48,767.04								
17	0.0000	33.1654	248.7403	4,145.67	49,748.06								
18	0.0000	33.8424	253.8178	4,230.30	50,763.56								
19	0.0000	34.5457	259.0927	4,318.21	51,818.54								
20	0.0000	35.2473	264.3551	4,405.92	52,871.01								
21	0.0000	35.9621	269.7161	4,495.27	53,943.21								
22	0.0000	36.7016	275.2620	4,587.70	55,052.40								
23	0.0000	37.4542	280.9066	4,681.78	56,181.32								
24	0.0000	38.2183	286.6374	4,777.29	57,327.47								
25	0.0000	38.9939	292.4544	4,874.24	58,490.87								
26	0.0000	39.7958	298.4687	4,974.48	59,693.73								
27	0.0000	40.5961	304.4705	5,074.51	60,894.10								
28	0.0000	41.4341	310.7559	5,179.27	62,151.18								
29	0.0000	42.2768	317.0761	5,284.60	63,415.22								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PI	LPN NURSES	A ANNUAL	M MONTHLY	32	12.0000	6.50	130.00	21.67	1300.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	25.2430	164.0796	2,734.66	32,815.91								
01	0.0000	25.8587	168.0815	2,801.36	33,616.30								
02	0.0000	26.4894	172.1811	2,869.68	34,436.21								
03	0.0000	26.6851	173.4533	2,890.89	34,690.66								
04	0.0000	26.8809	174.7256	2,912.09	34,945.11								
05	0.0000	27.6793	179.9152	2,998.59	35,983.03								
06	0.0000	27.8907	181.2896	3,021.49	36,257.92								
07	0.0000	28.4576	184.9746	3,082.91	36,994.91								
08	0.0000	29.0359	188.7335	3,145.56	37,746.69								
09	0.0000	29.6275	192.5788	3,209.65	38,515.75								
10	0.0000	30.2402	196.5613	3,276.02	39,312.26								
11	0.0000	30.8546	200.5547	3,342.58	40,110.93								
12	0.0000	31.4803	204.6218	3,410.36	40,924.36								
13	0.0000	32.1303	208.8468	3,480.78	41,769.36								
14	0.0000	32.7825	213.0863	3,551.44	42,617.25								
15	0.0000	33.4480	217.4120	3,623.53	43,482.40								
16	0.0000	34.1382	221.8981	3,698.30	44,379.62								
17	0.0000	34.8357	226.4319	3,773.86	45,286.37								
18	0.0000	35.5431	231.0304	3,850.51	46,206.07								
19	0.0000	36.2712	235.7628	3,929.38	47,152.56								
20	0.0000	37.0107	240.5694	4,009.49	48,113.88								
21	0.0000	37.7615	245.4497	4,090.83	49,089.94								
22	0.0000	38.5389	250.5027	4,175.04	50,100.53								
23	0.0000	39.3196	255.5776	4,259.63	51,115.52								
24	0.0000	40.1277	260.8303	4,347.17	52,166.06								
25	0.0000	40.9412	266.1175	4,435.29	53,223.49								
26	0.0000	41.7792	271.5648	4,526.08	54,312.95								
27	0.0000	42.6305	277.0983	4,618.31	55,419.66								
28	0.0000	43.5046	282.7799	4,713.00	56,555.97								
29	0.0000	44.3907	288.5393	4,808.99	57,707.85								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PI2	COMM SPECIALIST	A ANNUAL	M MONTHLY	32	12.0000	8.00	130.00	21.67	1300.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	25.2430	201.9440	4,375.45	52,505.45								
01	0.0000	25.8587	206.8695	4,482.17	53,786.07								
02	0.0000	26.4894	211.9151	4,591.49	55,097.92								
03	0.0000	26.6851	213.4810	4,625.42	55,505.06								
04	0.0000	26.8809	215.0469	4,659.35	55,912.19								
05	0.0000	27.6793	221.4340	4,797.74	57,572.85								
06	0.0000	27.8856	223.0851	4,833.51	58,002.12								
07	0.0000	28.4551	227.6405	4,932.21	59,186.53								
08	0.0000	29.0361	232.2889	5,032.93	60,395.11								
09	0.0000	29.6290	237.0323	5,135.70	61,628.39								
10	0.0000	30.2340	241.8723	5,240.57	62,886.81								
11	0.0000	30.8514	246.8114	5,347.58	64,170.97								
12	0.0000	31.4814	251.8513	5,456.78	65,481.34								
13	0.0000	32.1243	256.9941	5,568.21	66,818.46								
14	0.0000	32.7803	262.2420	5,681.91	68,182.91								
15	0.0000	33.4496	267.5969	5,797.93	69,575.19								
16	0.0000	34.1327	273.0613	5,916.33	70,995.93								
17	0.0000	34.8297	278.6372	6,037.14	72,445.67								
18	0.0000	35.5409	284.3269	6,160.42	73,925.00								
19	0.0000	36.2666	290.1329	6,286.21	75,434.55								
20	0.0000	37.0072	296.0574	6,414.58	76,974.92								
21	0.0000	37.7629	302.1028	6,545.56	78,546.74								
22	0.0000	38.5340	308.2718	6,679.22	80,150.68								
23	0.0000	39.3208	314.5667	6,815.61	81,787.35								
24	0.0000	40.1238	320.9902	6,954.79	83,457.45								
25	0.0000	40.9431	327.5448	7,096.81	85,161.66								
26	0.0000	41.7792	334.2333	7,241.72	86,900.65								
27	0.0000	42.6323	341.0583	7,389.60	88,675.16								
28	0.0000	43.5023	348.0187	7,540.40	90,484.85								
29	0.0000	44.3907	355.1253	7,694.38	92,332.57								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PJ65	NURSES	A ANNUAL	M MONTHLY	32	12.0000	6.50	130.00	20.00	1300.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	26.5052	172.2835	2,871.39	34,456.69								
01	0.0000	27.1516	176.4855	2,941.42	35,297.09								
02	0.0000	27.8139	180.7901	3,013.17	36,158.01								
03	0.0000	28.0194	182.1259	3,035.43	36,425.18								
04	0.0000	28.2249	183.4618	3,057.70	36,692.36								
05	0.0000	29.0632	188.9109	3,148.52	37,782.18								
06	0.0000	29.2808	190.3255	3,172.09	38,065.10								
07	0.0000	29.8829	194.2389	3,237.32	38,847.78								
08	0.0000	30.4850	198.1526	3,302.54	39,630.51								
09	0.0000	31.1117	202.2258	3,370.43	40,445.15								
10	0.0000	31.7506	206.3790	3,439.65	41,275.79								
11	0.0000	32.3896	210.5321	3,508.87	42,106.41								
12	0.0000	33.0531	214.8450	3,580.75	42,968.99								
13	0.0000	33.7289	219.2377	3,653.96	43,847.54								
14	0.0000	34.4170	223.7103	3,728.50	44,742.05								
15	0.0000	35.1174	228.2628	3,804.38	45,652.55								
16	0.0000	35.8423	232.9750	3,882.92	46,594.99								
17	0.0000	36.5673	237.6872	3,961.45	47,537.43								
18	0.0000	37.3168	242.5591	4,042.65	48,511.82								
19	0.0000	38.0786	247.5111	4,125.18	49,502.21								
20	0.0000	38.8527	252.5427	4,209.04	50,508.53								
21	0.0000	39.6514	257.7341	4,295.57	51,546.81								
22	0.0000	40.4624	263.0054	4,383.42	52,601.07								
23	0.0000	41.2856	268.3565	4,472.61	53,671.30								
24	0.0000	42.1334	273.8674	4,564.46	54,773.48								
25	0.0000	42.9936	279.4582	4,657.64	55,891.64								
26	0.0000	43.8660	285.1288	4,752.15	57,025.76								
27	0.0000	44.7630	290.9592	4,849.32	58,191.83								
28	0.0000	45.6722	296.8694	4,947.82	59,373.87								
29	0.0000	46.6109	302.9706	5,049.51	60,594.11								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PM	12 MTH COORD	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	30.6830	245.4642	5,318.39	63,820.69								
01	0.0000	31.4314	251.4511	5,448.11	65,377.29								
02	0.0000	32.1980	257.5841	5,580.99	66,971.87								
03	0.0000	32.4359	259.4874	5,622.23	67,466.73								
04	0.0000	32.6739	261.3908	5,663.47	67,961.60								
05	0.0000	33.6443	269.1545	5,831.68	69,980.16								
06	0.0000	33.8952	271.1613	5,875.16	70,501.94								
07	0.0000	34.5873	276.6984	5,995.13	71,941.59								
08	0.0000	35.2936	282.3487	6,117.55	73,410.65								
09	0.0000	36.0143	288.1141	6,242.47	74,909.67								
10	0.0000	36.7497	293.9974	6,369.94	76,439.33								
11	0.0000	37.5001	300.0009	6,500.02	78,000.23								
12	0.0000	38.2659	306.1268	6,632.75	79,592.98								
13	0.0000	39.0473	312.3780	6,768.19	81,218.27								
14	0.0000	39.8446	318.7567	6,906.40	82,876.74								
15	0.0000	40.6582	325.2657	7,047.42	84,569.09								
16	0.0000	41.4885	331.9076	7,191.33	86,295.98								
17	0.0000	42.3357	338.6852	7,338.18	88,058.16								
18	0.0000	43.2002	345.6012	7,488.03	89,856.30								
19	0.0000	44.0823	352.6583	7,640.93	91,691.17								
20	0.0000	44.9824	359.8595	7,796.96	93,563.48								
21	0.0000	45.9010	367.2080	7,956.17	95,474.07								
22	0.0000	46.8383	374.7063	8,118.64	97,423.64								
23	0.0000	47.7947	382.3578	8,284.42	99,413.03								
24	0.0000	48.7707	390.1655	8,453.59	101,443.04								
25	0.0000	49.7666	398.1328	8,626.21	103,514.52								
26	0.0000	50.7828	406.2627	8,802.36	105,628.30								
27	0.0000	51.8198	414.5586	8,982.10	107,785.23								
28	0.0000	52.8774	423.0190	9,165.41	109,984.93								
29	0.0000	53.9571	431.6569	9,352.57	112,230.80								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PM75	PSYCH-THERAPIST	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6830	230.1227	3,835.38	46,024.54
01	0.0000	31.4314	235.7355	3,928.92	47,147.09
02	0.0000	32.1980	241.4851	4,024.75	48,297.02
03	0.0000	32.4359	243.2695	4,054.49	48,653.90
04	0.0000	32.6739	245.0539	4,084.23	49,010.77
05	0.0000	33.6443	252.3324	4,205.54	50,466.47
06	0.0000	33.9017	254.2629	4,237.71	50,852.57
07	0.0000	34.5898	259.4236	4,323.73	51,884.71
08	0.0000	35.2966	264.7248	4,412.08	52,944.96
09	0.0000	36.0151	270.1136	4,501.89	54,022.71
10	0.0000	36.7509	275.6318	4,593.86	55,126.35
11	0.0000	37.5027	281.2701	4,687.84	56,254.02
12	0.0000	38.2677	287.0074	4,783.46	57,401.47
13	0.0000	39.0493	292.8699	4,881.17	58,573.98
14	0.0000	39.8488	298.8661	4,981.10	59,773.21
15	0.0000	40.6586	304.9392	5,082.32	60,987.84
16	0.0000	41.4834	311.1256	5,185.43	62,225.11
17	0.0000	42.3347	317.5099	5,291.83	63,501.97
18	0.0000	43.2024	324.0183	5,400.31	64,803.66
19	0.0000	44.0847	330.6353	5,510.59	66,127.05
20	0.0000	44.9835	337.3762	5,622.94	67,475.24
21	0.0000	45.9057	344.2925	5,738.21	68,858.50
22	0.0000	46.8395	351.2963	5,854.94	70,259.26
23	0.0000	47.7979	358.4844	5,974.74	71,696.88
24	0.0000	48.7679	365.7593	6,095.99	73,151.85
25	0.0000	49.7653	373.2399	6,220.66	74,647.97
26	0.0000	50.7891	380.9181	6,348.63	76,183.61
27	0.0000	51.8243	388.6824	6,478.04	77,736.48
28	0.0000	52.8842	396.6316	6,610.53	79,326.31
29	0.0000	53.9571	404.6784	6,744.64	80,935.67

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PP	12 MTH SUPERVIS	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	35.5194	284.1555	6,156.70	73,880.43								
01	0.0000	36.3858	291.0861	6,306.87	75,682.39								
02	0.0000	37.2732	298.1858	6,460.69	77,528.30								
03	0.0000	37.5486	300.3891	6,508.43	78,101.17								
04	0.0000	37.8241	302.5925	6,556.17	78,674.04								
05	0.0000	38.9475	311.5800	6,750.90	81,010.80								
06	0.0000	39.2379	313.9030	6,801.23	81,614.79								
07	0.0000	40.0391	320.3130	6,940.11	83,281.37								
08	0.0000	40.8567	326.8537	7,081.83	84,981.97								
09	0.0000	41.6910	333.5281	7,226.44	86,717.31								
10	0.0000	42.5424	340.3388	7,374.01	88,488.09								
11	0.0000	43.4111	347.2884	7,524.58	90,294.99								
12	0.0000	44.2975	354.3800	7,678.23	92,138.81								
13	0.0000	45.2021	361.6166	7,835.03	94,020.31								
14	0.0000	46.1251	369.0008	7,995.02	95,940.21								
15	0.0000	47.0670	376.5357	8,158.27	97,899.29								
16	0.0000	48.0281	384.2246	8,324.87	99,898.39								
17	0.0000	49.0088	392.0704	8,494.86	101,938.31								
18	0.0000	50.0096	400.0765	8,668.33	104,019.90								
19	0.0000	51.0308	408.2461	8,845.33	106,143.98								
20	0.0000	52.0728	416.5825	9,025.95	108,311.44								
21	0.0000	53.1361	425.0891	9,210.26	110,523.16								
22	0.0000	54.2212	433.7694	9,398.34	112,780.04								
23	0.0000	55.3284	442.6270	9,590.25	115,083.01								
24	0.0000	56.4582	451.6654	9,786.08	117,433.01								
25	0.0000	57.6111	460.8884	9,985.92	119,830.99								
26	0.0000	58.7875	470.2998	10,189.83	122,277.95								
27	0.0000	59.9879	479.9033	10,397.90	124,774.85								
28	0.0000	61.2122	489.6973	10,610.11	127,321.29								
29	0.0000	62.4621	499.6968	10,826.77	129,921.18								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PP01	PHY THERAP 200D	A ANNUAL	M MONTHLY	32	12.0000	7.50	150.00	20.00	1500.00	200.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	35.5195	266.3959	4,439.93	53,279.17								
01	0.0000	36.3858	272.8933	4,548.22	54,578.65								
02	0.0000	37.2732	279.5492	4,659.15	55,909.84								
03	0.0000	37.5487	281.6149	4,693.58	56,322.97								
04	0.0000	37.8241	283.6805	4,728.01	56,736.10								
05	0.0000	38.9475	292.1062	4,868.44	58,421.24								
06	0.0000	39.2404	294.3031	4,905.05	58,860.61								
07	0.0000	40.0423	300.3173	5,005.29	60,063.45								
08	0.0000	40.8557	306.4178	5,106.96	61,283.55								
09	0.0000	41.6938	312.7032	5,211.72	62,540.63								
10	0.0000	42.5433	319.0747	5,317.91	63,814.94								
11	0.0000	43.4060	325.5450	5,425.75	65,109.00								
12	0.0000	44.2933	332.2001	5,536.67	66,440.01								
13	0.0000	45.2053	339.0400	5,650.67	67,808.00								
14	0.0000	46.1288	345.9663	5,766.11	69,193.26								
15	0.0000	47.0655	352.9911	5,883.18	70,598.21								
16	0.0000	48.0268	360.2008	6,003.35	72,040.15								
17	0.0000	49.0127	367.5953	6,126.59	73,519.06								
18	0.0000	50.0118	375.0884	6,251.47	75,017.68								
19	0.0000	51.0339	382.7542	6,379.24	76,550.83								
20	0.0000	52.0691	390.5184	6,508.64	78,103.68								
21	0.0000	53.1290	398.4676	6,641.13	79,693.51								
22	0.0000	54.2267	406.7001	6,778.34	81,340.02								
23	0.0000	55.3227	414.9204	6,915.34	82,984.08								
24	0.0000	56.4565	423.4241	7,057.07	84,684.82								
25	0.0000	57.6150	432.1128	7,201.88	86,422.55								
26	0.0000	58.7867	440.9000	7,348.33	88,179.99								
27	0.0000	59.9813	449.8597	7,497.66	89,971.94								
28	0.0000	61.2137	459.1028	7,651.71	91,820.56								
29	0.0000	62.4621	468.4658	7,807.76	93,693.15								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PQ	12 BUDGET/MGR	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	37.2954	298.3633	6,464.54	77,574.46								
01	0.0000	38.2051	305.6405	6,622.21	79,466.52								
02	0.0000	39.1369	313.0951	6,783.73	81,404.72								
03	0.0000	39.4261	315.4086	6,833.85	82,006.23								
04	0.0000	39.7153	317.7221	6,883.98	82,607.74								
05	0.0000	40.8949	327.1590	7,088.44	85,061.33								
06	0.0000	41.1998	329.5982	7,141.29	85,695.53								
07	0.0000	42.0411	336.3286	7,287.12	87,445.44								
08	0.0000	42.8996	343.1964	7,435.92	89,231.07								
09	0.0000	43.7756	350.2045	7,587.77	91,053.18								
10	0.0000	44.6695	357.3557	7,742.71	92,912.47								
11	0.0000	45.5816	364.6529	7,900.81	94,809.75								
12	0.0000	46.5124	372.0990	8,062.15	96,745.75								
13	0.0000	47.4622	379.6974	8,226.78	98,721.32								
14	0.0000	48.4314	387.4508	8,394.77	100,737.20								
15	0.0000	49.4203	395.3625	8,566.19	102,794.25								
16	0.0000	50.4295	403.4358	8,741.11	104,893.30								
17	0.0000	51.4593	411.6740	8,919.60	107,035.24								
18	0.0000	52.5100	420.0803	9,101.74	109,220.87								
19	0.0000	53.5823	428.6584	9,287.60	111,451.18								
20	0.0000	54.6765	437.4116	9,477.25	113,727.02								
21	0.0000	55.7929	446.3435	9,670.78	116,049.32								
22	0.0000	56.9322	455.4579	9,868.25	118,419.05								
23	0.0000	58.0948	464.7583	10,069.76	120,837.16								
24	0.0000	59.2811	474.2487	10,275.39	123,304.66								
25	0.0000	60.4916	483.9328	10,485.21	125,822.54								
26	0.0000	61.7268	493.8147	10,699.32	128,391.83								
27	0.0000	62.9873	503.8985	10,917.80	131,013.61								
28	0.0000	64.2728	514.1822	11,140.61	133,687.37								
29	0.0000	65.5852	524.6817	11,368.10	136,417.25								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PT	12MTH ASST DIRE	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	43.1741	345.3928	7,483.51	89,802.13								
01	0.0000	44.2271	353.8170	7,666.04	91,992.42								
02	0.0000	45.3058	362.4467	7,853.01	94,236.15								
03	0.0000	45.6406	365.1249	7,911.04	94,932.47								
04	0.0000	45.9754	367.8030	7,969.07	95,628.79								
05	0.0000	47.3409	378.7274	8,205.76	98,469.12								
06	0.0000	47.6939	381.5512	8,266.94	99,203.30								
07	0.0000	48.6678	389.3424	8,435.75	101,229.03								
08	0.0000	49.6616	397.2928	8,608.01	103,296.12								
09	0.0000	50.6757	405.4055	8,783.79	105,405.43								
10	0.0000	51.7105	413.6839	8,963.15	107,557.81								
11	0.0000	52.7664	422.1313	9,146.18	109,754.13								
12	0.0000	53.8439	430.7512	9,332.94	111,995.31								
13	0.0000	54.9434	439.5472	9,523.52	114,282.26								
14	0.0000	56.0653	448.5227	9,717.99	116,615.90								
15	0.0000	57.2102	457.6815	9,916.43	118,997.19								
16	0.0000	58.3784	467.0274	10,118.93	121,427.12								
17	0.0000	59.5705	476.5641	10,325.56	123,906.66								
18	0.0000	60.7869	486.2955	10,536.40	126,436.83								
19	0.0000	62.0282	496.2257	10,751.56	129,018.68								
20	0.0000	63.2948	506.3586	10,971.10	131,653.24								
21	0.0000	64.5873	516.6984	11,195.13	134,341.59								
22	0.0000	65.9062	527.2495	11,423.74	137,084.86								
23	0.0000	67.2520	538.0159	11,657.01	139,884.13								
24	0.0000	68.6253	549.0021	11,895.05	142,740.54								
25	0.0000	70.0266	560.2127	12,137.94	145,655.31								
26	0.0000	71.4565	571.6523	12,385.80	148,629.60								
27	0.0000	72.9157	583.3254	12,638.72	151,664.60								
28	0.0000	74.4038	595.2301	12,896.65	154,759.82								
29	0.0000	75.9231	607.3847	13,160.00	157,920.01								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PU	12 MTH DIR	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	45.3328	362.6625	7,857.69	94,292.24								
01	0.0000	46.4385	371.5079	8,049.34	96,592.05								
02	0.0000	47.5711	380.5691	8,245.66	98,947.96								
03	0.0000	47.9226	383.3811	8,306.59	99,679.08								
04	0.0000	48.2742	386.1932	8,367.52	100,410.23								
05	0.0000	49.7080	397.6638	8,616.05	103,392.58								
06	0.0000	50.0786	400.6287	8,680.29	104,163.47								
07	0.0000	51.1012	408.8095	8,857.54	106,290.48								
08	0.0000	52.1447	417.1573	9,038.41	108,460.91								
09	0.0000	53.2095	425.6757	9,222.97	110,675.69								
10	0.0000	54.2960	434.3680	9,411.31	112,935.69								
11	0.0000	55.4047	443.2378	9,603.49	115,241.84								
12	0.0000	56.5361	452.2888	9,799.59	117,595.09								
13	0.0000	57.6906	461.5245	9,999.70	119,996.36								
14	0.0000	58.8686	470.9488	10,203.89	122,446.70								
15	0.0000	60.0707	480.5656	10,412.25	124,947.05								
16	0.0000	61.2974	490.3788	10,624.87	127,498.48								
17	0.0000	62.5490	500.3923	10,841.83	130,101.99								
18	0.0000	63.8263	510.6103	11,063.22	132,758.68								
19	0.0000	65.1296	521.0369	11,289.13	135,469.60								
20	0.0000	66.4596	531.6765	11,519.66	138,235.88								
21	0.0000	67.8167	542.5334	11,754.89	141,058.69								
22	0.0000	69.2015	553.6119	11,994.92	143,939.09								
23	0.0000	70.6146	564.9167	12,239.86	146,878.34								
24	0.0000	72.0565	576.4522	12,489.80	149,877.58								
25	0.0000	73.5279	588.2234	12,744.84	152,938.09								
26	0.0000	75.0294	600.2349	13,005.09	156,061.08								
27	0.0000	76.5615	612.4918	13,270.66	159,247.87								
28	0.0000	78.1240	624.9916	13,541.49	162,497.82								
29	0.0000	79.7192	637.7539	13,818.00	165,816.01								

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	SNCT NON-CERTIF	PV	DPTY/ASST SUPER	A ANNUAL	M MONTHLY	32	12.0000	8.00	173.00	21.67	2080.00	260.00	N
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	47.5995	380.7956	8,250.57	99,006.85								
01	0.0000	48.7604	390.0833	8,451.80	101,421.65								
02	0.0000	49.9497	399.5975	8,657.95	103,895.35								
03	0.0000	50.3188	402.5502	8,721.92	104,663.04								
04	0.0000	50.6879	405.5028	8,785.90	105,430.74								
05	0.0000	52.1934	417.5470	9,046.85	108,562.21								
06	0.0000	52.5825	420.6602	9,114.30	109,371.64								
07	0.0000	53.6563	429.2500	9,300.42	111,604.99								
08	0.0000	54.7519	438.0153	9,490.33	113,883.98								
09	0.0000	55.8699	446.9595	9,684.12	116,209.47								
10	0.0000	57.0108	456.0865	9,881.88	118,582.50								
11	0.0000	58.1750	465.3997	10,083.66	121,003.92								
12	0.0000	59.3629	474.9032	10,289.57	123,474.83								
13	0.0000	60.5751	484.6007	10,499.68	125,996.18								
14	0.0000	61.8120	494.4963	10,714.09	128,569.04								
15	0.0000	63.0742	504.5938	10,932.87	131,194.40								
16	0.0000	64.3622	514.8977	11,156.12	133,873.41								
17	0.0000	65.6765	525.4119	11,383.92	136,607.09								
18	0.0000	67.0176	536.1408	11,616.38	139,396.60								
19	0.0000	68.3861	547.0888	11,853.59	142,243.09								
20	0.0000	69.7825	558.2603	12,095.64	145,147.68								
21	0.0000	71.2075	569.6600	12,342.63	148,111.60								
22	0.0000	72.6616	581.2925	12,594.67	151,136.06								
23	0.0000	74.1453	593.1625	12,851.85	154,222.24								
24	0.0000	75.6594	605.2749	13,114.29	157,371.48								
25	0.0000	77.2043	617.6346	13,382.08	160,584.99								
26	0.0000	78.7808	630.2467	13,655.34	163,864.13								
27	0.0000	80.3895	643.1163	13,934.19	167,210.23								
28	0.0000	82.0301	656.2411	14,218.56	170,622.69								
29	0.0000	83.7052	669.6415	14,508.90	174,106.80								